# Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 October 2023 to 31 December 2023



## Table of contents

Introduction	3
Principal place of practice	4
Registration type	4
Aboriginal and Torres Strait Islander practitioners	5
General registration	6
Non-practising registration	7
Provisional registration	8
Endorsments	9
Notations	10
Age group	11
General registration	11
Non-practising registration	12
Provisional registration	13
Gender	14
General registration	14
Non-practising registration	16
Provisional registration	18

#### Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- · Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- · Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to
  determine individual applications for registration and notification of a nurse's or midwife's health,
  performance and/or conduct, and a student's health or criminal history

\*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at www.ahpra.gov.au/Legislation-and-Publications.aspx

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables<sup>1</sup> about registrants to share with the professions and community. This report is updated on a quarterly basis.

For more information on nursing and midwifery registration, please see the NMBA's website: www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx

<sup>&</sup>lt;sup>1</sup> Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

## Principal place of practice

## Registration type

Table 1.1 Registration type by principal place of practice\*

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	829	13,657	381	14,309	8,221	1,847	21,203	6,069	129	66,645
	General	Registered Nurse (RN)	6,368	98,983	4,073	76,045	27,368	8,453	91,253	37,052	22,747	372,342
		EN & RN	228	2,097	125	2,218	1,122	129	4,154	1,089	30	11,192
	Total Gener	al Nurse	7,425	114,737	4,579	92,572	36,711	10,429	116,610	44,210	22,906	450,179
		Enrolled Nurse (EN)	33	469	17	498	246	40	621	204	24	2,152
Nurse	Non- practising	Registered Nurse (RN)	143	2,372	44	1,480	547	174	1,671	663	1,007	8,101
		EN & RN	1	8	1	19	6		35	6	5	81
	Total Non-p Nurse	ractising	177	2,849	62	1,997	799	214	2,327	873	1,036	10,334
	Provisional	Enrolled Nurse (EN)		16	1	22	13	1	29	8	1	91
	FIOVISIONAL	Registered Nurse (RN)	1	39	5	31	12	2	49	11	4	154
	Total Provisional Nurse		1	55	6	53	25	3	78	19	5	245
Total Nurse	Total Nurse		7,603	117,641	4,647	94,622	37,535	10,646	119,015	45,102	23,947	460,758

Table 1.1 (continued from page 4)

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	2	20	2	35	10		36	7		112
	General	RN & Midwife	388	6,522	436	5,153	1,437	585	7,333	2,704	236	24,794
		EN & RN & Midwife	2	24	1	11	3	1	45	12		99
	Total Gener		392	6,566	439	5,199	1,450	586	7,414	2,723	236	25,005
		EN & Midwife				1			1			2
	Non- practising	RN & Midwife	23	254	4	113	57	12	150	51	30	694
Nurse and		EN & RN & Midwife										0
Midwife	Total Non-p Nurse and I		23	254	4	114	57	12	151	51	30	696
	Provisional	RN & Midwife		2		1			1			4
	Total Provis		0	2	0	1	0	0	1	0	0	4
	Non- practising and Provisional	RN & Midwife					1					1
	Total Non-p and Provision and Midwife	onal Nurse	0	0	0	0	1	0	0	0	0	1
Total Nurse	e and Midwife	•	415	6,822	443	5,314	1,508	598	7,566	2,774	266	25,706
	General		247	1,898	117	1,877	910	79	1,676	577	288	7,669
Midwife	e Non-practising		6	55	1	48	23	2	46	10	26	217
	Provisional								2			2
Total Midw	Total Midwife		253	1,953	118	1,925	933	81	1,724	587	314	7,888
Total	Total		8,271	126,416	5,208	101,861	39,976	11,325	128,305	48,463	24,527	494,352

<sup>\*</sup> The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

### Aboriginal and Torres Strait Islander practitioners

Table 1.3 Nurses and midwives who identify as Aboriginal and/or Torres Strait Islander by principal place of practice

PPP	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	8	62	8	73	14	2	12	10		189
Nurse	64	2,414	148	2,002	399	309	859	562	72	6,829
Nurse and Midwife	5	142	11	84	16	11	45	34	2	350
Percentage of all practitioners	0.9 %	2.1 %	3.2 %	2.1 %	1.1 %	2.8 %	0.7 %	1.3 %	0.3 %	1.5 %

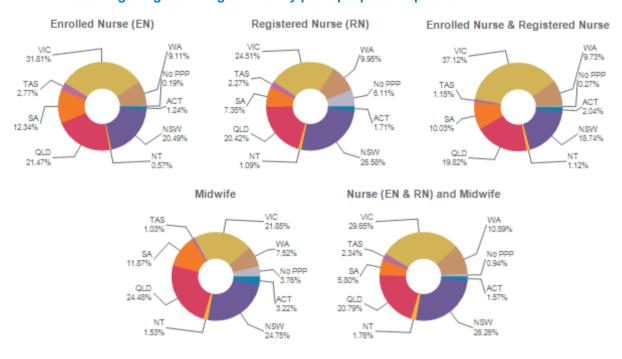
### General registration

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	829	13,657	381	14,309	8,221	1,847	21,203	6,069	129	66,645
Registered Nurse (RN)	6,368	98,983	4,073	76,045	27,368	8,453	91,253	37,052	22,747	372,342
EN & RN	228	2,097	125	2,218	1,122	129	4,154	1,089	30	11,192
Midwife	247	1,898	117	1,877	910	79	1,676	577	288	7,669
Nurse (EN & RN) and Midwife*	392	6,566	439	5,199	1,450	586	7,414	2,723	236	25,005

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



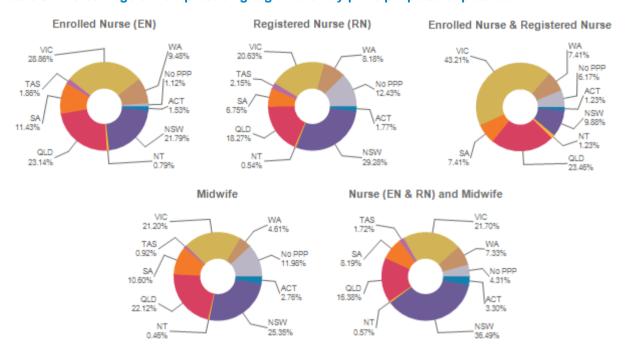
### Non-practising registration

Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	33	469	17	498	246	40	621	204	24	2,152
Registered Nurse (RN)	143	2,372	44	1,480	547	174	1,671	663	1,007	8,101
EN & RN	1	8	1	19	6		35	6	5	81
Midwife	6	55	1	48	23	2	46	10	26	217
Nurse (EN & RN) and Midwife*	23	254	4	114	57	12	151	51	30	696

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice



### Provisional registration

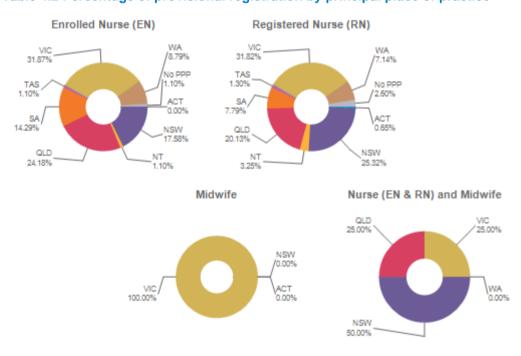
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)		16	1	22	13	1	29	8	1	91
Registered Nurse (RN)	1	39	5	31	12	2	49	11	4	154
Midwife							2			2
Nurse (EN & RN) and Midwife*		2		1			1			4

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



### Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
- Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Nurse Practitioner	65	639	34	715	198	54	667	331	34	2,737
Nurse	Scheduled Medicines - Rural and isolated practice	5	48	28	795	11	18	275	28	7	1,215
N.4: 1	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	22	177	21	372	94	19	186	214	90	1,195
Total		92	865	83	1,882	303	91	1,128	573	131	5,148

<sup>\*</sup> The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

#### **Notations**

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

**Table 6.1 Registered Nurse notations** 

Notation	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		70		21	3		23	29	41	187
Mental Health nursing	7	380	23	249	179	25	441	894	365	2,563
Paediatric Nursing	3	189	2	181	22	2	111	176	160	846
Total	10	639	25	451	204	27	575	1,099	566	3,596

#### **Midwife notations**

**Note:** All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

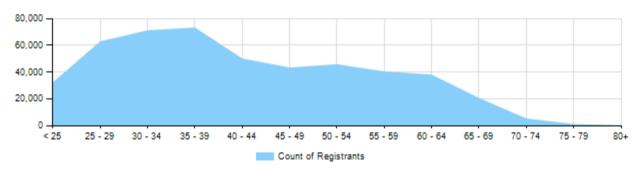
## Age group

## General registration

**Table 7.1 General registration by age group** 

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
< 25	7,315	22,632	760		733	1	657	32,098	6.6%
25 - 29	8,547	48,388	2,216	16	2,217	15	1,287	62,686	13.0%
30 - 34	7,763	57,448	1,892	21	2,464	29	1,300	70,917	14.7%
35 - 39	6,811	60,707	1,956	17	2,319	15	1,196	73,021	15.1%
40 - 44	5,576	39,987	1,375	20	1,997	16	983	49,954	10.3%
45 - 49	5,189	34,148	1,014	13	2,050	7	764	43,185	8.9%
50 - 54	6,469	35,110	821	12	2,618	5	650	45,685	9.5%
55 - 59	7,113	28,956	580	7	3,250	5	409	40,320	8.4%
60 - 64	7,258	25,915	415	5	4,060	5	258	37,916	7.9%
65 - 69	3,744	14,196	136	1	2,315	1	117	20,510	4.2%
70 - 74	717	3,858	23		616		38	5,252	1.1%
75 - 79	126	861	4		132		9	1,132	0.2%
80+	17	136			23		1	177	<0.1%
Total	66,645	372,342	11,192	112	24,794	99	7,669	482,853	100.0%

Table 7.2 General registration by age group

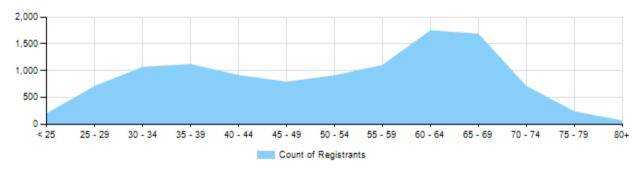


## Non-practising registration

Table 8.1 Non-practising registration by age group

	Nurse		Nur	se and Mid	wife				
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
< 25	125	71	1				7	204	1.8%
25 - 29	164	509	6		12		20	711	6.3%
30 - 34	225	783	10	1	22		24	1,065	9.5%
35 - 39	188	859	15	1	28		26	1,117	9.9%
40 - 44	158	694	6		27		25	910	8.1%
45 - 49	150	593	2		25		19	789	7.0%
50 - 54	200	642	4		46		16	908	8.1%
55 - 59	298	704	7		71		21	1,101	9.8%
60 - 64	348	1,212	14		146		26	1,746	15.5%
65 - 69	226	1,256	10		168		22	1,682	15.0%
70 - 74	59	543	6		95		8	711	6.3%
75 - 79	10	182			42		3	237	2.1%
80+	1	53			12			66	0.6%
Total	2,152	8,101	81	2	694	0	217	11,247	100.0%

Table 8.2 Non-practising registration by age group



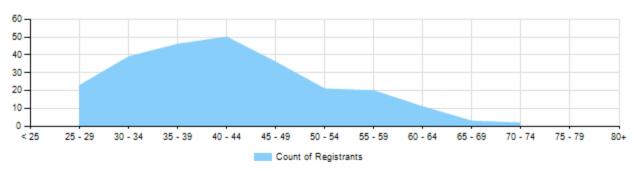
### Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 9.1 Provisional registration by age group

Age group	Nu	rse	Nurse and Midwife			
	EN	RN	RN	Midwife	Total	% age bracket
< 25					0	0.0%
25 - 29	14	9			23	9.2%
30 - 34	14	25			39	15.5%
35 - 39	15	29	1	1	46	18.3%
40 - 44	19	30	1		50	19.9%
45 - 49	8	27		1	36	14.3%
50 - 54	9	10	2		21	8.4%
55 - 59	6	14			20	8.0%
60 - 64	5	6			11	4.4%
65 - 69		3			3	1.2%
70 - 74	1	1			2	0.8%
75 - 79					0	0.0%
80+					0	0.0%
Total	91	154	4	2	251	100.0%

Table 9.2 Provisional registration by age group



## Gender

## General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	698	11,930	320	12,858	7,140	1,659	18,993	5,499	116	59,213
	Female	Registered Nurse (RN)	5,484	85,382	3,428	66,496	23,886	7,383	80,047	33,230	19,350	324,686
		EN & RN	191	1,820	108	1,928	932	117	3,546	967	26	9,635
	Total Female Nurse	General	6,373	99,132	3,856	81,282	31,958	9,159	102,586	39,696	19,492	393,534
		Enrolled Nurse (EN)	131	1,724	61	1,449	1,081	188	2,210	569	13	7,426
Nurse	Male	Registered Nurse (RN)	883	13,591	645	9,538	3,481	1,067	11,188	3,819	3,394	47,606
		EN & RN	37	277	17	290	190	12	608	122	4	1,557
	Total Male Go	eneral	1,051	15,592	723	11,277	4,752	1,267	14,006	4,510	3,411	56,589
	Not stated or Intersex or	Enrolled Nurse (EN)		3		2				1		6
	Indeterminate	Registered Nurse (RN)	1	10		11	1	3	18	3	3	50
	Total Not sta Intersex or Indeterminat Nurse		1	13	0	13	1	3	18	4	3	56
Total Gene	ral Nurse		7,425	114,737	4,579	92,572	36,711	10,429	116,610	44,210	22,906	450,179
		EN & Midwife	2	20	1	34	10		36	7		110
	Female	RN & Midwife	377	6,389	407	5,078	1,420	573	7,271	2,675	234	24,424
		EN & RN & Midwife	2	21	1	11	3	1	45	12		96
	Total Female Nurse and M		381	6,430	409	5,123	1,433	574	7,352	2,694	234	24,630
Nurse and Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	11	133	29	74	17	12	61	29	2	368
		EN & RN & Midwife		3								3
	Total Male Go		11	136	30	75	17	12	61	29	2	373
	Not stated or Intersex or Indeterminate	RN & Midwife				1			1			2
Total Gene	ral Nurse and	Midwife	392	6,566	439	5,199	1,450	586	7,414	2,723	236	25,005

Table 10.1 (continued from page 14)

Profession	Gender Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	247	1,894	117	1,872	908	78	1,670	576	287	7,649
Midwire	Male		4		5	2	1	6	1	1	20
Total Gene	ral Midwife	247	1,898	117	1,877	910	79	1,676	577	288	7,669
Total		8,064	123,201	5,135	99,648	39,071	11,094	125,700	47,510	23,430	482,853

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	7,001	107,456	4,382	88,277	34,299	9,811	111,608	42,966	20,013	425,813
Male	1,062	15,732	753	11,357	4,771	1,280	14,073	4,540	3,414	56,982
Not stated or Intersex or Indeterminate	1	13		14	1	3	19	4	3	58

Table 10.3 Total general registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	86.8%	87.2%	85.3%	88.6%	87.8%	88.4%	88.8%	90.4%	85.4%	88.2%
Male	13.2%	12.8%	14.7%	11.4%	12.2%	11.5%	11.2%	9.6%	14.6%	11.8%
Not stated or Intersex or Indeterminate	<0.1%	<0.1%		<0.1%	<0.1%	<0.1%	<0.1%	<0.1%	<0.1%	<0.1%

## Non-practising registration

Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	33	428	16	446	230	34	573	185	21	1,966
	Female	Registered Nurse (RN)	117	2,108	39	1,341	477	148	1,475	613	838	7,156
		EN & RN	1	8	1	17	6		27	6	5	71
Nurse		male Non- ng Nurse	151	2,544	56	1,804	713	182	2,075	804	864	9,193
nurse		Enrolled Nurse (EN)		41	1	52	16	6	48	19	3	186
	Male	Registered Nurse (RN)	26	264	5	139	70	26	196	50	169	945
		EN & RN				2			8			10
	Total Ma	ale Non- ng Nurse	26	305	6	193	86	32	252	69	172	1,141
Total Non-p	oractising	y Nurse	177	2,849	62	1,997	799	214	2,327	873	1,036	10,334
	Female	EN & Midwife				1			1			2
Nurse and	remale	RN & Midwife	23	243	4	110	56	12	149	49	29	675
Midwife		male Non- ng Nurse wife	23	243	4	111	56	12	150	49	29	677
	Male	RN & Midwife		11		3	1		1	2	1	19
Total Non-p Midwife	oractising	y Nurse and	23	254	4	114	57	12	151	51	30	696
Midwife	Female		6	55	1	48	23	2	46	10	26	217
Total Non-p	oractising	g Midwife	6	55	1	48	23	2	46	10	26	217
Total			206	3,158	67	2,159	879	228	2,524	934	1,092	11,247

Table 11.2 Total non-practising registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	180	2,842	61	1,963	792	196	2,271	863	919	10,087
Male	26	316	6	196	87	32	253	71	173	1,160

Table 11.3 Total non-practising registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.4%	90.0%	91.0%	90.9%	90.1%	86.0%	90.0%	92.4%	84.2%	89.7%
Male	12.6%	10.0%	9.0%	9.1%	9.9%	14.0%	10.0%	7.6%	15.8%	10.3%

### Provisional Registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

**Table 12.1 Provisional registration by gender** 

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Female	Enrolled Nurse (EN)		13	1	20	12	1	21	6	1	75
	remale	Registered Nurse (RN)		34	4	26	12	1	47	10	4	138
Nurse	Total Fe	male onal Nurse	0	47	5	46	24	2	68	16	5	213
ivuise	Male	Enrolled Nurse (EN)		3		2	1		8	2		16
	iviale	Registered Nurse (RN)	1	5	1	5		1	2	1		16
	Total Ma Provision	ale onal Nurse	1	8	1	7	1	1	10	3	0	32
Total Provis	sional Nu	ırse	1	55	6	53	25	3	78	19	5	245
Nurse and Midwife	Female	RN & Midwife		2		1			1			4
Total Provis	sional Nu	ırse and	0	2	0	1	0	0	1	0	0	4
Midwife	Female								2			2
Total Provis	sional Mi	dwife	0	0	0	0	0	0	2	0	0	2
Total			1	57	6	54	25	3	81	19	5	251

Table 12.2 Total provisional registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female		49	5	47	24	2	71	16	5	219
Male	1	8	1	7	1	1	10	3		32

### Table 12.3 Total provisional registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female		86.0%	83.3%	87.0%	96.0%	66.7%	87.7%	84.2%	100.0%	87.3%
Male	100.0%	14.0%	16.7%	13.0%	4.0%	33.3%	12.3%	15.8%		12.7%