Appendix 1: English language registration standards by country

Summary of English Language Registration Standards

New Zealand United Kingdom Canada Ireland South Africa Singapore

United States

Aboriginal and Torres Strait Islander Health Practice

https://www.atsihealthpracticeboard.gov.au/Registration-Standards.aspx

https://www.atsihealthpracticeboard.gov.au/Registration-Standards/english-language-skills-regstandard.aspx

ProcessMinimum scoreSittingsCompletion of certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care
(Practice) or a qualification considered by the Board to be equivalent

The Board also retains the power to require further evidence of English language skills which may include formal testing of English language proficiency in accordance with the Australian Core Skills Framework.

New Zealand

The Health Practitioners Competence Assurance Act (HPCA) 2003 specifies that every health practitioner who practices in a regulated profession in New Zealand must be registered with the relevant authority.¹ The HPCA specifies within that someone is not fit for registration if:

¹ <u>https://www.health.govt.nz/our-work/regulation-health-and-disability-system/health-practitioners-</u> <u>competence-assurance-act/responsible-authorities-under-act</u>

"he or she does not satisfy the responsible authority that his or her ability to communicate in and comprehend English is sufficient to protect the health and safety of the public;"²

Chinese Medicine Chiropractic Dental Medical Medical Radiation Practice Nursing Midwifery Occupational Therapy Optometry Osteopathy Paramedicine Pharmacy Physiotherapy Podiatry Psychology

Chinese Medicine

Chinese Medicine is currently being considered for regulation under the HPCA Act (2003), and therefore there isn't a formalized registration or registration standards? Or at least one like other health practices below, such as Medicine.

nzcmas@chinesemedicine.org.nz

http://www.chinesemedicine.org.nz/

Chiropractic

Chiropractic Board of New Zealand (<u>https://www.chiropracticboard.org.nz/Get-Registered</u> March 2019)

Process Minimum score	Sittings	
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http://www.legislation.govt.nz/act/public/2003/0048/latest/DLM203392.html?search=sw_096be8ed81870c6 d_english_25_se&p=1&sr=0 - 16. b.

Primary qualification	Graduated from an accredited New Zealand or Australian program	
Or	Studied at a Chiropractic school that taught solely in English	
Experience	Provide evidence that you have practised English for two of the last five years.	
IELTS	Overall score: 7.5 and; 7.0 for each band	

Dental

Dental Council of New Zealand (https://www.dcnz.org.nz/i-want-to-practise-in-new-zealand/englishlanguage/, 2018)

Process	Minimum score	Sittings
Primary dental qualification	Graduated from a programme accredited by the Dental Council (New Zealand) and the Australian Dental Council	
	English is your first language and you have completed your undergraduate dental training in New Zealand, Australia, the UK, USA, Ireland, Canada	
OET		
Dentists, dental specialists, dental hygienist, dental therapist, clinical dental technicians, dental technicians and orthodontic auxiliaries	B grade for all skills	Single, or multiple sittings within 12 months of first sitting
IELTS		
Dentists, dental specialists, dental hygienists, dental therapists, clinical dental technicians.	Average score of 7.5 or more and; 7.0 for each band	
Dental technicians	Average score of 7.5 or more	
Orthodontic auxiliaries	7.0 for each band	

Medical

Medical Council of New Zealand (<u>https://www.mcnz.org.nz/get-registered/how-to-register/english-language-requirements/</u>, *March*, 2018)

Process	Minimum score	Sittings
OET ³	350 for each band	Single sitting (within one result)
IELTS (Academic module)	Speaking and Listening: 7.5 Writing and Reading: 7.0	Single sitting (within one result)
Primary medicine qualification	Primary qualification from a Ne	w Zealand medical school
	English is the graduate's first language and has an acceptable medical qualification from Australia, New Zealand, the UK, Ireland, the US, Canada, or South Africa	
Medical experience	Completed at least 24 months full time equivalent of a health- related postgraduate qualification (diploma, masters or PhD) at an accredited New Zealand university within 5 years immediately prior to application. And	
	References from two professors from an accredited New Zealand university who are registered as doctors in New Zealand and who speak as a first language. The referees must attest to the applicant's ability to read, write, speak and understand spoken English.	
or	Continuous work as a registered medical practitioner in an institution where English was the first and prime language for a period of 2 years within the 5 years immediately prior application. And	
	Two referees who are senior me English as a first language and we	

	ability to comprehend and communicate effectively in English in a clinical setting with both patients and professional colleagues.
or	Doctors registered with the Medical Council of New Zealand on or after 18 September 2004, whose registration was cancelled for administrative reasons (and not for other reasons). And
	Two referees who are senior medical practitioners registered in New Zealand and who can attest to the applicant's ability to comprehend and communicate effectively in English in a clinical setting with both patients and professional colleagues.

Medical Radiation Practice

Medical Radiation Technologists Board of New Zealand (<u>https://www.mrtboard.org.nz/for-practitioners/applying-for-registration/overseas-trained-applicants/</u>)

Process	Minimum score	Sittings
Primary Qualification	If you have graduated from a pro	ogramme credited by the Board
IELTS (Academic module)	Overall score: 7.5, 7.0 on each module	One sitting and no older than two years.

Nursing

Nursing Council of New Zealand (<u>http://www.nursingcouncil.org.nz/Nurses/International-registration</u>, *March*, 2019)

Process	Minimum score	Sittings
OET ⁴	350 for each band	Single, or multiple sittings within 12 months of first sitting
IELTS	7.0 for each band of the academic test	Single, or multiple sittings within 12 months of first sitting

⁴ For results after September 2018

Waiver request	If completed nursing education and registered in the UK, Ireland, Canada or the US you can request a waiver of the English language standard.
or	If registered and practised in the same countries (UK, Ireland, etc.) where you had to complete an English language test you can also request a waiver.

Midwifery

Midwifery Council of New Zealand (<u>https://www.midwiferycouncil.health.nz/application-guidelines-internationally-qualified-midwives</u>)

Process	Minimum score	Sittings
Primary qualification	First language is English Or Primary qualification for midwifery and at least four years of secondary schooling were completed in the English Language.	
IELTS (Academic module)	Overall score: 7.5, 7.0 on each module	Multiple sittings, within 12 months
OET	B for all skills	Multiple sittings, within 12 months
Alternate Pathway	You can apply for an exemption if you can provide other evidence. Applications for exemption must be in writing and must set down your circumstances in detail. You should also include references from at least two persons in a position to judge your fluency to the satisfaction of the council. You should also include any old English language proficiency test results you may have.	

Occupational Therapy

Occupational Therapy Board of New Zealand (<u>https://www.otboard.org.nz/documents/general-information/</u>, January, 2018)

Process	Minimum score	Sittings
IELTS (Academic module)	Overall score: 7.0	
Alternate pathway	 issues raised relating to competency during stud The applicant has provid from three clinical place observed and are familia in a clinical setting. All three clinical placeme a first language and have 	ompleted in the English f school stating there were no the applicant's English language

Optometry

Optometrists and Dispensing Opticians Board of New Zealand (<u>https://www.odob.health.nz/wp-content/uploads/2019/06/CURRENT-REG1-Registration-form-June-2019.pdf</u>, *December*, 2018)

Process	Minimum score	Sittings
Primary qualification	First language is English or Primary qualifications completed in the English Language	
IELTS (Academic module)	Overall score: 7.5, 7.0 on each module	
OET	B for all skills	
PET	Overall score: 70 and A minimum of 65 in each section.	

Osteopathy

Osteopathic Council of New Zealand (<u>https://www.osteopathiccouncil.org.nz/policies-and-guidelines</u>, September 2014) <u>https://www.osteopathiccouncil.org.nz/images/stories/pdf/new/Englsh_Lange_Policy.pdf</u>

Process	Minimum score	Sittings
Primary qualification	Primary qualifications completed in the English Language	
Referees	The applicant can also be exemple can provide satisfactory reference placement supervisors who have their English language competer And The three referees speak English adequately addressed the applin writing, speaking, speaking and	h as a first language and have cant's competence in reading,
IELTS (Academic module)	7.0 on each module	Multiple sittings within 12 months, no older than 2 years.

Paramedicine

There is currently no formal registration for Paramedicine currently in New Zealand.⁵ There is New Zealand Chapter of the Paramedics Australasia, where the website links to the AHPRA English Language Standards for Paramedicine.

Pharmacy

Pharmacy Council of New Zealand (<u>http://www.pharmacycouncil.org.nz/Pharmacists-wanting-to-register-in-New-Zealand/Qualifications-and-training/English-Language-Requirements</u>, November, 2018)

Process	Minimum score	Sittings
Registered Pharmacist	If a registered pharmacist in Australia, Canada, Ireland, UK or USA you don't need to show English language evidence.	
IELTS (Academic module)	Overall: 7.5; 7.0 on each module	No older than 2 years.
OET	B for all skills	No older than 2 years.
Alternate pathway	 If an applicant can prove <u>all</u> the following criteria, then they can be exempt from a Language Test: English is an official language of your country 	

⁵ <u>https://www.paramedics.org/regulation-registration-new-zealand-paramedics-approaches/</u>

	 Evidence of completion of an undergraduate pharmacy degree where English was the sole language of instruction and assessment Written testimony by an employer of a pharmacy where English is the first language, who you have worked continuously for two years within the last five years. Written testimonies of two pharmacists who speak English as a first language, about the applicants English language ability.
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Physiotherapy

Physiotherapy Board of New Zealand (<u>https://www.physioboard.org.nz/i-want-to-be-</u> <u>registered/overseas/language-requirements</u>, November, 2018)

Process	Minimum score	Sittings
IELTS (Academic module)	Overall: 7.5; 7.0 on each module	No older than 2 years.
OET	B for all skills	No older than 2 years.
Primary qualification	Primary qualifications completed in the English Language	

Podiatry

Podiatrists Board of New Zealand (<u>https://podiatristsboard.org.nz/registration/overseas-gualification/</u>, November, 2018)

Process	Minimum score	Sittings
IELTS (Academic module)	Overall: 7.5; 7.0 on each module	
OET	B for all skills	
Primary qualification	Primary qualifications completed in the English Language	

New Zealand Psychologists Board (<u>http://www.psychologistsboard.org.nz/registration-information2</u>, 2019)

Process	Minimum score	Sittings
IELTS (Academic module)	Overall: 7.5;	
	7.0 on each module	
Primary qualification	Primary qualifications completed	d in the English Language

The United Kingdom

Chinese Medicine Chiropractic Dental Medical Medical Radiation Practice, Occupational Therapy, Paramedicine, Physiotherapy, Podiatry, Psychology Nursing and Midwifery Optometry Osteopathy Pharmacy

Chinese Medicine

No English Language Requirements as there is no centralized regulatory body for the profession in the UK.

The closest reference I can find from a government body is registration for a traditional herbal practice, however which doesn't reference any English requirements.

https://www.gov.uk/guidance/apply-for-a-traditional-herbal-registration-thr

Chiropractic

General Chiropractic Council (https://www.gcc-uk.org/registration/test-of-competence/)

No English Language Requirements

registrations@gcc-uk.org

Process	Minimum score	Sittings
Test of Competence	You need to pass a test of composeem to be any English language	-

Nursing and Midwifery

Nursing & Midwifery Council (https://www.nmc.org.uk/registration/joining-the-register/english-language-requirements/ March, 2019)

Process	Minimum score	Sittings
OET	B for all skills	Single, or two sittings within 6 months of each other You must be tested in all four sections at the same time All grades in both sittings are at least above C+
IELTS	An overall score of at least 7.0; At least 6.5 in the writing section and at least 7.0 in the others	Single, or two sittings within 6 months of each other You must be tested in all four sections at the same time All scores in both sittings must be- at least above 6.5
Primary nursing qualification	Completed an NMC approved pre-registration nurse, midwife or nursing associate programme within the last 5 years	
or	If you completed a non-approved programme in either an English-speaking majority country or a non-majority English-speaking country within the last 5 years you will need to provide evidence that: your course was composed of at least 50 percent clinical interaction and that 75 percent of that was with patients, service users, their families and other healthcare professionals and must have taken place in English. It is likely that if from a non-majority English-speaking country, you will need to provide an alternative type of evidence such as a language test.	

Medical

General Medical Council (<u>https://www.gmc-uk.org/registration-and-licensing/join-the-register/before-you-apply/evidence-of-your-knowledge-of-english</u>, 2019)

Process	Minimum score	Sittings
ΟΕΤ	B for each skill	Single sitting
		Cannot be more than 2 years old
IELTS	Overall score of 7.5; 7.0 for each band of the	Single sitting
	academic test	Cannot be more than 2 years old

If you achieved the minimum scores more than two years ago, you can prove you have kept your English skills up to date. To do this:

Submit your original OET or IELTS certificate with a reference from a tutor or lecturer from a postgraduate course or from an employer who is based in a country where English is the first and native language. The reference must cover at least three months full-time study or employment within the last two years.

Using your primary medical qualification	If you completed your medical qualification from a university where:
	It was taught and examined solely in English
	At least 75% of any course related clinical interaction, including personal contact with patients, their families and other healthcare professionals, was conducted in English
	The qualification must be less than two years old
After either any of these you ar Assessments Board test (PLAB)	e then still required to pass the Professional and Linguistic

Dental

British Dental Association (<u>https://www.gdc-uk.org/professionals/registration/english-language-controls</u>, *August*, 2017)

Process	Minimum score	Sittings
IELTS	Overall score of 7.0; Individual score of 6.5 on each skill	Single sitting No older than 2 years

Primary dental qualification	Evidence that your dental qualification was taught and examined in English. It must be no older than 2 years.
	At least 75% of your clinical interaction, including personal contact with patients, relatives and other healthcare professionals must have been conducted in English.
	Cannot be older than 2 years.
Other language test	Recent pass in a language test for registration with a regulatory body where the first language is English.
	Provide supporting evidence from that regulatory authority detailing which language test was used and its requirements.
	Cannot be older than 2 years.
Recent Dental experience	If any of the above is older than two years than you need to provide evidence that you have been practising dentistry within the preceding two years in a country where English is the first language.
	You will therefore need to provide references from employers from the past two years detailing your practice in English.
You are then still required to t	ake the Overseas registration exam (ORE) to become registered.

Medical Radiation Practice, Occupational Therapy, Paramedicine, Physiotherapy, Podiatry, Psychology

Registration is organised for all these professions by the Health & Care Professions Council (<u>https://www.hcpc-uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/</u>, July, 2018)

Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis. However, having studied English or taken higher education that was taught in English is not sufficient.	
IELTS	Overall score of 7.0; Individual score of 6.5 on each skill	No more than 2 years old.

TOEFL	100/120	Cannot be a TOEFL test score undertaken in the UK.
Equivalence	If submitting another test, you must provide evidence that it is equivalent to the IELTS requirements	
Alternative Pathways	You are also exempt if you are: A national of a relevant Europea A national of the UK who is seek profession by virtue of an enforce A person who is not a national o who is, by virtue of an enforceat be treated no less favourably that European state	ing access to, or pursuing, a ceable right f a relevant European state but ple community right, entitled to

Optometry

General Optical Council (<u>https://www.optical.org/en/Registration/international-applicants/index.cfm</u>)

Process	Minimum score	Sittings
IELTS	An overall score of at least 7.0; At least 7.0 in the speaking section and at least 6.0 in the others	

Pharmacy

General Pharmaceutical Council (<u>https://www.pharmacyregulation.org/registration/registering-pharmacist/overseas-non-eea-qualified-pharmacists</u>)

Process	Minimum score	Sittings
IELTS (Academic)	An overall score of at least 7.0; At least 7.0 in the each of the modules	One sitting and no more than 2 years old.

Primary qualification	 A pharmacy qualification that has taken three or more years to complete and has been taught and examined in English, in a 'majority speaking country'. These countries are as defined by their reference to gov.uk: Antigua and Barbuda, Australia, The Bahamas, Barbados, Belize, Canada, Dominica, Grenada, Guyana, Jamaica, New Zealand, Republic of Ireland, St Kitts and Nevis, St Lucia, St Vincent and the Grenadines, Trinidad and Tobago, USA. The entire course must have been taught and examined in English. At least 75 percent of any inservice training.
Practice	Practice for at least two years as a pharmacist or pharmacy technician in a majority English speaking country. You must provide a detailed written reference from your employer which sets out your knowledge of English.

Osteopathy

General Osteopathic Council (<u>https://www.osteopathy.org.uk/news-and-resources/document-library/registration/english-language-test-requirements/</u> *March 2014*)

Process	Minimum score	Sittings	
You must be able to demonstrate level C1 of the CEFR, and whilst you can do it with many different tests, the preferred testing system is IELTS.			
IELTS	An overall score of at least 7.0; At least 7.0 in all of the modules.		
Cambridge English Language Assessment	Cambridge English: Advanced (CAE) Cambridge English Business Higher (BEC Higher) ESOL Skills for Life		

TOEFL (iBT)	Listening: 22 Reading: 24 Speaking: 25 Writing: 24	

Canada

Chinese Medicine Chiropractic Dental Medical Medical Radiation Practice Nursing Midwifery Occupational Therapy Optometry Osteopathy Paramedicine Pharmacy Physiotherapy Podiatry Psychology

Chinese Medicine

https://www.cmaac.ca/public/tcm-regulation-in-canada

Currently it is regulated only in British Columbia and Ontario. In Columbia, there do not seem to be any specific language requirements.

The requirements in Ontario specify a variety of evidence as well as the possibility of demonstrating 'fluency' by attending an in-person interview with the registrar. The details can be found here: https://www.ctcmpao.on.ca/resources/forms-and-documents/Language_Fluency_Policy_v10_2017-02-27.pdf

British Columbia

https://ctcma.bc.ca/registration/internationally-trained-practitioners/

Ontario

College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario

http://www.ctcmpao.on.ca/resources/forms-anddocuments/Candidates Guide General Class V001 2018-04-10.pdf

No English language test requirement. The college considers that if an applicant can successfully complete the registration application form, the jurisprudence course and safety program tests and other registration process' then they are sufficient.

Chiropractic

Canadian Chiropractic Association (https://www.chiropractic.ca/cca-membership-application/)

Chiropractic is regulated in all 10 provinces. For Ontario, the requirement is set out in <u>https://www.cco.on.ca/wp-content/uploads/2017/10/R-003.pdf</u> States The applicant must be able to speak and write either English or French with reasonable fluency – but does not have an objective test

Ontario – assesses English language proficiency indirectly through an applicant's success in the CCO's legislation and ethics examination: <u>https://www.cco.on.ca/prospective-members/becoming-a-member/registration-requirements/</u>

Dental

National Dental Examining Board of Canada (https://ndeb-bned.ca/en/requirements)

Process	Minimum score	Sittings
Education from an accredited dental program	As a graduate from an accredited dental program, which are programs from within Canada, the US, Australia, New Zealand, and Ireland you can then apply to the National Dental Examining Board of Canada's (NDEB) Certification Process. This process includes a written examination of 150 multiple choice questions and then an Objective Structured Clinical Examination (OSCE).	
Education from a non-accredited dental program	As a graduate from a non-accredited program you will be required to provide more extensive education documentation. You will be given an assessment of fundamental knowledge (AFK) and go through an equivalency process or you will be required to do a Qualifying/Degree Completion Program. Then you are required to take the NDEB Certification process.	

The Qualifying/Degree Completion Programs have English Language Requirements (see below).

Qualifying/Degree Completion Programs

University of Alberta

https://www.ualberta.ca/school-of-dentistry/programs-and-admissions/dentistry/ddsadvanced-placement

Education	Successful completion of three years of full-time education in English in Canada or in another Country where English is recognised as an official language at an institution where English is the primary language of instruction.	
MELAB (Michigan English Language	Overall Score: 90;	
Assessment Battery)	85 on each component	
CAEL (Canadian Academic English Language Assessment Examination)	Overall Score: 70	
IELTS	Overall Score: 6.5; 6.0 for each band	
TOEFL (iBT)	Overall Score: 86; 21 in each of the four components	

University of Saskatchewan

https://admissions.usask.ca/requirements/english-language-proficiency.php#content

Education	Successful completion of three years of full-time high school education or one year of post-secondary studies in English in Canada or in another Country where English is recognised as an official language at an institution where English is the primary language of instruction.	
IELTS (Academic)	Overall Score: 6.5; Individual scores: 6.0	
TOEFL (iBT) (Institutional TOEFL not accepted)	Overall Score: 86; Individual scores: 19;	
CanTEST	Overall Score: 4.5; Reading and Listening: 4.5; Speaking and Writing: 4.0;	

CAEL (Canadian Academic English Language Assessment)	Overall Score: 70; Individual Scores: 60;	
MELAB (Michigan English Language Assessment Battery)	Overall Score: 85; Reading: 80 Listening: 80 Speaking: >= 3 Writing: 80	
PTE Academic	Overall Score: 63; Individual Scores: 59;	
Cambridge English: Advanced (CAE)	C with 65 Score	
Completion of an approved English Language Training Program	University of Saskatchewan Language Centre: U-Prep 2 U-Bridge 2	University of Regina English as Second Language (ESL 050) program
Completion of a either of these qualifications	Advanced Placement (AP) English:	
	International Baccalaureate (IB) En Higher Level: 5 or better	nglish A1 or A2
	GCSE/IGCSE/GCE O-Level English, English as a Second Language: B or	
	GCE A/AS/AICE Level English or En better	glish Language: B or
University of Manitoba https://umanitoba.ca/student/admissio	ons/media/IDDP_bulletin.pdf	
Education or Residency	If you have lived or studied in a co is considered the primary language	
IELTS (Academic)	Overall Score: 7.0 Individual Scores: 7.0	No older than 2 years
TOEFL (iBT)	Overall Score: 100; Individual scores: 24;	No older than two years
Western University https://www.schulich.uwo.ca/dentistry/future_students/internationally_trained_dentists_prog ram/admission_requirements.html		
TOEFL (iBT)	Overall Score: 88; Individual Scores: 20;	No older than 2 years
IELTS	Overall Score: 6.5; Induvial Scores: 6.0;	

University of Toronto

https://www.dentistry.utoronto.ca/faculty-calendar-2015-16-idapp

TOEFL (PBT)	Overall Score: 600; TWE: 5.0	
TOEFL (iBT)	Overall Score: 100; Writing: 22;	
IELTS	Overall Score: 6.5; Individual Scores: 6.0;	
MELAB	Overall Score: 85; Individual scores: 80;	
COPE (Certificate of Proficiency in English)	Overall score: 86; Writing: 32; Reading and Listening: 22;	

University of McGill

https://www.mcgill.ca/dentistry/programs/language-proficiency

McGill Language Assessment	 McGill Certificate of Proficiency in English – Language and Culture English for Professional Communication Bilingual Professional Communication 	
Cambridge C2 Proficiency	Grade C	
Cambridge C1 Advanced	Grade B	
Canadian Academic English Language Assessment (CAEL) Both Paper (CAEL-Paper edition) and computer (CAEL-CE) are accepted	Overall score: 70; Individual scores: 60;	
IELTS (Academic or UKVI)	Overall score: 6.5; Individual scores: 6.0;	
MELAB	Overall score: 85%	
PTE (Academic)	Overall score: 65; Individual scores: 60;	
TOEFL (IBT)	Overall score: 90; Individual scores: 21;	

Dalhousie University

https://www.dal.ca/academics/programs/professional/dentistry/how_do_l_apply/dds_qualifying_program.html

TOEFL	Computer based: 237 iBT: 90, 20 for individual bands	
	4.0 or better on the essay or TOEFL Writing Test	
IELTS	Overall Score: 6.5; Individual scores: 6.0;	
MELAB	Overall Score: 81	
Canadian Academic English Assessment (CAEFL)	Overall score: 70	
Canadian Test of English for Scholars and Trainees (CanTEST)	Overall Score: 4.5	
PTE (Academic)	Overall score: 61; Individual scores: 50;	
Cambridge English: Advanced	Overall Score: 180; Individual scores: 170	
English for Academic Purposes (EAP) Program	If your English test scores do not meet the requirements you can study English at the University or at partner ESL schools to then be admitted into the program.	

You are then required to register through a specific provincial association, where some have further requirements.

Ontario

https://www.rcdso.org/en-ca/rcdso-applicants/international-applicants/registrationrequirements-for-int-l-applicants

https://www.rcdso.org/en-ca/rcdso-applicants/process-and-requirements/language-proficiency

Process	Minimum score	Sittings
TOEFL IBT	Overall score: 100 (Writing 27; Speaking 23; Listening 24; Reading 24)	No older than 2 years
IELTS Academic *Academic not accepted	Overall score 7.5 (Writing 7; Speaking 7; Listening 7; Reading 7)	No older than 2 years

CanTestOverall score of 4.5 (Writing 4; Speaking 4.5; Listening 4; Reading 4)2 years	
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Manitoba

https://www.manitobadentist.ca/PDF/2019/feb/RPM%20INSTRUCTIONAL%20GUIDE%20FOR%20 REGISTRATION%20APPLICATIONS%202018.pdf

Recommended however not required due to it being required elsewhere in the process

Process	Minimum score	Sittings
TOEFL	600 PBT 250 CBT 100 ITB	No older than 2 years
IELTS General Test	Overall Score 6.5	No older than 2 years
CLB (Canadian Language Benchmark)	Level 7	No older than 2 years

Medical

Medical Council of Canada (https://mcc.ca/about/route-to-licensure/, 2019)

Process	Minimum score	Sittings	
Education and Test	is accredited and recogn	You must be a medical student or graduate from a course that is accredited and recognised and then you need to sit the Medical Council of Canada Qualifying Examination (MCCQE).	
Experience	•	nths of acceptable postgraduate e equivalent and show evidence of such.	

Each applicant then needs to apply to a province or territory who provides licenses. The Federation of Medical Regulatory Authorities of Canada has a national standard for English proficiency, however it doesn't seem binding. As each province and territory sometimes has slightly different or additional accepted tests, such as TOEFL. Which you can see below.

Federation of Medical Regulatory Authorities of Canada (<u>http://fmrac.ca/wp-content/uploads/2016/04/Model-Standards-Feb.-2016.pdf</u>)

Process	Minimum score	Sittings
Education	Received their undergraduate, o postgraduate medical education countries that have English as a These countries are: Australia, Bahamas, Bermuda, B Ireland, New Zealand, Singapore United States of America, US Vir Caribbean Islands: Anguilla, Antigua and Barbuda, E Grenadines, Jamaica, St. Kitts an Trinidad and Tobago	in English in one of the first and native language. ritish Virgin Islands, Canada, r, South Africa, United Kingdom, gin Islands. Barbados, Dominica, Grenada,
IELTS	7 for each component	No older than 2 years, in one sitting.

British Columbia

The College of Physicians and Surgeons of British Columbia (<u>https://www.cpsbc.ca/files/pdf/REG-</u> <u>ELP.pdf</u>)

Process	Minimum score	Sittings
Education	Your primary language of medic the primary language of patient	•
IELTS	7 for each component	

Alberta

The College of Physicians and Surgeons of Alberta (<u>http://www.cpsa.ca/language-proficiency/</u>)

Process	Minimum score	Sittings
Education	Your primary language of m the primary language of pat	edical education was English, and ient care was English.
	(Quebec and New Brunswick	la, British Virgin Islands, Canada may be exceptions), Ireland, New frica, United Kingdom, United States

	Antigua and Barbuda, Barbados, Dominica, Grenada, Grenadines, Jamaica, St. Kitts and Nevis, St. Lucia, St. Vincent, and Trinidad and Tobago	
IELTS	7 for each component	

Saskatchewan

The College of Physicians and Surgeons of Saskatchewan (http://www.cps.sk.ca/iMIS/Documents/Registration/Licensure/Requirements/English%20Language %20Proficiency.pdf)

Process	Minimum score	Sittings
Education or practice	 The applicant studies, studied or practices Medicine in Canada, the US or other countries identified as having English as a first or native language. <i>Countries where English is a first and native language:</i> Australia, Anguilla, Bahamas, Bermuda, Antigua and Barbuda, British Virgin Islands, Barbados, Dominica, Ireland, Grenada, New Zealand, Grenadines, Singapore, Jamaica, South Africa, St. Kitts and Nevis, United Kingdom, St. Lucia, St. Vincent, US Virgin Islands, Trinidad and Tobago. 	
IELTS (Academic)	7.0 for each component	No older than 2 years
TOEFL (iBT) Academic	24 for each component	

Manitoba

The College of Physicians and Surgeons of Saskatchewan (<u>https://cpsm.mb.ca/cjj39alckF30a/wp-content/uploads/Qualifications/ENGLISH%20LANGUAGE%20PROFICIENCY%202019%201F.pdf</u>)

Process	Minimum score	Sittings
Education	The applicant studied their under medical education in: Australia, Virgin Islands, Canada, Ireland, N Africa, United Kingdom, United S Islands; and the Caribbean Island Barbuda, Barbados, Dominica, G Kitts and Nevis, St. Lucia, St. Vinc	ergraduate or postgraduate Bahamas, Bermuda, British Jew Zealand, Singapore, South States of America, US Virgin ds of Anguilla, Antigua and renada, Grenadines, Jamaica, St.
	KILLS and NEVIS, St. Lucia, St. Vinc	

OR	 The applicant can provide satisfactory evidence that they have had appropriate exposure to English language in training and practice. (a) taken in their totality, the majority (>50%) of the applicant's undergraduate and/or postgraduate medical education was in English; (b) taken in its totality, the majority (>50%) of patient care provided by the applicant was in English 	
IELTS (Academic)	7.0 for each component	No older than 2 years

Ontario

The College of Physicians and Surgeons of Ontario (https://www.cpso.on.ca/Physicians/Registration/International-Medical-Graduates)

Process	Minimum score	Sittings
Education	Underwent both primary and secondary education in English	
Degree	Holds a degree from a medicine instruction, including patient ca	
Postgraduate	Completes four years of postgraduate education in clinical medicine in North America in which the language used is English	
Teaching	Holds continuously, for the four years immediately preceding application a senior teaching appointment at an accredited medical school in which the language of instruction and patient care is in English.	
TOEFL	TSE: 220; Overall score: 580;	

New Brunswick

(http://cpsnb.org/en/medical-act-regulations-and-guidelines/regulations/408-regulation-2registration-and-licensing)

Seems to require direct application through email. No mention of language requirements.

Nova Scotia

Process	Minimum score	Sittings
First or Native Language	Applicants for licensure whose f English.	irst and native language is
Education	 Received their undergraduate or postgraduate medical education in English in one of the countries that have English as a first and native language. These countries are: Australia, Bahamas, Bermuda, British Virgin Islands, Canada, Ireland, New Zealand, Singapore, South Africa, United Kingdom, United States of America, US Virgin Islands. Caribbean Islands: Anguilla, Antigua and Barbuda, Barbados, Dominica, Grenada, Grenadines, Jamaica, St. Kitts and Nevis, St. Lucia, St. Vincent, Trinidad and Tobago 	
IELTS (Academic)	7.0 for each component	

(https://cpsns.ns.ca/wp-content/uploads/2018/06/English-Language-Proficiency.pdf)

Prince Edward Island

(http://cpspei.ca/wp-content/uploads/2017/10/Language-Proficiency-Dec-715-Medical-Act-Amendment.pdf)

Process	Minimum score	Sittings
Education	Undergoes both primary and secondary education in English	
Degree	Holds a degree from a medicine instruction, including patient ca	
Postgraduate	Completes four years of postgra medicine in North America in w English	
Teaching	Holds continuously, for the four application a senior teaching ap medical school in which the lan care is in English.	

TOEFL (iBT)	Each component: 24	No older than 2 years
IELTS (Academic)	Each component: 7.0	No older than 2 years

Newfoundland and Labrador

(https://www.cpsnl.ca/WEB/CPSNL/Licensing_Registration/Interested_in_Practicing_Medicine_in_N L/CPSNL/Licensing_Registration/Interested_in_practising_medicine_in_Newfoundland_and_Labrado r_.aspx?hkey=8dcab7a5-3ea2-48de-bbea-0f205931cd11)

Uses the FMRAC National Standard for English proficiency.

Medical Radiation Practice

The Canadian Association of Medical Radiation Technologists (<u>https://www.camrt.ca/certification-</u> <u>3/internationally-educated-medical-radiation-technologists-iemrts/language-fluency-requirements/</u>)

Process	Minimum score	Sittings
Education	Evidence from an educational institution that the applicant passed their professional training where English was the language of instruction.	
TOEFL (iBT)	Total Score: 73; Speaking: 21	
TOEFL (PBT)	Overall Score: 500; TSE: 40	
IELTS (Academic)	Overall Score: 6 Speaking: 6	
IELTS (General)	Overall Score: 6 Speaking: 6	
MELA (Michener English Language Assessment)	Reading, Listening, Speaking: 8; Writing: 7;	

Nursing

National Nursing Assessment Service (<u>https://www.nnas.ca/application-process-overview/</u>, Applicant Handbook, March, 2019)

Process	Minimum score	Sittings
Education	Show evidence that the main language where you live and work is English and that your nursing education program of instruction was in English. Online or distance education programs not accepted.	
Nursing Experience	Show evidence that you have safely practised nursing within the last two years where services were provided and the main language was English.	
IELTS	Overall: 7.0; Speaking: 7.0; Listening: 7.5; Reading: 6.5; Writing: 7.0	
CELBAN (Canadian English Language Benchmark Assessment for Nurses)	Speaking: 8, Listening: 10, Reading: 8, Writing: 7.	

Midwifery

National Nursing Assessment Service (https://cmrc-ccosf.ca/registration-exam)

Applicants must take a registration exam but then need to register with a province or territory they wish to practice. An overview of the territories and provinces are here: <u>https://cmrc-ccosf.ca/sites/default/files/pdf/Registration-requirements-table-Oct-2018.pdf</u>

British Columbia

https://www.cmbc.bc.ca/registration/midwife-regulation/internationally-educated-midwives/

British Columbia for example requires students to do the Internationally Educated Midwives Bridging Program (IEMBP) through the University of British Columbia.

The course itself has English requirements:

(https://iembp.midwifery.ubc.ca/sites/iembp.midwifery.ubc.ca/files/documents/IEMBP%20English% 20language%20Eligibility%20Requirements.pdf)

Process	Minimum score	Sittings
IELTS (Academic)	Overall: 7.0 7.0 in each component;	No older than two years

Schooling	Successfully completed a minimum of 10 years of primary and secondary schooling in Canada, including English Examination and achieved a minimum score of 70% in non-ESL Grade 12.	
Live and Study	 Lived in an approved country* where English is the first language for four years of the six years prior to the finalization of the IEMBP. Completed a midwifery program of at least 24 months in duration, in a country where English is the first language and where the language of instruction and examination was in English. 	
OR	 Lived in an approved country* where English is the first language for four years of the six years prior to the finalization of the IEMBP. Lived and studied in a country where English is the first language and studied in English-only schools for at least four years in a secondary and/or post-secondary institution. 	

*Approved countries: Anguilla, Antigua & Barbuda, Australia, Barbados, Bermuda, British Virgin Islands, Canada (except Quebec), Dominica, Grenada, Grenadines, Ireland, Jamaica, New Zealand, Singapore, South Africa, St. Kitts & Nevis, St. Lucia, St. Vincent, Trinidad & Tobago, United Kingdom, United States of America, and US Virgin Islands.

Alberta

https://www.albertamidwives.org/site/registration/registration?nav=sidebar

Applicants need to do a Prior Learning and Experience Assessment (PLEA) to determine substantial equivalence.

Process	Minimum score	Sittings
IELTS (Academic)	Asks for IELTS as a requirement but cannot find the minimum score	https://www.albertamidwives.org/docum ent/5047/c3647a_cf026193157a4b5283f6 2da28c421053.pdf
TOEFL (PBT)	Overall score: 550 (?)	I found requirements here: <u>https://www.albertacanada.com/files/alb</u> <u>ertacanada/Midwife_Fact_Sheet_rev_Feb</u> <u>_2016_FINAL.pdf</u> however, they seem outdated as it doesn't mentioned IELTS.

Might need to email them for more detail: info@albertamidwives.org

Saskatchewan

http://www.saskmidwives.ca/becomingregistered

Saskatchewan requires a registrant to go through the process from the Alberta Midwives, see above.

Manitoba

(https://www.midwives.mb.ca/site/ieps/registration_process/step_2_assessment_gap_training/e ligibility?nav=ieps)

Manitoba requires an applicant to apply for their Assessment process where they say that English will be assessed and then are still required to do Gap Training in the British Columbia IEMBP Program (see above) or in the Ontario IMPP Program (see below).

However, they specify that an individual who has a Language Benchmark of 7 or higher prior to applying for the Assessment and Gap Training will likely be more successful.

Ontario

In Ontario you need to complete **The International Midwifery Pre-Registration Program (IMPP)** at the Ryerson University.

https://ce-online.ryerson.ca/ce/default.aspx?id=2161

To apply for this program you will be assessed for language proficiency (English or French) through the Ontario Midwifery Language Proficiency Test (MLPT).

Northwest Territories

https://www.hss.gov.nt.ca/en/services/midwifery-licence/register-midwife

Can't find specific English Language requirements, beyond mention in the registration form asking whether or not you are fluent.

Nova Scotia

http://mrcns.ca/index.php/becoming-a-registered-midwife/#international

You are required to do a competence assessment or bridging program from another Territory or Province, such as the IMPP in Ontario (see above).

New Brunswick

www.midwiferycnb.ca/home/

Can't find much information

Nunavut

Registration is organises through the Government of Nunavut Professional Practice – Department of Health & Social Services

E-mail: <u>hssregistrar@gov.nu.ca</u>

Occupational Therapy

Association of Canadian Occupational Therapy Regulatory Organizations (<u>http://www.acotro-acore.org/registering-canada/were-you-educated-outside-canada</u>)

Process	Minimum score	Sittings
Substantial Equivalency Assessment System (SEAS)	You are required to sit this equination included is an assessment of you whether an applicant's education substantially equivalent to those	ur language. This determines on and competencies are
	"As part of SEAS, all international therapists will also be required t of language proficiency, based of ACOTRO members have agreed	o demonstrate a minimum level on a standard to which all
	"Language requirements and sta province." http://www.acotro-acore.org/fa educated-ots#FAQs on SEAS	<i>,</i> ,

You are then required to apply to a provincial regulator which each has their own language requirements. However, most of the provinces seem to defer the language requirements to the SEAS assessment as the SEAS has a language assessment section.

British Columbia

College of Occupational Therapists of British Columbia

https://cotbc.org/registration/applicants-from-outside-of-canada/

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Might just be through SEAS.

New Brunswick

New Brunswick Association of Occupational Therapists

http://www.nbaot.org/international.html

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Might just be through SEAS.

Prince Edward Island

Prince Edward Island College of Occupational Therapists

http://www.peiot.org/board/registration-ieot

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Seems to differ to the SEAS.

Newfoundland and Labrador

Newfoundland and Labrador Occupational Therapy Board

http://www.nlotb.ca/registration-services/new-applicant-educated-outside-of-canada

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English. They specify, TOEFL, IELTS (Academic) and the CanTEST as ways to show this proficiency without specifying the language scores. It mentions to look at the Language Proficiency Policy, but I cannot find this.

However, it does specify that applicants applying through the SEAS process -- which is essential to determine your academic equivalency – do not need require language test scores.

Alberta

Alberta College of Occupational Therapists

http://acot.ca/registrants/

In the Alberta association they specify that language proficiency is demonstrated within the SEAS assessment. This seems to be the case, or I cannot find further information.

Saskatchewan

Occupational Therapists Saskatchewan

http://ssot.sk.ca/new-applicants/internationally-educated-occupational-therapists

In the Saskatchewan association they specify that language proficiency is demonstrated within the SEAS assessment. This seems to be the case, or I cannot find further information.

Manitoba

College of Occupational Therapists of Manitoba

https://cotm.ca/upload/FACTS-Language_Requirement.pdf

Process	Minimum score	Sittings
IELTS (Academic)	For Practising Registration Overall: 7.0 Speaking: 7.5 Listening: 7.0 Reading: 7.0 Writing: 6.5 For Provisional registration Overall: 6.5 Speaking: 7.0 Listening: 6.5 Reading: 6.5 Writing: 6.0	No older than 2 years
TOEFL (iBT)	For Practising Registration Speaking: 26 Listening: 22 Reading: 22 Writing: 22 Overall: 92 For Provisional Registration Speaking: 23 Listening: 20 Reading: 20 Writing: 20 Overall: 83	No older than 2 years
CanTEST	For Practising Registration Speaking: 4.5 Listening: 4.5 Reading: 4.5 Writing: 4.0 Overall: For Provisional Registration Speaking: 4.0 Listening: 4.0 Reading: 4.0 Writing: 3.5 Overall:	No older than 2 years

On Provisional Registration

If you are able to score 7 in all areas of the Canadian Language Benchmark Placement Test, you may be eligible for provisional registration. You could also demonstrate your language proficiency with one of the formal language tests listed above (see minimum scores required for provisional registration). This will allow you to practise with supervision while you work towards improving your English language skills.

Provisional registration to acquire English proficiency may be granted for up to six months. You may apply for conversion to practicing registration when:

- your supervisor verifies satisfactory performance in all areas, and
- you are able to supply proof of English language proficiency with a formal language test score.

Ontario

College of Occupational Therapists of Ontario

https://www.coto.org/docs/default-source/registration-policies/8-81-language-fluencyrequirement.pdf?sfvrsn=2

Process	Minimum score	Sittings
IELTS (Academic)	Overall: 7.0 Speaking: 7.5 Listening: 7.0 Reading: 7.0 Writing: 6.5	A current (i.e. not expired) report
TOEFL (iBT)	Speaking: 26 Listening: 22 Reading: 22 Writing: 22 Total: 92	A current (i.e. not expired) report
CanTEST	Reading: 4.5 Writing: 4.0 Overall:	

Nova Scotia

College of Occupational Therapists of Nova Scotia

http://cotns.ca/assets/Registration-Policies/Language-fluency.pdf

Process	Minimum score	Sittings
IELTS (Academic)	Overall: 7.0	
	Speaking: 7.5	
	Listening: 7.0	
	Reading: 7.0	
	Writing: 6.5	
	_	

TOEFL (iBT)	Speaking: 26 Listening: 22 Reading: 22 Writing: 22 Total: 92	
CanTEST	Speaking: 4.5 Listening: 4.5 Reading: 4.5 Writing: 4.0 Overall:	

Optometry

https://opto.ca/cao-membership

You are required to register through a specific province, however the provinces don't seem to have any English language requirements.

British Columbia

https://bc.doctorsofoptometry.ca/doctors/become-a-member/

In the British Columbia association there doesn't seem to be any English requirements for registering.

Ontario

https://www.optom.on.ca/OAO/Doctors/Membership_practicing_optometrists/OAO/Doctors/Copy of_Membership_new_grads.aspx?hkey=99689fce-19c6-4c5b-8065-b1284f5b63ed

The application process asks what languages you speak, however does not specify any as a requirement, or needing a test.

Osteopathy

https://www.osteopathic.ca/

http://www.osteopathy.ca/associations/

You are required to register through a specific province or territory, but I cannot find language requirements for any of them.

British Columbia

https://osteopathybc.ca/membership

https://osteopathybc.ca/how-choose-your-school

Alberta

http://osteopathyalberta.com/osteopathy-in-alberta/ http://osteopathyalberta.com/applying-for-membership/

Ontario

http://www.osteopathyontario.org/join-today

Only accepts members who have studied at certain schools in Canada, Europe (Switzerland, Germany, Belgium, France, Finland), The UK, Australia and New Zealand.

Paramedicine

Paramedic Association of Canada (<u>https://paramedic.ca/site/membership?nav=02</u>)

You are required to register individually with a Provincial Chapter which then makes you a member of the Paramedic Association of Canada.

British Columbia

www.apbc.ca/

There are no English registration requirements

Pharmacy

National Association of Pharmacy Regulatory Authorities (<u>https://napra.ca/sites/default/files/2017-</u>08/Language Proficiency Requirements for Licensure Pharmacist June2014 b2.pdf)

Process	Minimum score	Sittings
IELTS (Academic)	All Components: 6 Overall: 7	One sitting, no older than 2 years.
TOEFL (iBT)	Speaking: 27 Writing: 25 Total: 97	One sitting, no older than 2 years.
TOEFL (PBT)	TWE: 5 TSE: 50 Total: 580	

Michigan English Language Assessment (MELAB)	Speaking: 3+ Writing: 82 Total: 85	
The Canadian Testof English for Scholars and Trainees (CanTEST)	4.5 in all components	One sitting, no older than 2 years.

Physiotherapy

Canadian Alliance of Physiotherapy (<u>https://www.alliancept.org/becoming-credentialled/credentialling-guide/</u>)

Process	Minimum score	Sittings
Education	Show evidence that the main language where you live and work is English and that your nursing education program of instruction was in English. Online or distance education programs not accepted.	
Nursing Experience	Show evidence that you have sa the last two years where service language was English.	
IELTS (Academic)	Overall: 7.0	One sitting, no older than 2 years.
TOEFL (iBT)	21 in all components; overall 92.	One sitting, no older than 2 years.
CanTest	4.5 in the speaking component;4 in all other components	One sitting, no older than 2 years.

Podiatry

https://www.podiatrycanada.org/faqs/#

The profession is divided between territories however when searching on the Ontario or British Columbia Association there didn't seem to be English requirements.

British Columbia Podiatric Medical Association

http://www.bcpodiatrists.ca/licensing

Ontario Podiatric Medical Association

https://opma.wildapricot.org/

Psychology

https://cpa.ca/public/whatisapsychologist/regulatorybodies/

You need to register with a specific Province or Territory, which might have their own specifics.

British Columbia

College of Psychologists of British Columbia

https://collegeofpsychologists.bc.ca/applicants/english-language-proficiency-policy/

http://collegeofpsychologists.bc.ca/wp-content/uploads/2017/11/English-Language-Proficiency-Policy-002.pdf

Process	Minimum score	Sittings
Education	The applicant has competed the degree at an English University.	ir highest level psychology
IELTS (Academic)	7.0 for each module	One sitting, no older than 2 years.

Alberta

College of Alberta Psychologists

https://www.cap.ab.ca/Portals/0/pdfs/Internationally%20Educated%20Applicants%20(Nov%2020 16).pdf?ver=2016-11-10-162659-547

Process	Minimum score	Sittings
Education	The applicant has competed their highest-level psychology degree at an English University.	
	OR	
	High school diploma or minimur education (in any field) in Englis	n of two years of undergraduate h
IELTS (Academic)	7.0 for each module	Within 24 months of application.

Saskatchewan College of Psychologists

http://www.skcp.ca/?page_id=67

Cannot find any information regarding English language requirements.

Manitoba

Psychological Association of Manitoba

https://www.cpmb.ca/documents/foreign_trained_psychologist_EN.pdf

Cannot find any information regarding English language requirements.

Ontario

The College of Psychologists of Ontario

http://www.cpo.on.ca/Templates/Become_a_Member.aspx?pageid=2097

Process	Minimum score	Sittings
Education	The applicant has competed the degree in Canada, the US, the UI Zealand	
Education	The applicant has completed the another university from another supervision and clinical practice	country but can verify that the
Practice	The applicant can provide evider could be: evidence that the appl English speaking environment fo	icant was registered in an
IELTS (Academic)	7.0 for each module	
CanTEST	4.5 for each module	
TOEFL (iBT)	Writing: 27 Other modules: 24	

Ireland

Chinese Medicine Chiropractic Dental Medical Nursing and Midwifery Osteopathy Paramedicine Pharmacy Physiotherapy, Optometry, Medical Radiation Practice, Occupational Therapy Podiatry Psychology

Chinese Medicine

No English Language Requirements as there is no centralized regulatory body for the profession in Ireland.

Chiropractic

Chiropractic Association of Ireland (<u>https://www.chiropractic.ie/joining-the-cai/</u>)

The Association offers membership only to chiropractors who have graduated from the European Council of Chiropractic Education, Council on Chiropractic Education, Council on Chiropractic Education International and Australasian Council on Chiropractic Education.

They are campaigning for chiropractors in Ireland to be regulated under the Health and Social Care Act 2005. See the professions that are regulated by this below, under CORU.

Dental

Dental Council of Ireland (http://www.dentalcouncil.ie/Dentist-application-details.php)

Describes differences between full and temporary registration.

Process	Minimum score	Sittings
Education	Your primary qualification, or a subsequent post-graduate qualification in the field of Dentistry was undertaken in English.	
Experience	You practised as a fully register member state whose official lar out of the 5 years preceding the Countries outside of the EU man listed as an official language.	nguage is listed as English, for 3 submission of your application.
IELTS (Academic)	7.0 for all skills	no older than 2 years.

OET	B for all skills	no older than 2 years.

Medical

Medical Council of Ireland (<u>https://www.medicalcouncil.ie/Registration-Applications/First-Time-Applicants/English-Language.html</u>, 2019)

Process	Minimum score	Sittings
IELTS (Academic)	Overall: 7.0; 6.5 for each module.	Single sitting, no older than 2 years.
OET (Category – Medicine)	B in all modules	No older than 2 years
Another equivalent English test	Specified on website as an optio	n but unclear what it could be
Cambridge ESOL	Cambridge ESOL Certificate in Advanced English (CAE) – CEFR Level C1 or C2	
USMLE (United States Medical Licensing Examination)	If Part 1 and Part 2 have been completed	
Qualification in English	Satisfactory proof that your basic medical degree and internship training were completed in English, where English is the language spoken by the vast majority of the population, e.g. Australia or New Zealand.	
or	Satisfactory proof that you have been awarded a Higher Qualification which was awarded by a postgraduate training body in a country where English the language spoken by the vast majority.	

Nursing and Midwifery

Nursing and Midwifery Board of Ireland (<u>https://www.nmbi.ie/Registration/Trained-outside-Ireland/English-Language-Requirements</u>, *April*, 2018)

Process	Minimum score	Sittings
Education	An applicant can provide evider midwifery qualification was tau the following countries: Australi the UK.	ght and examined in English in

Nursing Experience	An applicant can provide evide and practised in English with 3 practice within the last 5 years i Australia, Canada, New Zealand	years of post-registration in the following countries:
IELTS (Academic)	Overall: 7.0; Speaking: 7.0; Listening: 6.5; Reading: 6.5; Writing: 7.0	Single sitting, no older than 2 years.
OET	Listening: C+, Reading C+, Writing B, Speaking B.	Single sitting, no older than 2 years.

Osteopathy

Osteopathic Council of Ireland (<u>https://osteopathy.ie/membership</u>)

There are no specific English requirements in the application form or process

Paramedicine

The Pre-Hospital Emergency Care Council

https://www.phecit.ie/Custom/BSIDocumentSelector/Pages/DocumentViewer.aspx?id=oGsVrspmiT3 dSZilHPLNbk6bnx%252fcClbdo4OVmEjc7W595rrVWD79OqT4qvQLkUaAFLylFyLcMArMXqnQH71VDQJ bYdA7ktLGZByp8hq3NevHjtWHGe9%252b5OjCGQVJamjNBd4G4qQitq4RqptaYrOuW0gkqGkuJmmOx mKp%252b6nx5HQ%253d

<u>https://www.phecit.ie/PHECC/The_register/Recognition_of_qualifications/PHECC/The_Register/Recognition_of_qualifications/Recognition_of_qualifications.aspx</u>

There are no language test requirements however an applicant needs to ensure that they are competent in English. There are checks where and what language you studied your course under.

Email: recognitionqualifications@phecc.ie

Pharmacy

The Pharmaceutical Society of Ireland (https://www.thepsi.ie/gns/Registration/Pharmacists/First_Time_Registration_/Language_Require ments_.aspx)

Process

Minimum score

Education	• • •	Training as a qualified pharmacist has been carried out in a country that has English recognised as an official language of that country.	
Experience	pharmacist for three out of the	The applicant has lived and practiced as a registered pharmacist for three out of the preceding five years in a country that has English or Irish recognised as an official language.	
IELTS (Academic)	7.0 for all skills	Single sitting, no older than 2 years.	
OET	B for all skills	Single sitting, no older than 2 years.	
TOEFL (iBT)	Speaking: 23 Writing: 27 Reading: Listening: 25 Total: 95	Single sitting, no older than 2 years.	
TOEFL	Listening: 59 Reading: 56 Structure: 56 TWE (Test of Written English): 5.5 TSE (Test of Spoken English): Total: 590	Single sitting, no older than 2 years.	

Physiotherapy, Optometry, Medical Radiation Practice (Radiographers and Radiation Therapists), Occupational Therapists

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>http://www.coru.ie/en/registration/language_requirement</u>)

Process	Minimum score	Sittings
CEFR	The general linguistic competer higher for radiation practitione	-

Physiotherapy, Optometry, Occupational Therapists

OET	B grade (350) in three components and a minimum grade of C+ (300) in one component	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below C grade.
IELTS	Overall score of 7.0 and; 6.5 for each component	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below 6.5
CAE	Grade C on the Cambridge CEFR C1 Test	No older than two years.

Medical Radiation Practice

OET	B grade (350) in all components.	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below C grade.
IELTS	Overall score of 7.0 and; 7.0 for each band.	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below 6.5
CAE	Grade C (Minimum score of 185) on the Cambridge CEFR C1 Test	No older than two years.

Podiatry and Psychology are professions that are intended to be regulated under the same CORU standards (see above) in the future.

Podiatry

The Society of Chiropodists and Podiatrists of Ireland (http://www.podiatryireland.com/page.aspx?title=how_to_join)

Will be regulated under CORU, see above

Psychology

Psychological Society of Ireland (<u>https://www.psychologicalsociety.ie/join-us/Applications-from-</u> <u>outside-Ireland-1</u>)

Will be regulated under CORU, see above

South Africa

Chinese Medicine, Chiropractic, Osteopathy Medical Dental Medical Radiation Practice (cannot find details) Nursing and Midwifery Occupational Therapy Occupational Therapy Optometry Paramedicine Pharmacy Physiotherapy and Podiatry Psychology

Chinese Medicine, Chiropractic and Osteopathy

The Allied Health Professions Council of South Africa (<u>https://ahpcsa.co.za/registration-requirements/</u>)

There are no specific English requirements

Medical

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBMedicalDental/Registration</u>, 2018)

https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/medical_dental/Form_176%20MP% 20 final_version_published_Marc_2018.pdf

Process	Minimum score	Sittings
Education and Test	If you have obtained your medic language besides English, then y	
IELTS (Academic)	Level 7 in each of the modules	

Dental

https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/medical_dental/Form_176_DP_vX4. pdf

Process	Minimum score	Sittings
Education and Test	If you have obtained your medical qualifications in any other language besides English or if English is not your first language then you need to sit a language test.	
IELTS (Academic)	Level 7 in each of the modules	
OET	Grade B	

Nursing and Midwifery

South African Nursing Council (<u>http://www.sanc.co.za/serv_foreign_reg.htm</u>, June, 2016)

Process	Minimum score	Sittings
IELTS	Overall score 6.0	

Occupational Therapy

Health Professions Council of South Africa (https://www.hpcsa.co.za/PBOccupational/Guidelines)

No English requirements

Optometry

Health Professions Council of South Africa (https://www.hpcsa.co.za/PBOptometry/Rules_

No English requirements

Paramedicine

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBEmergencyCare/Guidelines</u>) No English requirements

Pharmacy

South African Pharmacy Council (https://www.pharmcouncil.co.za/Pharmacists_Applications)

https://www.mm3admin.co.za/documents/docmanager/0C43CA52-121E-4F58-B8F6-81F656F2FD17/00138596.pdf

Process	Minimum score	Sittings	
IELTS	Overall band score 6		

Physiotherapy and Podiatry

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBPhysiotherapy/Registration</u>) No English requirements

Psychology

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBPsychology/Guidelines</u>) https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/psych/FORM_91_rev_2018.pdf

Process	Minimum score	Sittings
IELTS	Band score 6	

Singapore

Chinese Medicine Chiropractic Dental Medical Medical Radiation Practice, Occupational Therapy, Physiotherapy, Podiatry Nursing and Midwifery Optometry Osteopathy (could not find any details) Paramedicine (could not find any details) Pharmacy Psychology

Chinese Medicine

Traditional Chinese Medicine Practitioners Board (https://www.healthprofessionals.gov.sg/tcmpb/en/registration-requirements)

No specific English requirements

Chiropractic

Chiropractic is not regulated by the Ministry of Health like the other professions and the Chiropractic Association Singapore does not require any formal English requirements for registration.

https://chiropractic.org.sg/membership/

Dental

Singapore Dental Council (https://www.healthprofessionals.gov.sg/sdc, July, 2018)

Process	Minimum score	Sittings
You may be required to undergo and pass an examination if your degree is not specified by the Council, the English standards to apply are below:		
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years
TOEFL (iBT)	100 marks	Must be no older than 2 years

OET	B grade for all skills	Single sitting, must be no older than 2 years.
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Medical

Singapore Medical Council (<u>http://www.healthprofessionals.gov.sg/smc/becoming-a-registered-doctor/documentation-requirements-processing-time</u>, April, 2019)

Process	Minimum score	Sittings
Qualification	If Applicants' basic medical degree is obtained from a medical school where the medium of instruction is in English, then they don't need to sit an English Test.	
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years
TOEFL (iBT)	100 marks	Must be no older than 2 years
OET	B grade for all skills	Single sitting, must be no older than 2 years.

Occupational Therapy, Physiotherapy, Podiatry*, Medical Radiation Practice*

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

Process	Minimum score	Sittings
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years
TOEFL (iBT)	100 marks	Must be no older than 2 years

OET	B grade for all skills	Single sitting, must be no older than 2 years.

*While these are mentioned on their website as being part of the council, they are not specified in relation to English requirements

Nursing and Midwifery

Singapore Nursing Board (<u>http://www.healthprofessionals.gov.sg/snb/registration-</u> enrolment/application-for-registration-enrolment/foreign-trained-nurses-midwives, August, 2018)

No specific English requirements?

snb_contact@snb.gov.sg

Process	Minimum score	Sittings
Education and Licensure Examination	If you have completed a nursing education in the required, you then are required to sit a written exam. You can only apply to register if you have an offer of employment.	

Optometry

Optometrists and Opticians Board (<u>https://www.healthprofessionals.gov.sg/oob/registration-as-an-optometrist-and-optician/application-for-registration/foreign-graduates</u>)

No English Language Requirements

Pharmacy

Singapore Pharmacy Council (https://www.healthprofessionals.gov.sg/spc/becoming-a-pharmacist/for-foreign-trained-pharmacy-graduates-pharmacists/evidence-of-proficiency-in-english-language)

Process	Minimum score	Sittings
IELTS (Academic)	7.0 for all skills	Single sitting, must be no older than 2 years.
TOEFL (PBT)	TWE: - TSE: 50 Total Score: 587	Single sitting, must be no older than 2 years.

TOEFL (iBT)	Speaking: Good (26-30) Writing: Good (24-30) Reading: High (22-30) Total Score: 94	Single sitting, must be no older than 2 years.
TOEFL (CBT)	Writing: - TSE: 50 Total Score: 240	Single sitting, must be no older than 2 years.
OET	B grade or 350 for all skills	Single sitting, must be no older than 2 years.

Psychology

Singapore Psychological Society (<u>https://singaporepsychologicalsociety.org/srp-registration-form/</u>)

No specific English requirements

The United States

Chinese Medicine Chiropractic Dental Medical Medical Radiation Practice Nursing Midwifery Occupational Therapy Optometry Osteopathy Paramedicine Pharmacy Physiotherapy Podiatry Psychology

Chinese Medicine

https://www.aaaomonline.org/

https://www.takingcharge.csh.umn.edu/explore-healing-practices/what-traditional-chinesemedicine/-tcm-regulated

I cannot find any English language requirements.

Chiropractic

https://www.acatoday.org/

I am unable to find information on registering as an internationally educated chiropractor.

Dental

https://www.asdanet.org/index/dental-student-resources/tips-for-international-dental-students

Getting licensed in the US requires that you take an internal test (NBDE test, parts I and II) which are clinical tests. You are then also required to apply for an accredited dental program, this is essentially a bridging program and it has TOEFL requirements to apply:

Each University however has different requirements

https://www.asdanet.org/index/dental-student-resources/tips-for-international-dentalstudents/advanced-standing-programs

UCLA School of Dentistry

https://www.dentistry.ucla.edu/learning/admissions-applying-1

Process	Minimum score	Sittings
TOEFL (PBT)	Total Score: 560	Single sitting, no older than two years.
TOEFL (iBT)	Speaking: 24 Writing: 25 Reading: 21 Listening: 17 Total Score: 95	Single sitting, must be no older than 2 years.

You are only excluded from submitting a TOEFL score if you have gone to high school in the US, even US citizens or students who hold degrees from the US are required to submit TOEFL scores.

Medical

American Medical Association

https://www.ama-assn.org/education/international-medical-education/educational-commissionforeign-medical-graduates United States Medical Licensing Examination (USMLE)

https://www.usmle.org/frequently-asked-questions/

Educational Commission for Foreign Medical Graduates (ECFMG)

https://www.ecfmg.org/2019ib/exam-requirements.html#

For an international medical graduate, you are required to take a certification process from the ECFMG which is regulated by the USMLE. For further explanation see page 11 of these two documents:

https://www.usmle.org/pdfs/bulletin/2019bulletin.pdf

https://www.usmle.org/pdfs/step-2-cs/cs-info-manual.pdf

In this process there is a Clinical Knowledge (CK) test, such as medical knowledge, skills and understanding and then also the Clinical Skills (CS) test. The Clinical Skills test is "Composed of three subcomponents: Communication and Interpersonal Skills (CIS), Integrated Clinical Encounter (ICE), and Spoken English Proficiency (SEP)." (2019 bulletin, page 11)

"CS is intended to determine whether physicians seeking an initial license to practice medicine in the United States, regardless of country of origin, can communicate effectively with patients. The standardized patients assess communication skills, interpersonal skills, and English-speaking skills via carefully developed rating scales, for which SPs have participated in intensive training." (cs-infomanual, page 11)

Medical Radiation Practice

https://www.theabr.org/diagnostic-radiology/initial-certification/alternate-pathways/internationalmedical-graduates

There does not seem to be any language requirements or language tests required to become registered.

Nursing

https://nurse.org/articles/work-in-us-as-foreign-educated-nurse/

https://www.doh.wa.gov/portals/1/Documents/Pubs/669233.pdf

Process	Minimum score	Sittings
Educated in English speaking	Nurses who went to nursing school in the United Kingdom,	
country	Australia, New Zealand, Canada (except Quebec), or Ireland are exempt. Additionally, those whose spoken language in nursing	

	school was English and/or the nursing textbooks were written in English.	
TOEFL	Total Score: 84 Speaking: 26	Single sitting, no older than two years.
IELTS	Total Score: 6.5 Individual scores: 6.0	Single sitting, must be no older than 2 years.

Midwifery

https://www.midwife.org/Midwives-Educated-Abroad

In order to practice midwifery in the US the applicant needs to take a national certificate exam from the American Midwifery Certification Board (AMCB), they are also then required to have a graduate degree from a US midwifery education program that is accredited by the Accreditation Council for Midwifery Education (ACME). **So you are required to take at least one additional course in the US.**

Each university has their own language requirements

https://portal.midwife.org/education/education-programs?reload=timezone

Fullerton School of Nursing

http://nursing.fullerton.edu/

https://international.fullerton.edu/admissions/masters-graduate-students/

Process	Minimum score	Sittings
Educated in English	Regardless of citizenship, all applicants whose education was not at a majority English-language country, must submit proo English proficiency before an admissions decision can be mad Those are: Antigua, Australia, The Bahamas, Barbados, Belize, Bermuda, Botswana, Canada (except Québec), Ghana, Guyan Ireland, Jamaica, Kenya, New Zealand, Nigeria, Scotland, Sour Africa, Trinidad, the United Kingdom, Virgin Islands, and Wale Case-by-case assessments for Norway and Singapore.	

TOEFL (PBT)	Total Score: 550	
TOEFL (iBT)	Total Score: 80	
IELTS	Total Score: 6.5	
PTE	Total Score: 58	

Occupational Therapy

https://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx https://www.nbcot.org/-/media/NBCOT/PDFs/VCVC Handbook.ashx?la=en

You are required to have your qualification authorized from the National Board for Certification in Occupational Therapy (NCBOT). You are then required to take the NBCOT certification exam and you might also be required to demonstrate English-language proficiency. However graduates from occupational therapy programs in Australia, Canada (except Quebec), Ireland, New Zealand, Unites Kingdom, and United States are exempt.

Process	Minimum score	Sittings
TOEFL (iBT)	Total score: 89 Speaking: 26	No older than 2 years.

Optometry

https://www.aoa.org/

https://www.arbo.org/faq.php#eligibility

I can't find anything about language requirements for registration. It seems that an applicant will need to apply to have their qualifications checked for equivalency and from there they are able to take the entry-level licensure examinations from the National Board of Examiners in Optometry (NBEO).

Osteopathy

https://osteopathic.org/

https://www.academyofosteopathy.org/

https://en.wikipedia.org/wiki/Osteopathic_medicine_in_the_United_States#State_licensing_of_pra_ ctice_rights

"Each country has different requirements and procedures for licensing or registering osteopathic physicians and osteopaths. The only osteopathic practitioners that the <u>US Department of</u> <u>Education</u> recognizes as physicians are graduates of <u>osteopathic medical colleges in the United</u> <u>States</u>.^[62] Therefore, osteopaths who have trained outside the United States are not eligible for medical licensure in the United States. On the other hand, US-trained DOs are currently able to practice in 45 countries with full medical rights and in several others with restricted rights."

Paramedicine

https://www.ems.gov/

I cannot find a pathway for internationally qualified paramedics to work and be registered in the US. It appears you would have to go to university again to get qualified in the US.

Pharmacy

https://nabp.pharmacy/programs/fpgec/

You are required to achieve Foreign Pharmacy Graduate Examination Committee (FPGEC) Certification. To achieve that certification you are required to achieve a TOEFL iBT minimum.

https://nabp.pharmacy/wp-content/uploads/2019/02/FPGEC-Application-Bulletin-February-2019.pdf (page 6)

Process	Minimum score	Sittings
TOEFL (iBT)	Reading: 22	One sitting and you must pass
	Listening: 21	the TOEFL within five years of
	Speaking: 26	receiving a passing FPGEC
	Writing: 24	score.

Physiotherapy

https://www.physio-pedia.com/Applying_to_work_in_USA/Canada

http://www.fccpt.org/Getting-Started/How-to-Apply/TOEFL-Requirements

Process	Minimum score	Sittings
Educated in English	If you have been awarded a minimum from any of the following countries: United States, United Kingdom, Irelan and Canada (except Quebec) OR If you are a graduate of a CAPTE accre education program.	d, Australia, New Zealand,
TOEFL (iBT)	Composite of reading comprehension, listening comprehension and writing: 83 Speaking: 26	No older than 2 years

Podiatry

https://www.apma.org/

https://www.aacpm.org/becoming-a-podiatric-physician/

I cannot find a pathway for internationally qualified podiatrists to work and be registered in the US. It appears you would have to go to university again to get qualified in the US.

Psychology

https://www.apa.org/support/licensure

https://www.asppb.net/page/FTA

https://cdn.ymaws.com/www.asppb.net/resource/resmgr/eppp_/eppp_cand-handbook-1_16_2019.pdf

A foreign trained applicant must demonstrate that their education, degree and experience is the equivalent to the requirements established in each jurisdiction. In the United States that is per state. A master's degree and/or doctorate from another country might be the equivalent to a doctoral degree in the United States.

This equivalency process is mostly done through the National Association of Credential Evaluation Services (NACES).

If the applicant is considered to have met the regulations and equivalence, then they would be eligible to sit the Examination of Professional Practice of Psychology (EPPP) which is covers mainly psychological topics to evaluate the qualifications of applicants.

Appendix 2: English language registration standards by profession

Aboriginal and Torres Strait Islander Health Practice

<u>Australia</u>

https://www.atsihealthpracticeboard.gov.au/Registration-Standards.aspx https://www.atsihealthpracticeboard.gov.au/Registration-Standards/english-language-skills-regstandard.aspx

ProcessMinimum scoreSittingsCompletion of certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care
(Practice) or a qualification considered by the Board to be equivalent

The Board also retains the power to require further evidence of English language skills which may include formal testing of English language proficiency in accordance with the Australian Core Skills Framework.

Chinese Medicine

New Zealand

The Health Practitioners Competence Assurance Act (HPCA) 2003 specifies that every health practitioner who practices in a regulated profession in New Zealand must be registered with the relevant authority.¹ The HPCA specifies within that someone is not fit for registration if:

"he or she does not satisfy the responsible authority that his or her ability to communicate in and comprehend English is sufficient to protect the health and safety of the public;"²

Chinese Medicine is currently being considered for regulation under the HPCA Act (2003), and therefore there isn't a formalized registration or registration standards that we can find. Or at least one like other health practices below, such as Medicine.

nzcmas@chinesemedicine.org.nz http://www.chinesemedicine.org.nz/

<u>UK</u>

No English Language Requirements as there is no centralized regulatory body for the profession in the UK.

The closest reference we could find from a government body is registration for a traditional herbal practice, however this doesn't reference any English requirements.

https://www.gov.uk/guidance/apply-for-a-traditional-herbal-registration-thr

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¹ <u>https://www.health.govt.nz/our-work/regulation-health-and-disability-system/health-practitioners-</u> competence-assurance-act/responsible-authorities-under-act

http://www.legislation.govt.nz/act/public/2003/0048/latest/DLM203392.html?search=sw_096be8ed81870c6 d_english_25_se&p=1&sr=0 - 16. b.

<u>Canada</u>

https://www.cmaac.ca/public/tcm-regulation-in-canada https://www.cmaac.ca/public/tcm-regulation-in-canada

Currently it is regulated only in British Columbia and Ontario. In Columbia, there do not seem to be any specific language requirements.

The requirements in Ontario specify a variety of evidence as well as the possibility of demonstrating 'fluency' by attending an in-person interview with the registrar. The details can be found here: https://www.ctcmpao.on.ca/resources/forms-and-documents/Language_Fluency_Policy_v10_2017-02-27.pdf

British Columbia

https://ctcma.bc.ca/registration/internationally-trained-practitioners/

Ireland

No English Language Requirements as there is no centralized regulatory body for the profession in Ireland.

South Africa The Allied Health Professions Council of South Africa (<u>https://ahpcsa.co.za/registration-requirements/</u>) There do not seem to be any specific English requirements

Singapore

Traditional Chinese Medicine Practitioners Board (<u>https://www.healthprofessionals.gov.sg/tcmpb/en/registration-requirements</u>) No specific English requirements

The United States

https://www.aaaomonline.org/ https://www.takingcharge.csh.umn.edu/explore-healing-practices/what-traditional-chinesemedicine/-tcm-regulated I cannot find any English language requirements.

Chiropractic

New Zealand

The Health Practitioners Competence Assurance Act (HPCA) 2003 specifies that every health practitioner who practices in a regulated profession in New Zealand must be registered with the relevant authority.³ The HPCA specifies within that someone is not fit for registration if:

"he or she does not satisfy the responsible authority that his or her ability to communicate in and comprehend English is sufficient to protect the health and safety of the public;"⁴

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³ <u>https://www.health.govt.nz/our-work/regulation-health-and-disability-system/health-practitioners-</u>

competence-assurance-act/responsible-authorities-under-act

http://www.legislation.govt.nz/act/public/2003/0048/latest/DLM203392.html?search=sw_096be8ed81870c6 d_english_25_se&p=1&sr=0 - 16. b.

Chiropractic Board of New Zealand (https://www.chiropracticboard.org.nz/Get-Registered March 2019)

Process	Minimum score	Sittings
Primary qualification	Graduated from an accredited New Zealand or Australian program	
Or	Studied at a Chiropractic school that taught solely in English	
Experience	Provide evidence that you have practised English for two of the last five years.	
IELTS	Overall score: 7.5 and; 7.0 for each band	

UK

General Chiropractic Council (https://www.gcc-uk.org/registration/test-of-competence/) No English Language Requirements

registrations@gcc-uk.org

Process	Minimum score	Sittings
Test of Competence	You need to pass a test of comp	etence

<u>Canada</u>

Canadian Chiropractic Association (https://www.chiropractic.ca/cca-membership-application/)

Chiropractic is regulated in all 10 provinces. For Ontario, the requirement is set out in https://www.cco.on.ca/wp-content/uploads/2017/10/R-003.pdf

The document states that: The applicant must be able to speak and write either English or French with reasonable fluency - but does not have an objective test

<u>Irelan</u>d

Chiropractic Association of Ireland (https://www.chiropractic.ie/joining-the-cai/)

The Association offers membership only to chiropractors who have graduated from the European Council of Chiropractic Education, Council on Chiropractic Education, Council on Chiropractic Education International and Australasian Council on Chiropractic Education.

They are campaigning for chiropractors in Ireland to be regulated under the Health and Social Care Act 2005. See the professions that are regulated by this below, under CORU.

South Africa The Allied Health Professions Council of South Africa (<u>https://ahpcsa.co.za/registration-requirements/</u>) There are no specific English requirements

Singapore

Chiropractic is not regulated by the Ministry of Health like the other professions and the Chiropractic Association Singapore does not require any formal English requirements for registration. <u>https://chiropractic.org.sg/membership/</u>

The United States

https://www.acatoday.org/

I am unable to find information on registering as an internationally educated chiropractor.

Dental

New Zealand

Dental Council of New Zealand (<u>https://www.dcnz.org.nz/i-want-to-practise-in-new-zealand/english-language/</u>, 2018)

Process	Minimum score	Sittings
Primary dental qualification	Graduated from a programme accredited by the Dental Council (New Zealand) and the Australian Dental Council	
	English is your first language and you have completed your undergraduate dental training in New Zealand, Australia, the UK, USA, Ireland, Canada	
OET		
Dentists, dental specialists, dental hygienist, dental therapist, clinical dental technicians, dental technicians and orthodontic auxiliaries	B grade for all skills	Single, or multiple sittings within 12 months of first sitting
IELTS		
Dentists, dental specialists, dental hygienists, dental therapists, clinical dental technicians.	Average score of 7.5 or more and; 7.0 for each band	
Dental technicians	Average score of 7.5 or more	
Orthodontic auxiliaries	7.0 for each band	

British Dental Association (<u>https://www.gdc-uk.org/professionals/registration/english-language-controls</u>, *August*, 2017)

Overall score of 7.0; Individual score of 6.5 on each skill	Single sitting No older than 2 years		
	No older than 2 years		
skill	No older than 2 years		
Evidence that your dental qualif	÷		
examined in English. It must be	no older than 2 years.		
At least 75% of your clinical inter	action, including personal		
•			
professionals must have been co	nducted in English.		
Cannot be older than 2 years.			
D			
Other language testRecent pass in a language test for registration with a regulatory body where the first language is English.Provide supporting evidence from that regulatory authority detailing which language test was used and its requirements.			
	a country where English is		
You will therefore need to provid	de references from employers		
	examined in English. It must be an At least 75% of your clinical inter contact with patients, relatives a professionals must have been co Cannot be older than 2 years. Recent pass in a language test for body where the first language is Provide supporting evidence from		

You are then still required to take the Overseas registration exam (ORE) to become registered.

<u>Canada</u>

National Dental Examining Board of Canada (<u>https://ndeb-bned.ca/en/requirements</u>)

Process	Minimum score	Sittings
Education from an accredited dental program	As a graduate from an accredited dental program, which are programs from within Canada, the US, Australia, New Zealand, and Ireland you can apply to the National Dental Examining Board of Canada's (NDEB) Certification Process.	
	This process includes a writh multiple choice questions an Structured Clinical Examinat	nd then an Objective

Education from a non-accredited dental program	As a graduate from a non-accredited program you will be required to provide more extensive education documentation. You will be given an assessment of fundamental knowledge (AFK) and go through an equivalency process or you will be required to do a Qualifying/Degree Completion Program.
	Then you are required to take the NDEB Certification process.
	The Qualifying/Degree Completion Programs have English Language Requirements (see below).
Qualifying/Degree Completion Progra	ims

University of Alberta

https://www.ualberta.ca/school-of-dentistry/programs-and-admissions/dentistry/dds-		
advanced-placement		
Education	Successful completion of three years of full-time education in English in Canada or in another Country where English is recognised as an official language at an institution where English is the primary language of instruction.	
MELAB (Michigan English Language Assessment Battery)	Overall Score: 90; 85 on each component	
CAEL (Canadian Academic English Language Assessment Examination)	Overall Score: 70	
IELTS	Overall Score: 6.5; 6.0 for each band	
TOEFL (iBT)	Overall Score: 86; 21 in each of the four components	

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University of Saskatchewan

https://admissions.usask.ca/requirements/english-language-proficiency.php#content

Education	Successful completion of three years of full-time high school education or one year of post-secondary studies in English in Canada or in another Country where English is recognised as an official language at an institution where English is the primary language of instruction.	
IELTS (Academic)	Overall Score: 6.5; Individual scores: 6.0	
TOEFL (iBT) (Institutional TOEFL not accepted)	Overall Score: 86; Individual scores: 19;	
CanTEST	Overall Score: 4.5; Reading and Listening: 4.5; Speaking and Writing: 4.0;	
CAEL (Canadian Academic English Language Assessment)	Overall Score: 70; Individual Scores: 60;	
MELAB (Michigan English Language Assessment Battery)	Overall Score: 85; Reading: 80 Listening: 80 Speaking: >= 3 Writing: 80	
PTE Academic	Overall Score: 63; Individual Scores: 59;	
Cambridge English: Advanced (CAE)	C with 65 Score	
Completion of an approved English Language Training Program	University of Saskatchewan Language Centre: U-Prep 2 U-Bridge 2	University of Regina English as Second Language (ESL 050) program
Completion of a either of these qualifications	Advanced Placement (AP) English: 4 or better International Baccalaureate (IB) English A1 or A2 Higher Level: 5 or better GCSE/IGCSE/GCE O-Level English, English Language, or English as a Second Language: B or better GCE A/AS/AICE Level English or English Language: B or better	
University of Manitoba https://umanitoba.ca/student/admissions/media/IDDP_bulletin.pdf		
Education or Residency	If you have lived or studied in a co is considered the primary languag	

IELTS (Academic)	Overall Score: 7.0 Individual Scores: 7.0	No older than 2 years
TOEFL (iBT)	Overall Score: 100; Individual scores: 24;	No older than two years
Western University https://www.schulich.uwo.ca/dentistry/future_students/internationally_trained_dentists_prog ram/admission_requirements.html		
TOEFL (iBT)	Overall Score: 88; Individual Scores: 20;	No older than 2 years
IELTS	Overall Score: 6.5; Induvial Scores: 6.0;	

University of Toronto

https://www.dentistry.utoronto.ca/faculty-calendar-2015-16-idapp

TOEFL (PBT)	Overall Score: 600; TWE: 5.0	
TOEFL (IBT)	Overall Score: 100; Writing: 22;	
IELTS	Overall Score: 6.5; Individual Scores: 6.0;	
MELAB	Overall Score: 85; Individual scores: 80;	
COPE (Certificate of Proficiency in English)	Overall score: 86; Writing: 32; Reading and Listening: 22;	

University of McGill

https://www.mcgill.ca/dentistry/programs/language-proficiency

McGill Language Assessment	 McGill Certificate of Language and Cultu English for Profession Bilingual Profession 	onal Communication
Cambridge C2 Proficiency	Grade C	
Cambridge C1 Advanced	Grade B	

Canadian Academic English Language Assessment (CAEL)	Overall score: 70; Individual scores: 60;	
Both Paper (CAEL-Paper edition) and computer (CAEL-CE) are accepted		
IELTS (Academic or UKVI)	Overall score: 6.5; Individual scores: 6.0;	
MELAB	Overall score: 85%	
PTE (Academic)	Overall score: 65; Individual scores: 60;	
TOEFL (iBT)	Overall score: 90; Individual scores: 21;	

Dalhousie University

https://www.dal.ca/academics/programs/professional/dentistry/how_do_l_apply/dds_qualifyi ng_program.html

TOEFL	Computer based: 237 iBT: 90, 20 for individual bands	
	4.0 or better on the essay or TOEFL Writing Test	
IELTS	Overall Score: 6.5; Individual scores: 6.0;	
MELAB	Overall Score: 81	
Canadian Academic English Assessment (CAEFL)	Overall score: 70	
Canadian Test of English for Scholars and Trainees (CanTEST)	Overall Score: 4.5	
PTE (Academic)	Overall score: 61; Individual scores: 50;	
Cambridge English: Advanced	Overall Score: 180; Individual scores: 170	
English for Academic Purposes (EAP) Program	If your English test scores do not meet the requirements you can study English at the University or at partner ESL schools to then be admitted into the program.	

You are then required to register through a specific provincial association, where some have further requirements.

Ontario

https://www.rcdso.org/en-ca/rcdso-applicants/international-applicants/registrationrequirements-for-int-l-applicants

https://www.rcdso.org/en-ca/rcdso-applicants/process-and-requirements/language-proficiency

Process	Minimum score	Sittings
TOEFL iBT	Overall score: 100 (Writing 27; Speaking 23; Listening 24; Reading 24)	No older than 2 years
IELTS Academic *Academic not accepted	Overall score 7.5 (Writing 7; Speaking 7; Listening 7; Reading 7)	No older than 2 years
CanTest	Overall score of 4.5 (Writing 4; Speaking 4.5; Listening 4; Reading 4)	2 years

Manitoba

https://www.manitobadentist.ca/PDF/2019/feb/RPM%20INSTRUCTIONAL%20GUIDE%20FOR%20 REGISTRATION%20APPLICATIONS%202018.pdf

Recommended however not required due to it being required elsewhere in the process

Process	Minimum score	Sittings
TOEFL	600 PBT 250 CBT 100 ITB	No older than 2 years
IELTS General Test	Overall Score 6.5	No older than 2 years
CLB (Canadian Language Benchmark)	Level 7	No older than 2 years

Ireland

Dental Council of Ireland (<u>http://www.dentalcouncil.ie/Dentist-application-details.php</u>) Describes differences between full and temporary registration.

Process	Minimum score	Sittings
Education	Your primary qualification, or a qualification in the field of Dent English.	

Experience	You practised as a fully register member state whose official lar out of the 5 years preceding the Countries outside of the EU may listed as an official language.	nguage is listed as English, for 3 submission of your application.
IELTS (Academic)	7.0 for all skills	no older than 2 years.
OET	B for all skills	no older than 2 years.

South Africa

https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/medical_dental/Form_176_DP_vX4. pdf

Process	Minimum score	Sittings
Education and Test	If you have obtained your medic language besides English or if En then you need to sit a language	glish is not your first language
IELTS (Academic)	Level 7 in each of the modules	
OET	Grade B	

Singapore

Singapore Dental Council (https://www.healthprofessionals.gov.sg/sdc, July, 2018)

Process	Minimum score	Sittings
You may be required to undergo and pass an examination if your degree is not specified by the Council, the English standards to apply are below:		
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years

TOEFL (iBT)	100 marks	Must be no older than 2 years
OET	B grade for all skills	Single sitting, must be no older than 2 years.

The United States

https://www.asdanet.org/index/dental-student-resources/tips-for-international-dental-students

Getting licensed in the US requires that you take an internal test (NBDE test, parts I and II) which are clinical tests. You are then also required to apply for an accredited dental program, this is essentially a bridging program and it has TOEFL requirements to apply:

Each University however has different requirements https://www.asdanet.org/index/dental-student-resources/tips-for-international-dentalstudents/advanced-standing-programs

UCLA School of Dentistry

https://www.dentistry.ucla.edu/learning/admissions-applying-1

Process	Minimum score	Sittings
TOEFL (PBT)	Total Score: 560	Single sitting, no older than two years.
TOEFL (iBT)	Speaking: 24 Writing: 25 Reading: 21 Listening: 17 Total Score: 95	Single sitting, must be no older than 2 years.

You are only excluded from submitting a TOEFL score if you have gone to high school in the US, even US citizens or students who hold degrees from the US are required to submit TOEFL scores.

Medical

New Zealand

Medical Council of New Zealand (<u>https://www.mcnz.org.nz/get-registered/how-to-register/english-language-requirements/</u>, *March*, 2018)

Process	Minimum score	Sittings
OET⁵	350 for each band	Single sitting (within one result)

⁵ From 9 September 2018

IELTS (Academic module)	Speaking and Listening: 7.5 Writing and Reading: 7.0	Single sitting (within one result)
Primary medicine qualification	Primary qualification from a New Zealand medical school	
	English is the graduate's first lan medical qualification from Austr Ireland, the US, Canada, or South	ralia, New Zealand, the UK,
Medical experience	Completed at least 24 months for related postgraduate qualificati an accredited New Zealand univer immediately prior to application And References from two professors Zealand university who are regis Zealand and who speak as a first attest to the applicant's ability to understand spoken English.	on (diploma, masters or PhD) at ersity within 5 years from an accredited New stered as doctors in New language. The referees must
or	Continuous work as a registered institution where English was the period of 2 years within the 5 ye application. And Two referees who are senior me English as a first language and w ability to comprehend and comm a clinical setting with both patien	e first and prime language for a ars immediately prior edical practitioners who speak ho can attest to the applicant's nunicate effectively in English in
or	Doctors registered with the Mee or after 18 September 2004, who for administrative reasons (and r And Two referees who are senior me in New Zealand and who can att comprehend and communicate of setting with both patients and pro-	not for other reasons). edical practitioners registered test to the applicant's ability to effectively in English in a clinical

<u>UK</u>

General Medical Council (<u>https://www.gmc-uk.org/registration-and-licensing/join-the-</u>register/before-you-apply/evidence-of-your-knowledge-of-english, 2019)

Process	Minimum score	Sittings
OET	B for each skill	Single sitting
		Cannot be more than 2 years old
IELTS	Overall score of 7.5; 7.0 for each band of the	Single sitting
	academic test	Cannot be more than 2 years old

If you achieved the minimum scores more than two years ago, you can prove you have kept your English skills up to date. To do this:

Submit your original OET or IELTS certificate with a reference from a tutor or lecturer from a postgraduate course or from an employer who is based in a country where English is the first and native language. The reference must cover at least three months full-time study or employment within the last two years.

Using your primary medical qualification	If you completed your medical qualification from a university where:
	It was taught and examined solely in English
	At least 75% of any course related clinical interaction, including personal contact with patients, their families and other healthcare professionals, was conducted in English
	The qualification must be less than two years old
After either any of these you ar	e then still required to pass the Professional and Linguistic

After either any of these you are then still required to pass the Professional and Linguistic Assessments Board test (PLAB)

<u>Canada</u>

Medical Council of Canada (https://mcc.ca/about/route-to-licensure/, 2019)

Process	Minimum score	Sittings	
Education and Test	You must be a medical s	You must be a medical student or graduate from a course that	
	is accredited and recognised and then you need to sit the		
	Medical Council of Canad	Medical Council of Canada Qualifying Examination (MCCQE).	

Experience	Complete at least 12 months of acceptable postgraduate training or an acceptable equivalent and show evidence of such.

Each applicant then needs to apply to a province or territory who provides licenses. The Federation of Medical Regulatory Authorities of Canada has a national standard for English proficiency, however it doesn't seem binding. As each province and territory sometimes has slightly different or additional accepted tests, such as TOEFL. Which you can see below.

Federation of Medical Regulatory Authorities of Canada (<u>http://fmrac.ca/wp-content/uploads/2016/04/Model-Standards-Feb.-2016.pdf</u>)

Process	Minimum score	Sittings
Education	Received their undergraduate, or currently practising or in a postgraduate medical education in English in one of the countries that have English as a first and native language. These countries are: Australia, Bahamas, Bermuda, British Virgin Islands, Canada, Ireland, New Zealand, Singapore, South Africa, United Kingdom, United States of America, US Virgin Islands.	
	Caribbean Islands: Anguilla, Antigua and Barbuda, E Grenadines, Jamaica, St. Kitts an Trinidad and Tobago	
IELTS	7 for each component	No older than 2 years, in one sitting.

British Columbia

The College of Physicians and Surgeons of British Columbia (<u>https://www.cpsbc.ca/files/pdf/REG-</u> <u>ELP.pdf</u>)

Process	Minimum score	Sittings
Education	Your primary language of medic the primary language of patient	-
IELTS	7 for each component	

Alberta

The College of Physician	s and Surgeons of Alberta (<u>http://w</u>	<pre>vww.cpsa.ca/language-proficiency/)</pre>
Process	Minimum score	Sittings

Education	Your primary language of media the primary language of patient <i>Countries where English is a firs</i> <i>Australia, Bahamas, Bermuda, B</i> <i>(Quebec and New Brunswick ma</i> <i>Zealand, Singapore, South Africa</i> <i>of America, US Virgin Islands Car</i> <i>Antigua and Barbuda, Barbados,</i> <i>Grenadines, Jamaica, St. Kitts an</i> <i>and Trinidad and Tobago</i>	t care was English. Et and native language: British Virgin Islands, Canada by be exceptions), Ireland, New a, United Kingdom, United States ribbean Islands: Anguilla, , Dominica, Grenada,
IELTS	7 for each component	

Saskatchewan

The College of Physicians and Surgeons of Saskatchewan

(<u>http://www.cps.sk.ca/iMIS/Documents/Registration/Licensure/Requirements/English%20Language</u> %20Proficiency.pdf)

Process	Minimum score	Sittings
Education or practice	The applicant studies, studied or practices Medicine in Canada, the US or other countries identified as having English as a first or native language.	
	Countries where English is a firs Australia, Anguilla, Bahamas, Be British Virgin Islands, Barbados, New Zealand, Grenadines, Singa Kitts and Nevis, United Kingdom, Islands, Trinidad and Tobago.	ermuda, Antigua and Barbuda, Dominica, Ireland, Grenada, pore, Jamaica, South Africa, St.
IELTS (Academic)	7.0 for each component	No older than 2 years
TOEFL (iBT) Academic	24 for each component	

Manitoba

The College of Physicians and Surgeons of Saskatchewan (<u>https://cpsm.mb.ca/cjj39alckF30a/wp-content/uploads/Qualifications/ENGLISH%20LANGUAGE%20PROFICIENCY%202019%201F.pdf</u>)

Process	Minimum score	Sittings
Education	The applicant studied their und	ergraduate or postgraduate
	medical education in: Australia,	Bahamas, Bermuda, British
	Virgin Islands, Canada, Ireland, N	lew Zealand, Singapore, South
	Africa, United Kingdom, United S	States of America, US Virgin
	Islands; and the Caribbean Island	ls of Anguilla, Antigua and

	Barbuda, Barbados, Dominica, G Kitts and Nevis, St. Lucia, St. Vinc	renada, Grenadines, Jamaica, St. cent, Trinidad and Tobago.
OR	 The applicant can provide satisfactory evidence that they have had appropriate exposure to English language in training and practice. (a) taken in their totality, the majority (>50%) of the applicant's undergraduate and/or postgraduate medical education was in English; 	
	(b) taken in its totality, the majo provided by the applicant was in	
IELTS (Academic)	7.0 for each component	No older than 2 years

Ontario

The College of Physicians and Surgeons of Ontario (https://www.cpso.on.ca/Physicians/Registration/International-Medical-Graduates)

Process	Minimum score	Sittings
Education	Underwent both primary and se	econdary education in English
Degree	Holds a degree from a medicine instruction, including patient ca	
Postgraduate	Completes four years of postgra medicine in North America in w English	
Teaching	Holds continuously, for the four application a senior teaching ap medical school in which the lan care is in English.	
TOEFL	TSE: 220; Overall score: 580;	

New Brunswick

(http://cpsnb.org/en/medical-act-regulations-and-guidelines/regulations/408-regulation-2registration-and-licensing)

Seems to require direct application through email. No mention of language requirements.

Nova Scotia

Process	Minimum score	Sittings
First or Native Language	Applicants for licensure whose first and native language is English.	
Education	Received their undergraduate of education in English in one of th a first and native language. These countries are: Australia, Bahamas, Bermuda, B Ireland, New Zealand, Singapore United States of America, US Vir Caribbean Islands: Anguilla, Antigua and Barbuda, B Grenadines, Jamaica, St. Kitts an Trinidad and Tobago	ritish Virgin Islands, Canada, e, South Africa, United Kingdom, rgin Islands.
IELTS (Academic)	7.0 for each component	

https://cpsns.ns.ca/wp-content/uploads/2018/06/English-Language-Proficiency.pdf

Prince Edward Island (http://cpspei.ca/wp-content/uploads/2017/10/Language-Proficiency-Dec-715-Medical-Act-Amendment.pdf) Process Minimum score Sittings Education Undergoes both primary and secondary education in English Degree Holds a degree from a medicine school where the language of instruction, including patient care is English

Postgraduate	Completes four years of postgraduate education in clinical medicine in North America in which the language used is English	
Teaching	Holds continuously, for the four years immediately preceding application a senior teaching appointment at an accredited medical school in which the language of instruction and patient care is in English.	
TOEFL (iBT)	Each component: 24	No older than 2 years

IELTS (Academic)	Each component: 7.0	No older than 2 years

Newfoundland and Labrador

(https://www.cpsnl.ca/WEB/CPSNL/Licensing_Registration/Interested_in_Practicing_Medicine_in_N L/CPSNL/Licensing_Registration/Interested_in_practising_medicine_in_Newfoundland_and_Labrado r_.aspx?hkey=8dcab7a5-3ea2-48de-bbea-0f205931cd11)

Uses the FMRAC National Standard for English proficiency.

Ireland

Medical Council of Ireland (https://www.medicalcouncil.ie/Registration-Applications/First-Time-Applicants/English-Language.html, 2019)

Process	Minimum score	Sittings
IELTS (Academic)	Overall: 7.0; 6.5 for each module.	Single sitting, no older than 2 years.
OET (Category – Medicine)	B in all modules	No older than 2 years
Another equivalent English test	Specified on website as an option but unclear what it could be	
Cambridge ESOL	Cambridge ESOL Certificate in Advanced English (CAE) – CEFR Level C1 or C2	
USMLE (United States Medical Licensing Examination)	If Part 1 and Part 2 have been completed	
Qualification in English	Satisfactory proof that your basic medical degree and internship training were completed in English, where English is the language spoken by the vast majority of the population, e.g. Australia or New Zealand.	
or	Satisfactory proof that you have been awarded a Higher Qualification which was awarded by a postgraduate training body in a country where English the language spoken by the vast majority.	

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBMedicalDental/Registration</u>, 2018)

https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/medical_dental/Form_176%20MP% 20 final version published Marc 2018.pdf

Process	Minimum score	Sittings
Education and Test	If you have obtained your medic language besides English, then y	• •
IELTS (Academic)	Level 7 in each of the modules	

Singapore

Singapore Medical Council (<u>http://www.healthprofessionals.gov.sg/smc/becoming-a-registered-doctor/documentation-requirements-processing-time</u>, April, 2019)

Process	Minimum score	Sittings
Qualification	If Applicants' basic medical degree is obtained from a medical school where the medium of instruction is in English, then they don't need to sit an English Test.	
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years
TOEFL (iBT)	100 marks	Must be no older than 2 years
OET	B grade for all skills	Single sitting, must be no older than 2 years.

The United States

American Medical Association

https://www.ama-assn.org/education/international-medical-education/educational-commissionforeign-medical-graduates

United States Medical Licensing Examination (USMLE)

https://www.usmle.org/frequently-asked-questions/

Educational Commission for Foreign Medical Graduates (ECFMG)

https://www.ecfmg.org/2019ib/exam-requirements.html#

For an international medical graduate, you are required to take a certification process from the ECFMG which is regulated by the USMLE. For further explanation see page 11 of these two documents:

https://www.usmle.org/pdfs/bulletin/2019bulletin.pdf https://www.usmle.org/pdfs/step-2-cs/cs-info-manual.pdf

In this process there is a Clinical Knowledge (CK) test, such as medical knowledge, skills and understanding and then also the Clinical Skills (CS) test. The Clinical Skills test is "Composed of three subcomponents: Communication and Interpersonal Skills (CIS), Integrated Clinical Encounter (ICE), and Spoken English Proficiency (SEP)." (2019 bulletin, page 11)

"CS is intended to determine whether physicians seeking an initial license to practice medicine in the United States, regardless of country of origin, can communicate effectively with patients. The standardized patients assess communication skills, interpersonal skills, and English-speaking skills via carefully developed rating scales, for which SPs have participated in intensive training." (cs-infomanual, page 11)

Medical Radiation Practice

New Zealand

Medical Radiation Technologists Board of New Zealand (<u>https://www.mrtboard.org.nz/for-practitioners/applying-for-registration/overseas-trained-applicants/</u>)

Process	Minimum score	Sittings
Primary Qualification	If you have graduated from a pr	ogramme credited by the Board
IELTS (Academic module)	Overall score: 7.5, 7.0 on each module	One sitting and no older than two years.

<u>UK</u>

Registration is organised for Medical radiation practice, Occupational Therapy, Paramedicine, Physiotherapy, podiatry and psychology by the Health & Care Professions Council (<u>https://www.hcpc-uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/</u> luly 2018)

, July, 2018)		
Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis. However, having studied English or taken higher education that was taught in English is not sufficient.	
IELTS	Overall score of 7.0; Individual score of 6.5 on each skill	No more than 2 years old.
TOEFL	100/120	Cannot be a TOEFL test score undertaken in the UK.

Equivalence	If submitting another test, you must provide evidence that it is equivalent to the IELTS requirements
Alternative Pathways	 You are also exempt if you are: A national of a relevant European state other than the UK A national of the UK who is seeking access to, or pursuing, a profession by virtue of an enforceable right A person who is not a national of a relevant European state but who is, by virtue of an enforceable community right, entitled to be treated no less favourably than a national of a relevant European state

<u>Canada</u>

The Canadian Association of Medical Radiation Technologists (<u>https://www.camrt.ca/certification-</u>
3/internationally-educated-medical-radiation-technologists-iemrts/language-fluency-requirements/)

Process	Minimum score	Sittings
Education	Evidence from an educational institution that the applicant passed their professional training where English was the language of instruction.	
TOEFL (iBT)	Total Score: 73; Speaking: 21	
TOEFL (PBT)	Overall Score: 500; TSE: 40	
IELTS (Academic)	Overall Score: 6 Speaking: 6	
IELTS (General)	Overall Score: 6 Speaking: 6	
MELAB (Michigan English Language Assessment Battery)	Reading, Listening, Speaking: 8; Writing: 7;	

Ireland

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>http://www.coru.ie/en/registration/language_requirement</u>)

Process	Minimum score	Sittings
CEFR	The general linguistic competence is set at C1; however it is higher for radiation practitioners.	
Medical Radiation Practice		
OET	B grade (350) in all components.	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below C grade.
IELTS	Overall score of 7.0 and; 7.0 for each band.	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below 6.5
CAE	Grade C (Minimum score of 185) on the Cambridge CEFR C1 Test	No older than two years.

South Africa

No details found.

Singapore

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

Process	Minimum score	Sittings
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years

TOEFL (iBT)	100 marks	Must be no older than 2 years
OET	B grade for all skills	Single sitting, must be no older than 2 years.

*While medical radiation practice is mentioned on their website as being part of the council, they are not specified in relation to English requirements

The United States

<u>https://www.theabr.org/diagnostic-radiology/initial-certification/alternate-pathways/international-medical-graduates</u>

There does not seem to be any language requirements or language tests required to become registered.

Nursing

New Zealand

Process	Minimum score	Sittings
OET ⁶	350 for each band	Single, or multiple sittings within 12 months of first sitting
IELTS	7.0 for each band of the academic test	Single, or multiple sittings within 12 months of first sitting
Waiver request	If completed nursing education and registered in the UK, Ireland, Canada or the US you can request a waiver of the English language standard.	
or	If registered and practised in the same countries (UK, Ireland, etc.) where you had to complete an English language test you can also request a waiver.	

Nursing Council of New Zealand (<u>http://www.nursingcouncil.org.nz/Nurses/International-</u>registration, *March*, 2019)

⁶ For results after September 2018

Process	Minimum score	Sittings
OET	B for all skills	Single, or two sittings within 6 months of each other
		You must be tested in all four sections at the same time
		All grades in both sittings are at least above C+
IELTS	An overall score of at least 7.0; At least 6.5 in the writing section and at least 7.0 in the	Single, or two sittings within 6 months of each other
	others	You must be tested in all four sections at the same time
		All scores in both sittings must be- at least above 6.5
Primary nursing qualification	Completed an NMC approved p or nursing associate programme	-
or	If you completed a non-approve English-speaking majority country speaking country within the last provide evidence that:	ry or a non-majority English-
	your course was composed of a interaction	t least 50 percent clinical
	and that	
	75 percent of that was with pati families and other healthcare pr taken place in English.	
	It is likely that if from a non-majo you will need to provide an alter language test.	, ,

Nursing & Midwifery Council (<u>https://www.nmc.org.uk/registration/joining-the-register/english-language-requirements/</u> March, 2019)

National Nursing Assessment Service (https://www.nnas.ca/application-process-overview/,		
Applicant Handbook, March, 2019)		
Process	Minimum score	Sittings

<u>UK</u>

Education	Show evidence that the main la work is English and that your nu instruction was in English. Onlin programs not accepted.	ursing education program of
Nursing Experience	Show evidence that you have sa the last two years where service language was English.	
IELTS	Overall: 7.0; Speaking: 7.0; Listening: 7.5; Reading: 6.5; Writing: 7.0	
CELBAN (Canadian English Language Benchmark Assessment for Nurses)	Speaking: 8, Listening: 10, Reading: 8, Writing: 7.	

<u>Ireland</u>

Nursing and Midwifery Board of Ireland (<u>https://www.nmbi.ie/Registration/Trained-outside-Ireland/English-Language-Requirements</u>, *April*, 2018)

Process	Minimum score	Sittings
Education	An applicant can provide evider midwifery qualification was tau the following countries: Australi the UK.	•
Nursing Experience	An applicant can provide evider and practised in English with 3 practice within the last 5 years i Australia, Canada, New Zealand,	years of post-registration n the following countries:
IELTS (Academic)	Overall: 7.0; Speaking: 7.0; Listening: 6.5; Reading: 6.5; Writing: 7.0	Single sitting, no older than 2 years.
OET	Listening: C+, Reading C+, Writing B, Speaking B.	Single sitting, no older than 2 years.

South Africa

South African Nursing Council (<u>http://www.sanc.co.za/serv_foreign_reg.htm</u>, June, 2016)

Process	Minimum score	Sittings	
IELTS	Overall score 6.0		

Singapore

Singapore Nursing Board (<u>http://venrolment/application-for-registr</u> No specific English requirements snb contact@snb.gov.sg		
Process	Minimum score	Sittings
Education and Licensure Examination	If you have completed a nursing then are required to sit a written You can only apply to register if employment.	n exam.

The United States

https://nurse.org/articles/work-in-us-as-foreign-educated-nurse/

Process	Minimum score	Sittings
Educated in English speaking country	Nurses who went to nursing sch Australia, New Zealand, Canada exempt. Additionally, those who school was English and/or the nu English.	(except Quebec), or Ireland are use spoken language in nursing
TOEFL	Total Score: 84 Speaking: 26	Single sitting, no older than two years.
IELTS	Total Score: 6.5 Individual scores: 6.0	Single sitting, must be no older than 2 years.

Midwifery

New Zealand

Midwifery Council of New Zealand (<u>https://www.midwiferycouncil.health.nz/application-guidelines-internationally-gualified-midwives</u>)

Process	Minimum score	Sittings
Primary qualification	First language is English Or	

	Primary qualification for midwifery and at least four years of secondary schooling were completed in the English Language.	
IELTS (Academic module)	Overall score: 7.5, 7.0 on each module	Multiple sittings, within 12 months
OET	B for all skills	Multiple sittings, within 12 months
Alternate Pathway	You can apply for an exemption evidence. Applications for exem must set down your circumstand include references from at least judge your fluency to the satisfa You should also include any old results you may have.	ption must be in writing and ces in detail. You should also two persons in a position to

<u>UK</u>

Nursing & Midwifery Council (https://www.nmc.org.uk/registration/joining-the-register/englishlanguage-requirements/ March, 2019)

Process	Minimum score	Sittings
OET	B for all skills	Single, or two sittings within 6 months of each other You must be tested in all four sections at the same time
		All grades in both sittings are at least above C+
IELTS	An overall score of at least 7.0; At least 6.5 in the writing section and at least 7.0 in the	Single, or two sittings within 6 months of each other
	others	You must be tested in all four sections at the same time
		All scores in both sittings must be- at least above 6.5
Primary nursing qualification	Completed an NMC approved p or nursing associate programme	-

If you completed a non-approved programme in either an English-speaking majority country or a non-majority Englishspeaking country within the last 5 years you will need to provide evidence that: your course was composed of at least 50 percent clinical interaction and that 75 percent of that was with patients, service users, their

75 percent of that was with patients, service users, their families and other healthcare professionals and **must have taken place in English.**

It is likely that if from a non-majority English-speaking country, you will need to provide an alternative type of evidence such as a language test.

<u>Canada</u>

National Nursing Assessment Service (<u>https://cmrc-ccosf.ca/registration-exam</u>) Applicants must take a registration exam but then need to register with a province or territory they wish to practice. An overview of the territories and provinces are here: <u>https://cmrcccosf.ca/sites/default/files/pdf/Registration-requirements-table-Oct-2018.pdf</u>

British Columbia

https://www.cmbc.bc.ca/registration/midwife-regulation/internationally-educated-midwives/ British Columbia for example requires students to do the Internationally Educated Midwives Bridging Program (IEMBP) through the University of British Columbia.

The course itself has English requirements:

(https://iembp.midwifery.ubc.ca/sites/iembp.midwifery.ubc.ca/files/documents/IEMBP%20English% 20language%20Eligibility%20Requirements.pdf)

Process	Minimum score	Sittings
IELTS (Academic)	Overall: 7.0 7.0 in each component;	No older than two years
Schooling	Successfully completed a minimus secondary schooling in Canada, i and achieved a minimum score of	ncluding English Examination
Live and Study	 language for four years of finalization of the IEMBF Completed a midwifery duration, in a country w 	untry [*] where English is the first of the six years prior to the p. program of at least 24 months in here English is the first language of instruction and examination

OR	 Lived in an approved country* where English is the first language for four years of the six years prior to the finalization of the IEMBP.
	 Lived and studied in a country where English is the first language and studied in English-only schools for at least four years in a secondary and/or post-secondary institution.

*Approved countries: Anguilla, Antigua & Barbuda, Australia, Barbados, Bermuda, British Virgin Islands, Canada (except Quebec), Dominica, Grenada, Grenadines, Ireland, Jamaica, New Zealand, Singapore, South Africa, St. Kitts & Nevis, St. Lucia, St. Vincent, Trinidad & Tobago, United Kingdom, United States of America, and US Virgin Islands.

Alberta

https://www.albertamidwives.org/site/registration/registration?nav=sidebar

Applicants need to do a Prior Learning and Experience Assessment (PLEA) to determine substantial equivalence.

Process	Minimum score	Sittings
IELTS (Academic)	Asks for IELTS as a requirement	https://www.albertamidwives.org/docum
	but cannot find the minimum	ent/5047/c3647a_cf026193157a4b5283f6
	score	2da28c421053.pdf

Email sent but no response received: info@albertamidwives.org

Saskatchewan

(http://www.saskmidwives.ca/becomingregistered) Saskatchewan requires a registrant to go through the process from the Alberta Midwives, see above.

Manitoba

(https://www.midwives.mb.ca/site/ieps/registration_process/step_2_assessment_gap_training/e ligibility?nav=ieps)

Manitoba requires an applicant to apply for their Assessment process where they say that English will be assessed and then are still required to do Gap Training in the British Columbia IEMBP Program (see above) or in the Ontario IMPP Program (see below).

However, they specify that an individual who has a Language Benchmark of 7 or higher prior to applying for the Assessment and Gap Training will likely be more successful.

Ontario

In Ontario you need to complete **The International Midwifery Pre-Registration Program (IMPP)** at the Ryerson University.

https://ce-online.ryerson.ca/ce/default.aspx?id=2161

To apply for this program you will be assessed for language proficiency (English or French) through the Ontario Midwifery Language Proficiency Test (MLPT).

Northwest Territories

https://www.hss.gov.nt.ca/en/services/midwifery-licence/register-midwife

Can't find specific English Language requirements, beyond mention in the registration form asking whether or not you are fluent.

Nova Scotia

http://mrcns.ca/index.php/becoming-a-registered-midwife/#international

You are required to do a competence assessment or bridging program from another Territory or Province, such as the IMPP in Ontario (see above).

New Brunswick

www.midwiferycnb.ca/home/ Can't find much information

Nunavut

Registration is organises through the Government of Nunavut Professional Practice – Department of Health & Social Services E-mail: <u>hssregistrar@gov.nu.ca</u>

Ireland

Nursing and Midwifery Board of Ireland (<u>https://www.nmbi.ie/Registration/Trained-outside-Ireland/English-Language-Requirements</u>, *April*, 2018)

Process	Minimum score	Sittings
Education	An applicant can provide evidence that their nursing or midwifery qualification was taught and examined in English in the following countries: Australia, Canada, New Zealand, The US, the UK.	
Nursing Experience	An applicant can provide evidence that they have registered and practised in English with 3 years of post-registration practice within the last 5 years in the following countries: Australia, Canada, New Zealand, the US, the UK.	
IELTS (Academic)	Overall: 7.0; Speaking: 7.0; Listening: 6.5; Reading: 6.5; Writing: 7.0	Single sitting, no older than 2 years.
ΟΕΤ	Listening: C+, Reading C+, Writing B, Speaking B.	Single sitting, no older than 2 years.

South Africa

South African Nursing Council (<u>http://www.sanc.co.za/serv_foreign_reg.htm</u>, June, 2016)

Process	Minimum score	Sittings
IELTS	Overall score 6.0	

Singapore

Singapore Nursing Board (http://www.healthprofessionals.gov.sg/snb/registrationenrolment/application-for-registration-enrolment/foreign-trained-nurses-midwives, August, 2018)

No s	pecific	English	n requirement	ts
cnh	contac	+Ocnh	001160	

snb_contact@snb.gov.sg Process	Minimum score	Sittings
Education and Licensure Examination	If you have completed a nursing education in the required, you then are required to sit a written exam. You can only apply to register if you have an offer of employment.	

The United States

https://www.midwife.org/Midwives-Educated-Abroad

In order to practice midwifery in the US the applicant needs to take a national certificate exam from the American Midwifery Certification Board (AMCB), they are also then required to have a graduate degree from a US midwifery education program that is accredited by the Accreditation Council for Midwifery Education (ACME). **So you are required to take at least one additional course in the US**.

Each university has their own language requirements <u>https://portal.midwife.org/education/education-programs?reload=timezone</u>

Fullerton School of Nursing

<u>http://nursing.fullerton.edu/</u> <u>https://international.fullerton.edu/admissions/masters-graduate-students/</u>

Process	Minimum score	Sittings
Educated in English	Regardless of citizenship, all app not at a majority English-languag English proficiency before an adu Those are: Antigua, Australia, Th Bermuda, Botswana, Canada (ex Ireland, Jamaica, Kenya, New Ze Africa, Trinidad, the United King Case-by-case assessments for No	ge country, must submit proof of missions decision can be made. He Bahamas, Barbados, Belize, Iccept Québec), Ghana, Guyana, aland, Nigeria, Scotland, South dom, Virgin Islands, and Wales.
TOEFL (PBT)	Total Score: 550	
TOEFL (iBT)	Total Score: 80	

IELTS	Total Score: 6.5	
PTE	Total Score: 58	

Occupational Therapy

New Zealand

Occupational Therapy Board of New Zealand (<u>https://www.otboard.org.nz/documents/general-information/</u>, January, 2018)

Process	Minimum score	Sittings
IELTS (Academic module)	Overall score: 7.0	
Alternate pathway	 issues raised relating to competency during stud The applicant has provid from three clinical place observed and are familia in a clinical setting. All three clinical placeme a first language and have 	ompleted in the English f school stating there were no the applicant's English language

<u>UK</u>

Registration is organised by the Health & Care Professions Council (<u>https://www.hcpc-</u>

uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/, July, 2018)

Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis. However, having studied English or taken higher education that was taught in English is not sufficient.	
IELTS	Overall score of 7.0; Individual score of 6.5 on each skill	No more than 2 years old.

TOEFL	100/120	Cannot be a TOEFL test score undertaken in the UK.
Equivalence	If submitting another test, you must provide evidence that it is equivalent to the IELTS requirements	
Alternative Pathways	You are also exempt if you are: A national of a relevant Europea A national of the UK who is seek profession by virtue of an enforce A person who is not a national o who is, by virtue of an enforceat be treated no less favourably the European state	ing access to, or pursuing, a ceable right f a relevant European state but ple community right, entitled to

<u>Canada</u>

Association of Canadian Occupational Therapy Regulatory Organizations (<u>http://www.acotro-acore.org/registering-canada/were-you-educated-outside-canada</u>)

Process	Minimum score	Sittings
Substantial Equivalency Assessment System (SEAS)	S) You are required to sit this equivalency assessment, which included is an assessment of your language. This determines whether an applicant's education and competencies are substantially equivalent to those of a Canadian educated OT. "As part of SEAS, all internationally-educated occupational therapists will also be required to demonstrate a minimum level of language proficiency, based on a standard to which all ACOTRO members have agreed upon."	
"Language requirements and province." http://www.acotro-acore.or educated-ots#FAQs on SEAS		andards vary from province to aqs/faqs-internationally-

You are then required to apply to a provincial regulator which each has their own language requirements. However, most of the provinces seem to defer the language requirements to the SEAS assessment as the SEAS has a language assessment section.

British Columbia

College of Occupational Therapists of British Columbia

https://cotbc.org/registration/applicants-from-outside-of-canada/

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Might just be through SEAS.

New Brunswick

New Brunswick Association of Occupational Therapists http://www.nbaot.org/international.html

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Might just be through SEAS.

Prince Edward Island

Prince Edward Island College of Occupational Therapists http://www.peiot.org/board/registration-ieot

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Seems to differ to the SEAS.

Newfoundland and Labrador

Newfoundland and Labrador Occupational Therapy Board

http://www.nlotb.ca/registration-services/new-applicant-educated-outside-of-canada

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English. They specify, TOEFL, IELTS (Academic) and the CanTEST as ways to show this proficiency without specifying the language scores. It mentions to look at the Language Proficiency Policy, but I cannot find this.

However, it does specify that applicants applying through the SEAS process -- which is essential to determine your academic equivalency – do not need require language test scores.

Alberta

Alberta College of Occupational Therapists

http://acot.ca/registrants/

In the Alberta association they specify that language proficiency is demonstrated within the SEAS assessment. This seems to be the case, or I cannot find further information.

Saskatchewan

Occupational Therapists Saskatchewan

http://ssot.sk.ca/new-applicants/internationally-educated-occupational-therapists

In the Saskatchewan association they specify that language proficiency is demonstrated within the SEAS assessment. This seems to be the case, or I cannot find further information.

Manitoba

College of Occupational Therapists of Manitoba https://cotm.ca/upload/FACTS-Language Requirement.pdf

Process	Minimum score	Sittings
IELTS (Academic)	For Practising Registration Overall: 7.0 Speaking: 7.5 Listening: 7.0 Reading: 7.0 Writing: 6.5	No older than 2 years
	For Provisional registration Overall: 6.5 Speaking: 7.0	

	Listening: 6.5 Reading: 6.5 Writing: 6.0	
TOEFL (iBT)	For Practising Registration Speaking: 26 Listening: 22 Reading: 22 Writing: 22 Overall: 92 For Provisional Registration	No older than 2 years
	Speaking: 23 Listening: 20 Reading: 20 Writing: 20 Overall: 83	
CanTEST	For Practising Registration Speaking: 4.5 Listening: 4.5 Reading: 4.5 Writing: 4.0 Overall:	No older than 2 years
	For Provisional Registration Speaking: 4.0 Listening: 4.0 Reading: 4.0 Writing: 3.5 Overall:	

On Provisional Registration

If you are able to score 7 in all areas of the Canadian Language Benchmark Placement Test, you may be eligible for provisional registration. You could also demonstrate your language proficiency with one of the formal language tests listed above (see minimum scores required for provisional registration). This will allow you to practise with supervision while you work towards improving your English language skills.

Provisional registration to acquire English proficiency may be granted for up to six months. You may apply for conversion to practicing registration when:

- your supervisor verifies satisfactory performance in all areas, and
- you are able to supply proof of English language proficiency with a formal language test score.

Ontario

College of Occupational Therapists of Ontariohttps://www.coto.org/docs/default-source/registration-policies/8-81-language-fluency-requirement.pdf?sfvrsn=2ProcessMinimum scoreSittings

IELTS (Academic)	Overall: 7.0 Speaking: 7.5 Listening: 7.0 Reading: 7.0 Writing: 6.5	A current (i.e. not expired) report
TOEFL (iBT)	Speaking: 26 Listening: 22 Reading: 22 Writing: 22 Total: 92	A current (i.e. not expired) report
CanTEST	Reading: 4.5 Writing: 4.0 Overall:	

Nova Scotia

College of Occupational Therapists of Nova Scotia http://cotns.ca/assets/Registration-Policies/Language-fluency.pdf

Process	Minimum score	Sittings
IELTS (Academic)	Overall: 7.0 Speaking: 7.5 Listening: 7.0 Reading: 7.0 Writing: 6.5	
TOEFL (iBT)	Speaking: 26 Listening: 22 Reading: 22 Writing: 22 Total: 92	
CanTEST	Speaking: 4.5 Listening: 4.5 Reading: 4.5 Writing: 4.0 Overall:	

Ireland

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>http://www.coru.ie/en/registration/language_requirement</u>)

Process	Minimum score	Sittings
CEFR	The general linguistic competer higher for radiation practitione	-

Physiotherapy, Optometry, Occupational Therapists

OET	B grade (350) in three components and a minimum grade of C+ (300) in one component	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below C grade.
IELTS	Overall score of 7.0 and; 6.5 for each component	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below 6.5
CAE	Grade C on the Cambridge CEFR C1 Test	No older than two years.

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBOccupational/Guidelines</u>) No English requirements

Singapore

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

Process	Minimum score	Sittings
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years
TOEFL (iBT)	100 marks	Must be no older than 2 years

OET	B grade for all skills	Single sitting, must be no older than 2 years.

The United States

https://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx https://www.nbcot.org/-/media/NBCOT/PDFs/VCVC_Handbook.ashx?la=en

You are required to have your qualification authorized from the National Board for Certification in Occupational Therapy (NCBOT). You are then required to take the NBCOT certification exam and you might also be required to demonstrate English-language proficiency. However graduates from occupational therapy programs in Australia, Canada (except Quebec), Ireland, New Zealand, Unites Kingdom, and United States are exempt.

Process	Minimum score	Sittings
TOEFL (iBT)	Total score: 89 Speaking: 26	No older than 2 years.

Optometry

New Zealand

Optometrists and Dispensing Opticians Board of New Zealand (<u>https://www.odob.health.nz/wp-content/uploads/2019/06/CURRENT-REG1-Registration-form-June-2019.pdf</u>, *December*, 2018)

Process	Minimum score	Sittings
Primary qualification	First language is English or Primary qualifications completed in the English Language	
IELTS (Academic module)	Overall score: 7.5, 7.0 on each module	
OET	B for all skills	
ΡΤΕ	Overall score: 70 and A minimum of 65 in each section.	

<u>UK</u>

General Optical Council (https://www.optical.org/en/Registration/international-		
applicants/index.cfm)		
Process Minimum score Sittings		

<u>Canada</u>

https://opto.ca/cao-membership

You are required to register through a specific province.

Ontario

College Approved Proficiency Test	Minimum Scores
Canadian Language Benchmark (CLB)	Speaking: 7; Listening: 8; Reading: 6; Writing: 7
Michigan English Language Assessment Battery (MELAB)	Overall score of 85 and at least 50 on the TSE
International English Language Testing System (IELTS)	Minimum score of 7
Test of English as a Foreign Language (TOEFL) Internet-based Test (iBT)	Total Score: 81. Individual Score for Reading: 19; Writing: 19; Listening: 19; Speaking: 24
	········
Test of English as a Foreign Language (TOEFL) paper-based and Test of Spoken English (TSE):	Minimum score of 550 on the paper-based test and at least 50 on the TSE

Ireland

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>http://www.coru.ie/en/registration/language_requirement</u>)

Process	Minimum score	Sittings
CEFR	The general linguistic competer higher for radiation practitione	•

Physiotherapy, Optometry, Occupational Therapists

OET	B grade (350) in three components and a minimum grade of C+ (300) in one component	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below C grade.
IELTS	Overall score of 7.0 and; 6.5 for each component	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below 6.5
CAE	Grade C on the Cambridge CEFR C1 Test	No older than two years.

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBOptometry/Rules</u> No English requirements

Singapore

Optometrists and Opticians Board (<u>https://www.healthprofessionals.gov.sg/oob/registration-as-an-optometrist-and-optician/application-for-registration/foreign-graduates</u>) No English Language Requirements

The United States https://www.aoa.org/ https://www.arbo.org/faq.php#eligibility

I can't find anything about language requirements for registration. It seems that an applicant will need to apply to have their qualifications checked for equivalency and from there they are able to take the entry-level licensure examinations from the National Board of Examiners in Optometry (NBEO).

Osteopathy

New Zealand

Osteopathic Council of New Zealand (<u>https://www.osteopathiccouncil.org.nz/policies-and-guidelines</u>, September 2014)

https://www.osteopathiccouncil.org.nz/images/stories/pdf/new/Englsh_Lange_Policy.pdf

Process	Minimum score	Sittings
Primary qualification	Primary qualifications completed	d in the English Language
Referees	The applicant can also be exemplican provide satisfactory references placement supervisors who have their English language competer And The three referees speak English adequately addressed the applit writing, speaking, speaking and language competer and speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing, speaking, speaking and language competer addressed the applit writing addressed the applit writing addressed the applit writing addressed the applit writing addressed the applite addressed the a	h as a first language and have cant's competence in reading,
IELTS (Academic module)	7.0 on each module	Multiple sittings within 12 months, no older than 2 years.

<u>UK</u>

General Osteopathic Council (<u>https://www.osteopathy.org.uk/news-and-resources/document-library/registration/english-language-test-requirements/</u> *March 2014*)

ProcessMinimum scoreSittingsYou must be able to demonstrate level C1 of the CEFR, and whilst you can do it with many
different tests, the preferred testing system is IELTS.

IELTS	An overall score of at least 7.0; At least 7.0 in all of the modules.	

Cambridge English Language Assessment	Cambridge English: Advanced (CAE) Cambridge English Business Higher (BEC Higher) ESOL Skills for Life all at C1 level	
TOEFL (iBT)	Listening: 22 Reading: 24 Speaking: 25 Writing: 24	

<u>Canada</u>

https://www.osteopathic.ca/

http://www.osteopathy.ca/associations/

You are required to register through a specific province or territory, but I cannot find language requirements for any of them.

British Columbia

https://osteopathybc.ca/membership https://osteopathybc.ca/how-choose-your-school

Alberta

http://osteopathyalberta.com/osteopathy-in-alberta/ http://osteopathyalberta.com/applying-for-membership/

Ontario

http://www.osteopathyontario.org/join-today

Only accepts members who have studied at certain schools in Canada, Europe (Switzerland, Germany, Belgium, France, Finland), The UK, Australia and New Zealand.

Ireland

Osteopathic Council of Ireland (<u>https://osteopathy.ie/membership</u>) There are no specific English requirements in the application form or process

South Africa

The Allied Health Professions Council of South Africa (<u>https://ahpcsa.co.za/registration-requirements/</u>) There are no specific English requirements

Singapore

No details could be found

The United States

https://osteopathic.org/ https://www.academyofosteopathy.org/ https://en.wikipedia.org/wiki/Osteopathic_medicine_in_the_United_States#State_licensing_of_pra_ ctice_rights

"Each country has different requirements and procedures for licensing or registering osteopathic physicians and osteopaths. The only osteopathic practitioners that the <u>US Department of</u> <u>Education</u> recognizes as physicians are graduates of <u>osteopathic medical colleges in the United</u> <u>States</u>.^[62] Therefore, osteopaths who have trained outside the United States are not eligible for medical licensure in the United States. On the other hand, US-trained DOs are currently able to practice in 45 countries with full medical rights and in several others with restricted rights."

Paramedicine

New Zealand

There is currently no formal registration for Paramedicine in New Zealand.⁷ There is a New Zealand Chapter of the Paramedics Australasia, where the website links to the AHPRA English Language Standards for Paramedicine.

<u>UK</u>

Registration is organised for all these professions by the Health & Care Professions Council (<u>https://www.hcpc-uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/</u>, July, 2018)

Process	Minimum score	Sittings
English as a first language	If English is your first language English certification. This must main or only language that you However, having studied English was taught in English is not suffi	only be done if English is the use on a day-to-day basis.
IELTS	Overall score of 7.0; Individual score of 6.5 on each skill	No more than 2 years old.

⁷ <u>https://www.paramedics.org/regulation-registration-new-zealand-paramedics-approaches/</u>

TOEFL	100/120	Cannot be a TOEFL test score undertaken in the UK.
Equivalence	If submitting another test, you n equivalent to the IELTS requirem	•
Alternative Pathways	You are also exempt if you are: A national of a relevant Europea A national of the UK who is seek profession by virtue of an enforce A person who is not a national o who is, by virtue of an enforceat be treated no less favourably the European state	ing access to, or pursuing, a ceable right f a relevant European state but ple community right, entitled to

<u>Canada</u>

Paramedic Association of Canada (<u>https://paramedic.ca/site/membership?nav=02</u>) You are required to register individually with a Provincial Chapter which then makes you a member of the Paramedic Association of Canada.

British Columbia

<u>www.apbc.ca/</u> There are no English registration requirements

Ireland

The Pre-Hospital Emergency Care Council

https://www.phecit.ie/Custom/BSIDocumentSelector/Pages/DocumentViewer.aspx?id=oGsVrspmiT3 dSZilHPLNbk6bnx%252fcClbdo40VmEjc7W595rrVWD790qT4qvQLkUaAFLylFyLcMArMXqnQH71VDQJ bYdA7ktLGZByp8hq3NevHjtWHGe9%252b50jCGQVJamjNBd4G4qQitq4RqptaYrOuW0gkqGkuJmmOx mKp%252b6nx5HQ%253d

<u>https://www.phecit.ie/PHECC/The_register/Recognition_of_qualifications/PHECC/The_Register/Recognition_of_qualifications/Recognition_of_qualifications.aspx</u>

There are no language test requirements however an applicant needs to ensure that they are competent in English. There are checks where and what language you studied your course under.

Email: recognitionqualifications@phecc.ie

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBEmergencyCare/Guidelines</u>) No English requirements

<u>Singapore</u> No details found

The United States

https://www.ems.gov/

I cannot find a pathway for internationally qualified paramedics to work and be registered in the US. It appears you would have to go to university again to get qualified in the US.

Pharmacy

New Zealand

Pharmacy Council of New Zealand (<u>http://www.pharmacycouncil.org.nz/Pharmacists-wanting-to-register-in-New-Zealand/Qualifications-and-training/English-Language-Requirements, November, 2018)</u>

Process	Minimum score	Sittings
Registered Pharmacist	If a registered pharmacist in Australia, Canada, Ireland, UK or USA you don't need to show English language evidence.	
IELTS (Academic module)	Overall: 7.5; 7.0 on each module	No older than 2 years.
OET	B for all skills	No older than 2 years.
Alternate pathway	 If an applicant can prove <u>all</u> the following criteria, then they can be exempt from a Language Test: English is an official language of your country Evidence of completion of an undergraduate pharmacy degree where English was the sole language of instruction and assessment Written testimony by an employer of a pharmacy where English is the first language, who you have worked continuously for two years within the last five years. Written testimonies of two pharmacists who speak English as a first language, about the applicants English language ability. 	

<u>UK</u>

General Pharmaceutical Council (https://www.pharmacyregulation.org/registration/registering-pharmacist/overseas-non-eea-qualified-pharmacists)ProcessMinimum scoreSittings

IELTS (Academic)	An overall score of at least 7.0; At least 7.0 in the each of the modules	One sitting and no more than 2 years old.
Primary qualification	A pharmacy qualification that h complete and has been taught a 'majority speaking country'. The their reference to gov.uk: Antigua and Barbuda, Australia, Canada, Dominica, Grenada, Gur Republic of Ireland, St Kitts and the Grenadines, Trinidad and To The entire course must have been English. At least 75 percent of ar	ese countries are as defined by The Bahamas, Barbados, Belize, yana, Jamaica, New Zealand, Nevis, St Lucia, St Vincent and bago, USA. en taught and examined in
Practice	Practice for at least two years a technician in a majority English You must provide a detailed writ employer which sets out your kr	speaking country.

<u>Canada</u>

National Association of Pharmacy Regulatory Authorities (<u>https://napra.ca/sites/default/files/2017-</u>08/Language_Proficiency_Requirements_for_Licensure_Pharmacist_June2014_b2.pdf)

Process	Minimum score	Sittings
IELTS (Academic)	All Components: 6 Overall: 7	One sitting, no older than 2 years.
TOEFL (iBT)	Speaking: 27 Writing: 25 Total: 97	One sitting, no older than 2 years.
TOEFL (PBT)	TWE: 5 TSE: 50 Total: 580	

Michigan English Language Assessment (MELAB)	Speaking: 3+ Writing: 82 Total: 85	
The Canadian Testof English for Scholars and Trainees (CanTEST)	4.5 in all components	One sitting, no older than 2 years.

Ireland

The Pharmaceutical Society of Ireland

(https://www.thepsi.ie/gns/Registration/Pharmacists/First_Time_Registration_/Language_Require ments_.aspx)

Process	Minimum score	Sittings
Education	Training as a qualified pharmacist has been carried out in a country that has English recognised as an official language of that country.	
Experience	The applicant has lived and practiced as a registered pharmacist for three out of the preceding five years in a country that has English or Irish recognised as an official language.	
IELTS (Academic)	7.0 for all skills	Single sitting, no older than 2 years.
OET	B for all skills	Single sitting, no older than 2 years.
TOEFL (iBT)	Speaking: 23 Writing: 27 Reading: Listening: 25 Total: 95	Single sitting, no older than 2 years.
TOEFL	Listening: 59 Reading: 56 Structure: 56 TWE (Test of Written English): 5.5 TSE (Test of Spoken English): Total: 590	Single sitting, no older than 2 years.

South Africa

South African Pharmacy Council (https://www.pharmcouncil.co.za/Pharmacists Applications) https://www.mm3admin.co.za/documents/docmanager/0C43CA52-121E-4F58-B8F6-81F656F2FD17/00138596.pdf

Process	Minimum score	Sittings
IELTS	Overall band score 6	

Singapore

Singapore Pharmacy Council (<u>https://www.healthprofessionals.gov.sg/spc/becoming-a-pharmacist/for-foreign-trained-pharmacy-graduates-pharmacists/evidence-of-proficiency-in-english-language</u>)

language) Process	Minimum score	Sittings
IELTS (Academic)	7.0 for all skills	Single sitting, must be no older than 2 years.
TOEFL (PBT)	TWE: - TSE: 50 Total Score: 587	Single sitting, must be no older than 2 years.
TOEFL (iBT)	Speaking: Good (26-30) Writing: Good (24-30) Reading: High (22-30) Total Score: 94	Single sitting, must be no older than 2 years.
TOEFL (CBT)	Writing: - TSE: 50 Total Score: 240	Single sitting, must be no older than 2 years.
OET	B grade or 350 for all skills	Single sitting, must be no older than 2 years.

The United States

https://nabp.pharmacy/programs/fpgec/

You are required to achieve Foreign Pharmacy Graduate Examination Committee (FPGEC) Certification. To achieve that certification you are required to achieve a TOEFL iBT minimum.

https://nabp.pharmacy/wp-content/uploads/2019/02/FPGEC-Application-Bulletin-February-2019.pdf (page 6)

Process	Minimum score	Sittings
TOEFL (iBT)	Reading: 22	One sitting and you must pass
	Listening: 21	the TOEFL within five years of
	Speaking: 26	receiving a passing FPGEC
	Writing: 24	score.

Physiotherapy

New Zealand

Physiotherapy Board of New Zealand (<u>https://www.physioboard.org.nz/i-want-to-be-registered/overseas/language-requirements</u>, November, 2018)

Process	Minimum score	Sittings
IELTS (Academic module)	Overall: 7.5; 7.0 on each module	No older than 2 years.
ΟΕΤ	B for all skills	No older than 2 years.
Primary qualification	Primary qualifications completed in the English Language	

<u>UK</u>

Registration is organised by the Health & Care Professions Council (<u>https://www.hcpc-uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/, July, 2018)</u>

, July, 2018) Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis. However, having studied English or taken higher education that was taught in English is not sufficient.	
IELTS	Overall score of 7.0; Individual score of 6.5 on each skill	No more than 2 years old.
TOEFL	100/120	Cannot be a TOEFL test score undertaken in the UK.
Equivalence	If submitting another test, you must provide evidence that it is equivalent to the IELTS requirements	
Alternative Pathways	You are also exempt if you are:	
	A national of a relevant European state other than the UK	
	A national of the UK who is seeking access to, or pursuing profession by virtue of an enforceable right	
A person who is not a national of a relevant Europea who is, by virtue of an enforceable community right, be treated no less favourably than a national of a rele European state		ole community right, entitled to

<u>Canada</u>

Canadian Alliance of Physiotherapy (<u>https://www.alliancept.org/becoming</u>credentialled/credentialling-guide/)

Process	Minimum score	Sittings
Education	Show evidence that the main language where you live and work is English and that your nursing education program of instruction was in English. Online or distance education programs not accepted.	
Nursing Experience	Show evidence that you have s the last two years where servic language was English.	
IELTS (Academic)	Overall: 7.0	One sitting, no older than 2 years.
TOEFL (iBT)	21 in all components; overall 92.	One sitting, no older than 2 years.
CanTest	4.5 in the speakingcomponent;4 in all other components	One sitting, no older than 2 years.

Ireland

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>http://www.coru.ie/en/registration/language_requirement</u>)

Process	Minimum score	Sittings
CEFR	The general linguistic competer higher for radiation practitioner	-

Physiotherapy, Optometry, Occupational Therapists

OET	B grade (350) in three components and a minimum grade of C+ (300) in one component	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below C grade.
IELTS	Overall score of 7.0 and; 6.5 for each component	Two sittings within 6 months of each other. No older than 2 years. The overall minimum score needs to be met on both sittings and no component can fall below 6.5
CAE	Grade C on the Cambridge CEFR C1 Test	No older than two years.

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBPhysiotherapy/Registration</u>) No English requirements

Singapore

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

Process	Minimum score	Sittings
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years
TOEFL (iBT)	100 marks	Must be no older than 2 years

OET	B grade for all skills	Single sitting, must be no older than 2 years.
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The United States

<u>https://www.physio-pedia.com/Applying_to_work_in_USA/Canada</u> <u>http://www.fccpt.org/Getting-Started/How-to-Apply/TOEFL-Requirements</u>

Process	Minimum score	Sittings
Educated in English	If you have been awarded a minimum from any of the following countries: United States, United Kingdom, Irelan and Canada (except Quebec) OR If you are a graduate of a CAPTE accre	of a Bachelor's degree d, Australia, New Zealand,
	education program.	
TOEFL (iBT)	Composite of reading comprehension, listening comprehension and writing: 83 Speaking: 26	No older than 2 years

Podiatry

New Zealand

Podiatrists Board of New Zealand (<u>https://podiatristsboard.org.nz/registration/overseas-gualification/</u>, November, 2018)

Process	Minimum score	Sittings
IELTS (Academic module)	Overall: 7.5; 7.0 on each module	
OET	B for all skills	
Primary qualification	Primary qualifications completed	d in the English Language

<u>UK</u>

Registration is organised by the Health & Care Professions Council (<u>https://www.hcpc-</u> <u>uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/</u> <u>uky 2018</u>)

, July, 2018)		
Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis. However, having studied English or taken higher education that was taught in English is not sufficient.	
IELTS	Overall score of 7.0; Individual score of 6.5 on each skill	No more than 2 years old.
TOEFL	100/120	Cannot be a TOEFL test score undertaken in the UK.
Equivalence	If submitting another test, you n equivalent to the IELTS requirem	-
Alternative Pathways	 You are also exempt if you are: A national of a relevant European state other than the UK A national of the UK who is seeking access to, or pursuing, a profession by virtue of an enforceable right A person who is not a national of a relevant European state but who is, by virtue of an enforceable community right, entitled to be treated no less favourably than a national of a relevant European state 	

<u>Canada</u>

https://www.podiatrycanada.org/faqs/#

The profession is divided between territories however when searching on the Ontario or British Columbia Association there didn't seem to be English requirements.

British Columbia Podiatric Medical Association

http://www.bcpodiatrists.ca/licensing

Ontario Podiatric Medical Association

https://opma.wildapricot.org/

<u>Ireland</u> The Society of Chiropodists and Podiatrists of Ireland (<u>http://www.podiatryireland.com/page.aspx?title=how_to_join</u>) Will be regulated under CORU, see below CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>http://www.coru.ie/en/registration/language_requirement</u>)

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBPhysiotherapy/Registration</u>) No English requirements

Singapore

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

Process	Minimum score	Sittings
IELTS (Academic)	7.0 for all skills	Must be no older than 2 years
TOEFL	250 marks for computer-based test or 600 marks paper-based test	Must be no older than 2 years
TOEFL (iBT)	100 marks	Must be no older than 2 years
ΟΕΤ	B grade for all skills	Single sitting, must be no older than 2 years.

*While podiatrists are mentioned on their website as being part of the council, they are not specified in relation to English requirements

The United States

https://www.apma.org/ https://www.aacpm.org/becoming-a-podiatric-physician/

I cannot find a pathway for internationally qualified podiatrists to work and be registered in the US. It appears you would have to go to university again to get qualified in the US.

Psychology New Zealand

New Zealand Psychologists Board (<u>http://www.psychologistsboard.org.nz/registration-information2</u>, 2019)

Process	Minimum score	Sittings
IELTS (Academic module)	Overall: 7.5; 7.0 on each module	

Primary of	qualification
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<u>UK</u>

Registration is organised for all these professions by the Health & Care Professions Council (<u>https://www.hcpc-uk.org/registration/getting-on-the-register/international-applications/english-</u>language-proficiency/, July, 2018)

Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis. However, having studied English or taken higher education that was taught in English is not sufficient.	
IELTS	Overall score of 7.0; No more than 2 years old. Individual score of 6.5 on each skill	
TOEFL	100/120	Cannot be a TOEFL test score undertaken in the UK.
Equivalence	If submitting another test, you must provide evidence that it is equivalent to the IELTS requirements	
Alternative Pathways	You are also exempt if you are:	
A national of a relevant European state		in state other than the UK
	A national of the UK who is seeking access to, or purs profession by virtue of an enforceable right	
	A person who is not a national of a relevant European state but who is, by virtue of an enforceable community right, entitled to be treated no less favourably than a national of a relevant European state	

<u>Canada</u>

https://cpa.ca/public/whatisapsychologist/regulatorybodies/ You need to register with a specific Province or Territory, which might have their own specifics.

British Columbia

College of Psychologists of British Columbia https://collegeofpsychologists.bc.ca/applicants/english-language-proficiency-policy/ http://collegeofpsychologists.bc.ca/wp-content/uploads/2017/11/English-Language-Proficiency-Policy-002.pdf

Process	Minimum score	Sittings
Education	The applicant has competed the degree at an English University.	ir highest level psychology
IELTS (Academic)	7.0 for each module	One sitting, no older than 2 years.

Alberta

College of Alberta Psychologists

https://www.cap.ab.ca/Portals/0/pdfs/Internationally%20Educated%20Applicants%20(Nov%2020 16).pdf?ver=2016-11-10-162659-547

Process	Minimum score	Sittings
Education	The applicant has competed the degree at an English University.	ir highest-level psychology
	OR	
	High school diploma or minimun education (in any field) in Englisl	n of two years of undergraduate h
IELTS (Academic)	7.0 for each module	Within 24 months of application.

Saskatchewan

Saskatchewan College of Psychologists <u>http://www.skcp.ca/?page_id=67</u> Cannot find any information regarding English language requirements.

Manitoba

Psychological Association of Manitoba https://www.cpmb.ca/documents/foreign_trained_psychologist_EN.pdf Cannot find any information regarding English language requirements.

Ontario

The College of Psychologists of Ontario

http://www.cpo.on.ca/Templates/Become_a_Member.aspx?pageid=2097

Process	Minimum score	Sittings
Education	The applicant has competed the degree in Canada, the US, the U Zealand	
Education	The applicant has completed the another university from another supervision and clinical practice	country but can verify that the

Practice	The applicant can provide evidence of language fluency. This could be: evidence that the applicant was registered in an English speaking environment for minimum of 2 years.	
IELTS (Academic)	7.0 for each module	
CanTEST	4.5 for each module	
TOEFL (iBT)	Writing: 27 Other modules: 24	

Ireland

Psychological Society of Ireland (https://www.psychologicalsociety.ie/join-us/Applications-fromoutside-Ireland-1

Will be regulated under CORU, see below

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (http://www.coru.ie/en/registration/language_requirement)

South Africa

Health Professions Council of South Africa (https://www.hpcsa.co.za/PBPsychology/Guidelines) https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/psych/FORM 91 rev 2018.pdf

IELTS Band score 6	Process	Minimum score	Sittings
	IELTS	Band score 6	

<u>Singapore</u>

Singapore Psychological Society (https://singaporepsychologicalsociety.org/srp-registration-form/) No specific English requirements

The United States

https://www.apa.org/support/licensure https://www.asppb.net/page/FTA https://cdn.ymaws.com/www.asppb.net/resource/resmgr/eppp_/eppp_cand-handbook-1 16 2019.pdf

A foreign trained applicant must demonstrate that their education, degree and experience is the equivalent to the requirements established in each jurisdiction. In the United States that is per state. A master's degree and/or doctorate from another country might be the equivalent to a doctoral degree in the United States.

This equivalency process is mostly done through the National Association of Credential Evaluation Services (NACES).

If the applicant is considered to have met the regulations and equivalence, then they would be eligible to sit the Examination of Professional Practice of Psychology (EPPP) which is covers mainly psychological topics to evaluate the qualifications of applicants.

Appendix 3. Australian regulatory authorities (professions other than health)

Teaching

Victorian Institute of Teaching: <u>https://www.vit.vic.edu.au/</u>

NSW Education Standards Authority: https://educationstandards.nsw.edu.au/wps/portal/nesa/home

Queensland College of Teachers: https://www.qct.edu.au/

ACT Teacher Quality Institute: https://www.tqi.act.edu.au/home

Teachers Registration Board of Tasmania: https://www.trb.tas.gov.au/Pages/Home.aspx

Teachers Registration Board of South Australia: <u>https://www.trb.sa.edu.au/</u>

Teacher Registration Board of Western Australia: https://www.trb.wa.gov.au/

Teacher Registration Board of the Northern Territory: https://www.trb.nt.gov.au/

Law

Victoria: Victorian Legal Admissions Board https://www.lawadmissions.vic.gov.au/

NSW: Legal Profession Admission Board http://www.lpab.justice.nsw.gov.au/

QLD: Legal Practitioners Admission Board (PLAB). Contact details and information about the roles and responsibilities of LPAB is available from the Queensland Law Society <u>https://www.qls.com.au/Home</u>

ACT: Legal Practitioners Admission Board. Admissions information about is published by the Supreme Court of the ACT: <u>https://www.courts.act.gov.au/supreme</u>

Tasmania: Board of Legal Education. Admissions information about is published by the Supreme Court of Tasmania: <u>https://www.supremecourt.tas.gov.au</u>

South Australia: Board of Examiners. Admissions information about is published by the Law Society of South Australia: <u>https://www.lawsocietysa.asn.au/</u>

Western Australia: Legal Practice Board https://www.lpbwa.org.au/Home.aspx

Northern Territory: The Legal Practitioners' Admission Board. Admissions information is published on the website of the Supreme Court of the Northern Territory http://www.supremecourt.nt.gov.au/index.htm

Law Council of Australia: https://www.lawcouncil.asn.au/

Board of Professional Engineers Queensland: <u>https://www.bpeq.qld.gov.au/BPEQ/</u>

Engineers Australia: https://www.engineersaustralia.org.au/

Association of Professional Engineers of Australia: <u>http://www.professionalengineers.org.au/</u>

Aviation

Civil Aviation Safety Authority: https://www.casa.gov.au/

Appendix 4: Non-test English language registration pathways by profession

Chinese Medicine

Chiropractic

Dental

Medical

Medical Radiation Practice

Nursing

Midwifery

Occupational Therapy

Optometry

Osteopathy

Paramedicine

Pharmacy

Physiotherapy

Podiatry

Psychology

Chinese Medicine

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Chinese Medicine is currently being considered for regulation under the HPCA Act (2003), and therefore there **isn't a formalized registration or registration standards** that we can find.

UK

No English Language Requirements as there is no centralized regulatory body for the profession in the UK.

Canada

Currently it is regulated only in British Columbia and Ontario, but to become registered **does not** seem to require any specific English levels.

"British Columbia and Ontario regulate both TCM Practitioners and Acupuncturists. Alberta, Quebec and Newfoundland and Labrador regulate Acupuncturists only."

British Columbia

*registration exam in BC seems to be enough

Ontario

No English language test requirement. The college considers that if an applicant can successfully complete the registration application form, the jurisprudence course and safety program tests and other registration process' then they are sufficient.

Ireland

No English Language Requirements as there is no centralized regulatory body for the profession in Ireland.

South Africa

There do not seem to be any specific English requirements

"If approved for registration, the applicant will be required to successfully complete the Council approved bioethics and jurisprudence assessment, which assessment will be managed by AromaSA and Council Administration"

Singapore

No specific English requirements

Foreigners and Permanent Residents with Recognised TCM qualifications

- 1. Hold valid registration certificate and practising certificate from the country of practice and current certificate of good standing (within 3 months from date of issue);
- 2. Show proof of potential employment as a TCM physician to practise TCM full-time in Singapore;
- 3. Have at least 8 years of TCM clinical experience at approved TCM establishments in the country of practice and hold the appointment of "Deputy Chief Physician" (副主任医师);
- Complete at least 3 years of TCM practice in Singapore under conditional registration at an approved local TCM establishment** before taking the STRE for conversion to full registration.

Foreigners with Outstanding Skills and Expertise

- 1. Have outstanding TCM skills and expertise acceptable to the TCM Practitioners Board;
- 2. Hold valid registration certificate and practising certificate from country of practice and current certificate of good standing (within 3 months from date of issue);
- 3. Show proof of potential employment as TCM physician to practise TCM full-time in Singapore;

4. Have at least 15 years of TCM clinical experience at recognised TCM institution(s) in the country of practice, with at least 5 years as "Chief Physician" (主任医师); or specific considerations by the Board on a case by case basis based on the particular outstanding skills and expertise.

The United States

No English Language Requirements

The National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM) provides national board certification for TCM practitioners.

To be eligible to take the NCCAOM exam, an applicant must have successfully completed a formal education in acupuncture or Oriental medicine through an accredited school (although apprenticeship can allow for eligibility in certain cases).

Chiropractic

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

To be eligible for registration, practitioners who are educated overseas (and not registered in Australia) must successfully complete an assessment process. The Council on Chiropractic Education Australasia (CCEA) administers the assessment process for the Chiropractic Board.

Communication Skills To satisfy the requirements of Section 16 of the Health Practitioners Competence Assurance Act 2003 the Board requires all applicants to be able to effectively communicate in and comprehend English. To meet this requirement you must either:

- come from an English speaking country (English is you main language);
- have practised English for two of the last five years, proof required;
- studied at a chiropractic school that taught solely in English;
- have an IELTS score of 7.5 with no lower than 7 in each category.

Process	Minimum score	Sittings
Primary qualification	Graduated from an accredited I program	New Zealand or Australian
Or	Studied at a Chiropractic school	l that taught solely in English
Experience	Provide evidence that you have last five years.	practised English for two of the

General Chiropractic Council (<u>https://www.gcc-uk.org/registration/test-of-competence/</u>) No English Language Requirements <u>registrations@gcc-uk.org</u>

Process	Minimum score	Sittings	
Test of Competence	You need to pass a test of competence		

Canada

Canadian Chiropractic Association (<u>https://www.chiropractic.ca/cca-membership-application/</u>) No specific English requirements? membership@chiropractic.ca\

The Canadian Federation of Chiropractic Regulatory and Educational Accrediting Boards assesses academic credentials of chiropractic programs in Canada. Licensure requirements may vary from one province to the other, but internationally educated chiropractors are generally expected to meet the following registration requirements:

- Complete the graduation requirements from a chiropractic education program accredited or recognized through reciprocal agreement by the Canadian Federation of Chiropractic Educational Regulatory and Educational Accrediting Boards.
- Submit official copies of all transcripts from an accredited chiropractic educational institution.
- Provide proof of Canadian citizenship, Permanent Resident Status or Employment Authorization.
- Complete application and fee.
- Successfully complete the following examinations:
- Canadian Chiropractic Examining Board (CCEB) knowledge-based examinations;
- CCEB Clinical Competency Examinations; and
- CCO Legislation and Ethics Examination.

http://www.cceb.ca/home/

The Canadian Chiropractic Examining Board (CCEB) conducts clinical competency exams for individuals seeking licensure to practice chiropractic in Canada. The CCEB is responsible for the development, delivery, and administration of three exams:

- Component A Chiropractic Knowledge
- Component B Clinical Decision Making
- Component C Clinical Skills Demonstration

A CCEB Certificate is required by the <u>Provincial Regulatory Boards</u> for chiropractors who wish to apply for provincial licensure. <u>Recertification</u> is available upon the request of a province for those practitioners who have previously received a CCEB Certificate. The CCEB certification process is the same for all candidates whether they are graduates of Canadian, American, or International schools.

Ireland

Chiropractic Association of Ireland (<u>https://www.chiropractic.ie/joining-the-cai/</u>)

The Association offers membership only to chiropractors who have graduated from the European Council of Chiropractic Education, Council on Chiropractic Education, Council on Chiropractic Education International and Australasian Council on Chiropractic Education.

They are campaigning for chiropractors in Ireland to be regulated under the Health and Social Care Act 2005. See the professions that are regulated by this below, under CORU.

South Africa

The Allied Health Professions Council of South Africa (<u>https://ahpcsa.co.za/registration-requirements/</u>)

There are no specific English requirements

- Proof of registration with the relevant statutory body in country of origin;

- Original letter of good standing from the original relevant registering statutory body, which letter must state that the applicant does not have any pending disciplinary proceedings against him/her, or been sanctioned in terms of any disciplinary proceedings. The letter of good standing shall not be older than three (3) months;

- Current Level 1 First Aid Certificate;

- The applicant may be required to do a competency assessment at an educational institution.

- If approved for registration, the applicant will be required to successfully complete the Council approved bioethics and jurisprudence assessment, which assessment will be managed by AromaSA and Council Administration

Singapore

Chiropractic is not regulated by the Ministry of Health like the other professions and the Chiropractic Association Singapore **does not require any formal English requirements** for registration. <u>https://chiropractic.org.sg/membership/</u>

Applicants must be Chiropractors and shall be Chiropractic degree holders and graduates of government accredited courses or government accredited tertiary institutions offering professional degrees in Chiropractic. These courses shall be consistent with the Education Standards for Chiropractic Colleges as set out by the Council on Chiropractic Education – International or its reciprocal organizations.

The United States

https://www.acatoday.org/

I am unable to find information on registering as an internationally educated chiropractor.

https://mynbce.org/prepare/physiotherapy/

National Board of Chiropractic Examiners => "Physiotherapy Exam" or "National Board Exams"

State Licensing Boards have different requirements => see

<u>https://www.acatoday.org/About/Related-Organizations/State-Licensing-Boards</u> for links to all the licensing boards

<u>Arizona</u>

https://chiroboard.az.gov/licensure

The State of Arizona accepts three application types for licensure.

Licensure by Examination

Requires all four parts of the National Board Exams.

Licensure by Endorsement

Requires parts I and II of the National Board Exams and requires that you have been practicing for five of the last seven years.

Licensure by Reciprocity

Requires parts I, II, and III or parts I, II and the SPEC exam given by the National Board and requires that you hold an active license in one of the following states: Alaska, California, Colorado, Louisiana, Massachusetts, Minnesota, Missouri, and Ohio, and have been practicing for three of the last five years.

Dental

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Dental Council of New Zealand (<u>https://www.dcnz.org.nz/i-want-to-practise-in-new-zealand/english-language/</u>, 2018)

Process	Minimum score	Sittings
Primary dental qualification	Graduated from a programme a (New Zealand) and the Australia	accredited by the Dental Council n Dental Council
OR	English is your first language and you have completed your undergraduate dental training in New Zealand, Australia, the UK, USA, Ireland, Canada [where English is the sole language of instruction and assessment]	

UK

British Dental Association (<u>https://www.gdc-uk.org/professionals/registration/english-language-controls</u>, *August*, 2017)

Process	Minimum score	Sittings
Primary dental qualification	 Evidence that your dental qualification was taught and examined in English. It must be no older than 2 years. At least 75% of your clinical interaction, including persona contact with patients, relatives and other healthcare professionals must have been conducted in English. 	
	Cannot be older than 2 years.	onducted in English.

Recent Dental experience If any of the above is older than two years than you need to provide evidence that you have been practising dentistry within the preceding two years in a country where English is the first language.

You will therefore need to provide references from employers from the past two years detailing your practice in English.

You are then still required to take the Overseas registration exam (ORE) to become registered. *if not UK/EU/EEA/Swiss qualified

includes the following applicant types:

- a UK qualified DCP or Dentist
- an EU, EEA, or Swiss qualified dentist
- an Overseas Registration Examination (ORE) applicant
- a first time temporary registrant applicant

Applicants from the European Economic Area (EEA)

We require applicants from EEA countries to provide appropriate evidence that they have the necessary knowledge of English before they can be registered.

If we are satisfied about an applicant's knowledge of English from their initial application for registration, we will not request further evidence.

Dental professionals qualifying in <u>a country where English is the first language</u> will not routinely need to provide additional evidence about their knowledge of English.

If the evidence provided does not meet our requirements applicants will be required to undertake a language proficiency test. Full details of our requirements are set out in our guidance.

Applicants from outside the European Economic Area (EEA)

Dental professionals who qualified outside the EEA, must demonstrate they have the necessary knowledge of English as part of the assessment of their qualifications, knowledge and skills. The process for demonstrating English language proficiency varies according to the circumstances of applicants.

If we are satisfied about an applicant's knowledge of English from their initial application we will not request further evidence. Dental professionals qualifying in a country where English is the first language will not routinely need to provide additional evidence about their knowledge of English. If the evidence provided does not meet our requirements, applicants will be required to undertake an English language proficiency test.

Canada

Process	Minimum score	Sittings
Education from an accredited dental program	As a graduate from an acc which are programs from Australia, New Zealand, ar the National Dental Exam (NDEB) Certification Proce	within Canada, the US, nd Ireland you can apply to ining Board of Canada's
	This process includes a wr multiple choice questions Structured Clinical Examin	and then an Objective

National Dental Examining Board of Canada (https://ndeb-bned.ca/en/requirements)

Education from a non-accredited dental program	As a graduate from a non-accredited program you will be required to provide more extensive education documentation. You will be given an assessment of fundamental knowledge (AFK) and go through an equivalency process or you will be required to do a Qualifying/Degree Completion Program.
	Then you are required to take the NDEB Certification process.
	The Qualifying/Degree Completion Programs have English Language Requirements (see below).

Qualifying/Degree Completion Programs

<u>Ontario</u>

https://www.rcdso.org/en-ca/rcdso-applicants/international-applicants/registrationrequirements-for-int-l-applicants If your university dental program was not taught entirely in English or French, you will need to provide evidence of English or French language proficiency. Process Minimum score Sittings

Ireland

Dental Council of Ireland (<u>http://www.dentalcouncil.ie/Dentist-application-details.php</u>) Describes differences between full and temporary registration.

To apply for full registration, you must fall under one of the following categories;

- 1. You are a graduate in dentistry from a university in Ireland or a graduate with a qualification recognised under the Dental Council's <u>mutual recognition agreement with Canada</u>.
- 2. You are a graduate with a scheduled dental degree/diploma from within the EU, and certification from your Competent Authority confirming compliance with the minimum conditions set out in the Professional Qualifications Directive*.
- 3. You are a graduate with a dental degree/diploma from within the EU, but you are not entitled to automatic recognition. Please contact the registration department as you may be entitled to assessment as set out in the Professional Qualifications Directive*.
- 4. You are a graduate who obtained your dental degree/diploma outside of the EU, but you have gained recognition of your qualification, in accordance with Article 2(2) of the directive, in a member state and in addition have practiced the profession in that member state for 3 years in the proceeding 5 years, in accordance with Article 3(3) of the directive. Please contact the registration department as you may be entitled to assessment as set out in the Professional Qualifications Directive*.

Those with a dental degree/diploma who do not fall into the above categories must pass the Dental Council Examination for Dentists in order to apply for full registration.

Process	Minimum score	Sittings
Education	Your primary qualification, or a qualification in the field of Dent English.	

Experience	You practised as a fully registered dental professional in an EU member state whose official language is listed as English, for 3 out of the 5 years preceding the submission of your application.
	Countries outside of the EU may be considered if English is listed as an official language.

South Africa

https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/medical_dental/Form_176_DP_vX4. pdf

Proficiency in English is mandatory to communicate with patients and to be enabled to partake meaningfully in the Board's Examination for competence. Candidates **from English speaking countries** and candidates with **English as a first language qualification on secondary school level** qualify in terms of this standard. Candidates who do not qualify are requested to obtain the graded academic competence in terms of the International English Language Test System (IELTS) and must achieve Level 7 in each of the modules (listening, academic reading, academic writing, speaking). An alternative would be the Occupational English Test (OET) at grade B. The candidate's academic written and verbal skills relating to **academic language are also informally assessed during the Board's examination when applicable**.

Board Examination for competence. This is for foreign-qualified practitioners and practitioners required to take this examination for restoration of their name to the register

Process	Minimum score	Sittings
Education and Test	If you have obtained your medic language besides English or if Er then you need to sit a language	glish is not your first language

Singapore

Singapore Dental Council (https://www.healthprofessionals.gov.sg/sdc, July, 2018)

Criteria for Full Registration:

- (i) holds a basic dental degree from Singapore; or
- (ii) holds such qualifications as may be recognised by the Council and satisfies the Council that he has

specialknowledge and skill and sufficient experience in any particular branch of dentistry

Process	Minimum score	Sittings
You may be required to underg	o and pass an examination if you	r degree is not specified by the
Council:		

The Council may require a person with a degree, other than a degree specified in the Schedule, to undergo and pass an examination conducted or arranged by the Council or by such other person as the Council may appoint.

Before you apply to sit for the Qualifying Examination, kindly note that Section 15A(4) in the Dentists Regulations states that an applicant who is required by the Council to undergo the examination, shall be entitled to only 2 attempts at the examination and both attempts must be taken within a period of 12 months of each other.

Eligibility Criteria for Qualifying Examination for foreign-trained dentists:

Category A

- (i) Offer of employment, and
- (ii) Singaporean/PR, married to Singaporean/PR and children of PR's, or
- (iii) possess recognised higher qualification.

Applicant should fulfil criteria (i) and any of criteria from (ii) to (iii).

Category B

(i) Full-time MDS students in NUS.

The examination will be conducted in English.

Language Tests - For foreign-trained applications

Foreign-trained applicants whose **first language is not English** are required to submit examination results from the International English Language Testing System (IELTS) or the Test of English as a Foreign Language (TOEFL) or Occupational English Test (OET), within the minimum score accepted by the SDC (below), subject to a 2-year validity period based on the date of the test.

IELTS : at least 7 for ALL components (Listening, Reading, Writing AND Speaking) in academic module.

TOEFL : at least 250 marks for computer based test or 600 marks for paper-based test or 100 marks for internet- based test

OET : at least Grade B

The United States

https://www.asdanet.org/index/dental-student-resources/tips-for-international-dental-students

Getting licensed in the US requires that you take an internal test (NBDE test, parts I and II) which are clinical tests. You are then also required to apply for an accredited dental program, this is essentially a bridging program and it has TOEFL requirements to apply:

Each University however has different requirements https://www.asdanet.org/index/dental-student-resources/tips-for-international-dentalstudents/advanced-standing-programs

Many dentists and dental students educated outside the United States and Canada wish to obtain a dental license to practice in the U.S. To become licensed to do so, internationally-trained dentists must follow these steps:

- Determine the state(s) where you wish to obtain a license and contact the state board(s) of dentistry to obtain specific licensure requirements and a sample application. <u>Click here for</u> <u>requirements by state</u>.
- 2. Take the <u>NBDE Part I</u> administered by the ADA Joint Commission on National Dental Examinations (JCNDE). Some dental schools require you take both Parts I and II prior to

admission. Please refer to each dental school's website for their requirements. If <u>Part II</u> is not required, you will take that portion after you complete the program.

- Apply to an accredited dental education program with advanced standing to earn a DDS or DMD degree. The application and list of available programs can be found on ADEA's <u>CAAPID</u> site. Please note: some dental schools do not use CAAPID to administer their application process. You should contact those schools directly for requirements. Reference this list of the 38 <u>U.S. dental schools</u> that offer an AS/IDP program for contact information.
- 4. Complete a clinical licensing examination administered by a state or regional clinical testing agency accepted in the state where you wish to be licensed.

Medical

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Process	Minimum score Sittings	
Primary medicine qualification	Primary qualification from a New Zealand medical school OR	
	English is the graduate's first language and has an acceptable medical qualification from Australia, New Zealand, the UK, Ireland, the US, Canada, or South Africa OR	
Medical experience	Completed at least 24 months full time equivalent of a health- related postgraduate qualification (diploma, masters or PhD) at an accredited New Zealand university within 5 years immediately prior to application. And References from two professors from an accredited New Zealand university who are registered as doctors in New Zealand and who speak as a first language. The referees must attest to the applicant's ability to read, write, speak and understand spoken English.	
or	Continuous work as a registered medical practitioner in an institution where English was the first and prime language for a period of 2 years within the 5 years immediately prior application.	

Medical Council of New Zealand (<u>https://www.mcnz.org.nz/get-registered/how-to-register/english-language-requirements/</u>, *March*, 2018)

	And
	Two referees who are senior medical practitioners who speak English as a first language and who can attest to the applicant's ability to comprehend and communicate effectively in English in a clinical setting with both patients and professional colleagues.
or	Doctors registered with the Medical Council of New Zealand on or after 18 September 2004, whose registration was cancelled for administrative reasons (and not for other reasons).
	And
	Two referees who are senior medical practitioners registered in New Zealand and who can attest to the applicant's ability to comprehend and communicate effectively in English in a clinical setting with both patients and professional colleagues.

UK

	<pre>/www.gmc-uk.org/registration-and-licensing/join-the- nce-of-your-knowledge-of-english, 2019)</pre>
Using your primary medical qualification	If you completed your medical qualification from a university where:
	It was taught and examined solely in English
	At least 75% of any course related clinical interaction, including personal contact with patients, their families and other healthcare professionals, was conducted in English
	The qualification must be less than two years old

After either any of these you are then still required to pass the Professional and Linguistic Assessments Board test (PLAB)

If you graduated from a medical school outside of the UK, European Economic Area (EEA) or Switzerland, you'll probably need to take the PLAB test. The PLAB test will check that you know and can do the same as a doctor starting the second year of their Foundation Programme training in the UK.

We may be able to accept confirmation from your employer if you're applying for registration. You must have worked in a medical capacity for at least the past two years, in a country where English is the first and native language. If you're applying to take the PLAB test, we won't accept confirmation from your employer as evidence of your knowledge of English.

You must submit the reference(s) along with confirmation of whether you have ever taken the academic version of the IELTS test or the medicine version of the OET test.

If you are an EEA national and you are applying for your first licence (you must already hold registration),

We may be able to accept an offer of employment if you're applying for registration. If you're applying to take the PLAB test, you can't use your offer of employment to demonstrate your knowledge of English.

You can only use your offer of employment as evidence of your knowledge of English if it is from a UK healthcare organisation. This organisation must be a designated body.

Please note that if you've previously sat the IELTS or OET test and failed to achieve our minimum scores or grades in either test, it is unlikely that we will accept this evidence and we strongly recommend that you re-sit either test.

Canada

, i		s://mcc.ca/about/route-to-licensure/, 2019)	
Process	Minimum score	Sittings	
Education and Test	is accredited and recogni	Eudent or graduate from a course that ised and then you need to sit the a Qualifying Examination (MCCQE).	
Experience	-	nths of acceptable postgraduate equivalent and show evidence of such.	

Madical Council of Canada (https://mcs.ca/about/route_to_liconsure/_2010)

Each applicant then needs to apply to a province or territory who provides licenses. The Federation of Medical Regulatory Authorities of Canada has a national standard for English proficiency, however it doesn't seem binding. As each province and territory sometimes has slightly different or additional accepted tests, such as TOEFL. Which you can see below.

Federation of Medical Regulatory Authorities of Canada (http://fmrac.ca/wpcontent/uploads/2016/04/Model-Standards-Feb.-2016.pdf)

Process	Minimum score	Sittings
Education	Received their undergraduate, o postgraduate medical education countries that have English as a	in English in one of the
	These countries are: Australia, Bahamas, Bermuda, Bu Ireland, New Zealand, Singapore United States of America, US Vir	, South Africa, United Kingdom,
	Caribbean Islands: Anguilla, Antigua and Barbuda, E Grenadines, Jamaica, St. Kitts an Trinidad and Tobago	

British Columbia

The College of Physicians and Surgeons of British Columbia (https://www.cpsbc.ca/files/pdf/REG-ELP.pdf)

Process	Minimum score	Sittings
Education	Your primary language of medi	cal education was English and
	the primary language of patien	t care was English.

Alberta

The College of Physicians and Surgeons of Alberta (<u>http://www.cpsa.ca/language-proficiency/</u>)

Process	Minimum score	Sittings	
Education		Your primary language of medical education was English, and the primary language of patient care was English.	
	Australia, Bahamas, Ber (Quebec and New Bruns Zealand, Singapore, Sou of America, US Virgin Is Antigua and Barbuda, E	h is a first and native language: rmuda, British Virgin Islands, Canada swick may be exceptions), Ireland, New uth Africa, United Kingdom, United States lands Caribbean Islands: Anguilla, Barbados, Dominica, Grenada, t. Kitts and Nevis, St. Lucia, St. Vincent, go	

Saskatchewan

The College of Physicians and Surgeons of Saskatchewan

(<u>http://www.cps.sk.ca/iMIS/Documents/Registration/Licensure/Requirements/English%20Language</u> %20Proficiency.pdf)

Process	Minimum score	Sittings	
Education or practice	••	The applicant studies, studied or practices Medicine in Canada, the US or other countries identified as having English as a first or native language.	
	Australia, Anguilla, Bah British Virgin Islands, Bo New Zealand, Grenadin	h is a first and native language: amas, Bermuda, Antigua and Barbuda, arbados, Dominica, Ireland, Grenada, es, Singapore, Jamaica, South Africa, St. Kingdom, St. Lucia, St. Vincent, US Virgin abago.	

Manitoba

The College of Physicians and Surgeons of Saskatchewan (<u>https://cpsm.mb.ca/cjj39alckF30a/wp-content/uploads/Qualifications/ENGLISH%20LANGUAGE%20PROFICIENCY%202019%201F.pdf</u>)

Process	Minimum score	Sittings
Education	The applicant studied their undergraduate or postgraduate	
	medical education in: Australia, Bahamas, Bermuda, British	
	Virgin Islands, Canada, Ireland, N	New Zealand, Singapore, South
	Africa, United Kingdom, United States of America, US Virgin	
	Islands; and the Caribbean Islands of Anguilla, Antigua and	
	Barbuda, Barbados, Dominica, Grenada, Grenadines, Jamaica, St	
	Kitts and Nevis, St. Lucia, St. Vind	cent, Trinidad and Tobago.

OR	The applicant can provide satisfactory evidence that they have had appropriate exposure to English language in training and practice.
	(a) taken in their totality, the majority (>50%) of the applicant's undergraduate and/or postgraduate medical education was in English;
	(b) taken in its totality, the majority (>50%) of patient care provided by the applicant was in English

Ontario

The College of Physicians and Surgeons of Ontario

(https://www.cpso.on.ca/Physicians/Registration/International-Medical-Graduates)

Process	Minimum score	Sittings
Education	Underwent both primary and so	econdary education in English
Degree	Holds a degree from a medicine school where the language of instruction, including patient care is English	
Postgraduate	Completes four years of postgra medicine in North America in w English	
Teaching	Holds continuously, for the four application a senior teaching ap medical school in which the lan care is in English.	

New Brunswick

(http://cpsnb.org/en/medical-act-regulations-and-guidelines/regulations/408-regulation-2registration-and-licensing)

Seems to require direct application through email. No mention of language requirements.

Nova Scotia

Process	Minimum score	Sittings
First or Native Language	Applicants for licensure whose first and native language is English.	
Education	Received their undergraduate or education in English in one of th a first and native language.	
	These countries are: Australia, Bahamas, Bermuda, British Virgin Islands, Canada, Ireland, New Zealand, Singapore, South Africa, United Kingdom, United States of America, US Virgin Islands.	
	Caribbean Islands: Anguilla, Antigua and Barbuda, Barbados, Dominica, Grenada, Grenadines, Jamaica, St. Kitts and Nevis, St. Lucia, St. Vincent, Trinidad and Tobago	

Prince Edward Island

(http://cpspei.ca/wp-content/uploads/2017/10/Language-Proficiency-Dec-715-Medical-Act-Amendment.pdf)

Process	Minimum score	Sittings
Education	Undergoes both primary and se	condary education in English
Degree	Holds a degree from a medicine instruction, including patient ca	•••
Postgraduate	Completes four years of postgra medicine in North America in w English	
Teaching	Holds continuously, for the four application a senior teaching ap medical school in which the lan care is in English.	

Newfoundland and Labrador

(https://www.cpsnl.ca/WEB/CPSNL/Licensing_Registration/Interested_in_Practicing_Medicine_in_N L/CPSNL/Licensing_Registration/Interested_in_practising_medicine_in_Newfoundland_and_Labrado r_.aspx?hkey=8dcab7a5-3ea2-48de-bbea-0f205931cd11)

Uses the FMRAC National Standard for English proficiency.

Ireland

Medical Council of Ireland (<u>https://www.medicalcouncil.ie/Registration-Applications/First-Time-Applicants/English-Language.html</u>, 2019)

Process	Minimum score	Sittings
USMLE (United States Medical Licensing Examination)	If Part 1 and Part 2 have been completed	
Qualification in English	Satisfactory proof that your bas internship training were comple the language spoken by the vast Australia or New Zealand.	eted in English, where English is
or	Satisfactory proof that you have Qualification which was awarde body in a country where English majority.	-

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBMedicalDental/Registration</u>, 2018) https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/medical_dental/Form_176%20MP%

20 final version published Marc 2018.pdf

Process	Minimum score	Sittings	
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Education and Test	If you have obtained your medical qualifications in any other
	language besides English, then you need to sit the IELTS test.

Singapore

Singapore Medical Council (<u>http://www.healthprofessionals.gov.sg/smc/becoming-a-registered-doctor/documentation-requirements-processing-time</u>, April, 2019)

Process	Minimum score	Sittings
Qualification	If Applicants' basic medical deg school where the medium of in don't need to sit an English Test	struction is in English , then they

The United States

American Medical Association

https://www.ama-assn.org/education/international-medical-education/educational-commissionforeign-medical-graduates United States Medical Licensing Examination (USMLE) https://www.usmle.org/frequently-asked-questions/ Educational Commission for Foreign Medical Graduates (ECFMG) https://www.ecfmg.org/2019ib/exam-requirements.html#

For an international medical graduate, you are required to take a certification process from the ECFMG which is regulated by the USMLE. For further explanation see page 11 of these two documents:

https://www.usmle.org/pdfs/bulletin/2019bulletin.pdf https://www.usmle.org/pdfs/step-2-cs/cs-info-manual.pdf

In this process there is a Clinical Knowledge (CK) test, such as medical knowledge, skills and understanding and then also the Clinical Skills (CS) test. The Clinical Skills test is "Composed of three subcomponents: Communication and Interpersonal Skills (CIS), Integrated Clinical Encounter (ICE), and Spoken English Proficiency (SEP)." (2019 bulletin, page 11)

"CS is intended to determine whether physicians seeking an initial license to practice medicine in the United States, regardless of country of origin, can communicate effectively with patients. The standardized patients assess communication skills, interpersonal skills, and English-speaking skills via carefully developed rating scales, for which SPs have participated in intensive training." (cs-infomanual, page 11)

Medical Radiation Practice

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Medical Radiation Technologists Board of New Zealand (<u>https://www.mrtboard.org.nz/for-</u>practitioners/applying-for-registration/overseas-trained-applicants/)

Process	Minimum score	Sittings	
Primary Qualification	If you have graduated fr	rom a programme credited by the E	Board

 They have graduated from a Board-accredited New Zealand qualification programme; or
 English is their first language and their primary qualification1 (for the scope of practice in which they are seeking registration) is from an educational institution where English is the sole language of instruction and assessment, and located in one of the following recognised countries: - Australia -Canada - Ireland - New Zealand - South Africa - United Kingdom - United States of America.
 They have continuously worked as a registered health practitioner2 in an accredited medical imaging or radiation therapy facility in one of the recognised countries where English was the first and prime language providing they have:

- worked in a comparable role to the scope of practice for which they are seeking registration, for a period of at least 2-years within the 5-years immediately prior to their registration application; and

- provided the names and contact details of at least two referees who are senior health practitioners who speak English as a first language and who can attest to the applicant's ability to comprehend and communicate effectively in a clinical setting with patients and professional colleagues. Referees are contacted directly by the Board or their delegate.

UK

Registration is organised for Medical radiation practice, Occupational Therapy, Paramedicine, Physiotherapy, podiatry and psychology by the Health & Care Professions Council (<u>https://www.hcpc-uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/</u>

, July, 2018)			
Process	Minimum score	Sittings	
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis.		h is the
	However, having studied was taught in English is n	English or taken higher educ ot sufficient.	ation that
Alternative Pathways	You are also exempt if yo	ou are:	
	A national of a relevant European state other than the UK OR A national of the UK who is seeking access to, or pursuing, a profession by virtue of an enforceable right OR		e UK
			uing, a
	who is, by virtue of an en	tional of a relevant European forceable community right, e ably than a national of a relev	entitled to

Canada

3/Internationally-educated-medical-radiation-technologists-lemrts/language-fluency-requirements/		
Process	Minimum score	Sittings
Education		tional institution that the applicant Il training where English was the

The Canadian Association of Medical Radiation Technologists (<u>https://www.camrt.ca/certification-</u>3/internationally-educated-medical-radiation-technologists-iemrts/language-fluency-requirements/)

Quebec:

<u>https://www.otimroepmq.ca/devenir-membre/candidats-formes-hors-canada/</u> Tous les membres d'un ordre professionnel doivent avoir une connaissance appropriée du français qui respecte les exigences énoncées à la Charte de la langue française. Ces exigences sont :

Ireland

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (https://coru.ie/health-and-social-careprofessionals/registration/registration-requirements/language/, Aug 2019)

All applicants shall therefore be subject to the requirement of successfully completing a language test to assure language competence unless:

I. The applicant has completed a CORU-approved qualification which is listed on the Approved Qualifications Bye-Law relevant to his/her profession; **OR**

II. The applicant can provide evidence that his/her professional qualification(s) (on the basis of which he/she is applying for registration) was/were acquired through the medium of English or Irish and that practice placements in that/those qualification(s) were undertaken and supervised through the medium of English or Irish; **OR**

III. The applicant can provide evidence that he/she has **lived in and practised** his/her profession through the medium of English or Irish in a country that has English or Irish recognised as the official language of that country for a period **of not less than 2 years in the past five-year period.**

South Africa

https://www.hpcsa.co.za/PBRadiography/Registration

https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/rct/FORM_177DR_2018.pdf

8. Qualification in another language – submit letter from International English Language Testing System. Band score 6 (they can use and understand complex English fairly well).

Singapore

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

As of 5 June 2014, applicants whose basic professional qualification was not obtained from Singapore, Australia, Canada (except Quebec), New Zealand, Republic of Ireland, South Africa,

United Kingdom, and the United States of America will be required to demonstrate English Language Proficiency.

The United States

https://www.theabr.org/diagnostic-radiology/initial-certification/alternate-pathways/internationalmedical-graduates

There does not seem to be any language requirements or language tests required to become registered.

Core Exam

After an applicant's application has been approved, and he or she has completed 36 months of approved training, the applicant may take the Core Exam.

Certifying Exam

IMG alternate pathway candidates will be eligible for the Certifying Exam **after** they comply with the following:

Successfully pass the Core Exam

Nursing

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Nursing Council of New Zealand

(https://ncnz.imiscloud.com/Pub	lic/Nursing/Registration_for_International_Nurses_/NCNZ/Registra
tion-section/Registration_for_Int	ernational_Nursesaspx?hkey=1f4d6c85-ac63-46f2-9761-
<u>5982150836d7</u> , Aug, 2019)	
Waiver request	If completed nursing education and registered in the UK, Ireland, Canada or the US you can request a waiver of the English language standard.
or	If registered and practised in the same countries (UK, Ireland, etc.) where you had to complete an English language test you can also request a waiver.

UK

Nursing & Midwifery Council (<u>https://www.nmc.org.uk/registration/joining-the-register/english-language-requirements/</u> *March, 2019*)

Process	Minimum score	Sittings
Primary nursing qualification	Completed an NMC approved pre-registration nurse, midwife	
	or nursing associate programme within the last 5 years	

or	If you completed a non-approved programme in either an English-speaking majority country or a non-majority English- speaking country within the last 5 years you will need to provide evidence that:	
	your course was composed of at least 50 percent clinical interaction	
	and that	
	75 percent of that was with patients, service users, their families and other healthcare professionals and must have taken place in English.	
	It is likely that if from a non-majority English-speaking country, you will need to provide an alternative type of evidence such as a language test.	
or	 Recent practice of at least one year in a <u>majority</u> <u>English speaking country</u>. 	
	you have completed an English language assessment or examination as part of your registration as a nurse associate outside of England <u>https://www.nmc.org.uk/registration/joining-the-</u> <u>register/english-language-requirements/registered-practised-</u> <u>english/</u>	

Canada

National Nursing Assessment Service (<u>https://www.nnas.ca/application-process-overview/</u>, Applicant Handbook, March, 2019)

If your first language is not English or French, you will need to complete language testing and have the results sent directly to NNAS from your approved language testing agency.

If your first language is either English or French, you may not have to complete language testing, but you must meet the following criteria:

- The **main language** where you live and work is English or French, **and** your nursing education program of instruction was in English or French. **Online and distance education programs are not accepted.**
- You can show *evidence* that you have safely practiced nursing within the last **two years**, where the **main language** used was English or French.

Ireland

Nursing and Midwifery Board of Ireland (https://www.nmbi.ie/Registration/Trained-outside-lineland/English-Language-Requirements, April, 2018)ProcessMinimum scoreSittings

Education	An applicant can provide evidence that their nursing or midwifery qualification was taught and examined in English in the following countries: Australia, Canada, New Zealand, The US, the UK.
Nursing Experience	An applicant can provide evidence that they have registered and practised in English with 3 years of post-registration practice within the last 5 years in the following countries: Australia, Canada, New Zealand, the US, the UK.

South Africa

South African Nursing Council (<u>http://www.sanc.co.za/serv_foreign_reg.htm</u>, June, 2016)

A certificate of English Language Proficiency obtained from an accredited institution (**only for applicants whose nurse education was not done in English**). The acceptable band for International English Language Testing System (IELTS) is 6. Only certificates from international recognized testing centres will be considered

Singapore

Singapore Nursing Board (http://www.healthprofessionals.gov.sg/snb/registration-

enrolment/application-for-registration-enrolment/foreign-trained-nurses-midwives, August, 2018)

No specific English requirements?

Outcome of Application You may be:

- required to sit for an examination; and/or
- undergo a competency assessment; and/or
- placed on provisional registration/enrolment; and/or
- allowed to practice with conditions imposed as deemed appropriate by SNB
- The SNB will inform you through your employing healthcare institution of the outcome of your application after we have made our assessment.

The United States

https://nurse.org/articles/work-in-us-as-foreign-educated-nurse/ https://www.doh.wa.gov/portals/1/Documents/Pubs/669233.pdf

Process	Minimum score	Sittings
Educated in English speaking country	Nurses who went to nursing sch Australia, New Zealand, Canada exempt. Additionally, those who school was English and/or the n English.	(except Quebec), or Ireland are

Midwifery

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Midwifery Council of New Zealand (<u>https://www.midwiferycouncil.health.nz/application-guidelines-</u> internationally-gualified-midwives)

Process	Minimum score	Sittings
Primary qualification	First language is English Or Primary qualification for midwife secondary schooling were comp	
Alternate Pathway	You can apply for an exemption if you can provide other evidence. Applications for exemption must be in writing and must set down your circumstances in detail. You should also include references from at least two persons in a position to judge your fluency to the satisfaction of the council. You should also include any old English language proficiency test results you may have.	

UK

Nursing & Midwifery Council (https://www.nmc.org.uk/registration/joining-the-register/englishlanguage-requirements/ March, 2019)

Process	Minimum score	Sittings
Primary nursing qualification	Completed an NMC approved pre-registration nurse, midwife or nursing associate programme within the last 5 years	
or	If you completed a non-approve English-speaking majority count speaking country within the last provide evidence that:	ry or a non-majority English-
	your course was composed of a interaction	at least 50 percent clinical
	and that	

75 percent of that was with patients, service users, their families and other healthcare professionals and **must have taken place in English.**

It is likely that if from a non-majority English-speaking country, you will need to provide an alternative type of evidence such as a language test.

Canada

National Nursing Assessment Service (<u>https://cmrc-ccosf.ca/registration-exam</u>) Applicants must take a registration exam but then need to register with a province or territory they wish to practice. An overview of the territories and provinces are here: <u>https://cmrcccosf.ca/sites/default/files/pdf/Registration-requirements-table-Oct-2018.pdf</u>

British Columbia

https://www.cmbc.bc.ca/registration/midwife-regulation/internationally-educated-midwives/ British Columbia for example requires students to do the Internationally Educated Midwives Bridging Program (IEMBP) through the University of British Columbia

CMBC's recognized midwifery bridging program graduates must also write and pass the Canadian Midwifery Registration Examination (CMRE) and the BC Jurisprudence Examination before being eligible for midwifery registration in BC.

The course itself has English requirements:

(https://iembp.midwifery.ubc.ca/sites/iembp.midwifery.ubc.ca/files/documents/IEMBP%20English% 20language%20Eligibility%20Requirements.pdf)

Process	Minimum score	Sittings
Schooling	Successfully completed a minimum of 10 years of primary and secondary schooling in Canada, including English Examination and achieved a minimum score of 70% in non-ESL Grade 12.	
Live and Study	 language for four finalization of the finalization of the Completed a mic duration, in a con and where the lawas in English an 	oved country [*] where English is the first r years of the six years prior to the e IEMBP AND dwifery program of at least 24 months in untry where English is the first language inguage of instruction and examination ad where a minimum of 80% of clinical iding patient interactions, took place in
OR	language for four finalization of theLived and studied language and studied	oved country* where English is the first r years of the six years prior to the e IEMBP AND d in a country where English is the first idied in English-only schools for at least econdary and/or post-secondary

*Approved countries: Anguilla, Antigua & Barbuda, Australia, Barbados, Bermuda, British Virgin Islands, Canada (except Quebec), Dominica, Grenada, Grenadines, Ireland, Jamaica, New Zealand,

Singapore, South Africa, St. Kitts & Nevis, St. Lucia, St. Vincent, Trinidad & Tobago, United Kingdom, United States of America, and US Virgin Islands.

Alberta

https://www.albertamidwives.org/site/registration/registration?nav=sidebar

Applicants need to do a Prior Learning and Experience Assessment (PLEA) to determine substantial equivalence.

Is English you first language or the language of your Midwifery Education?

Saskatchewan

http://www.saskmidwives.ca/becomingregistered

Saskatchewan requires a registrant to go through the process from the Alberta Midwives, see above.

Manitoba

(https://www.midwives.mb.ca/site/ieps/registration_process/step_2_assessment_gap_training/e ligibility?nav=ieps)

Manitoba requires an applicant to apply for their Assessment process where they say that English will be assessed and then are still required to do Gap Training in the British Columbia IEMBP Program (see above) or in the Ontario IMPP Program (see below).

However, they specify that an individual who has a Language Benchmark of 7 or higher prior to applying for the Assessment and Gap Training will likely be more successful.

Ontario

In Ontario you need to complete **The International Midwifery Pre-Registration Program (IMPP)** at the Ryerson University.

https://ce-online.ryerson.ca/ce/default.aspx?id=2161

To apply for this program you will be assessed for language proficiency (English or French) through the Ontario Midwifery Language Proficiency Test (MLPT).

Northwest Territories

<u>https://www.hss.gov.nt.ca/en/services/midwifery-licence/register-midwife</u> Can't find specific English Language requirements, beyond mention in the registration form asking whether or not you are fluent.

Nova Scotia

http://mrcns.ca/index.php/becoming-a-registered-midwife/#international

You are required to do a competence assessment or bridging program from another Territory or Province, such as the IMPP in Ontario (see above).

New Brunswick

www.midwiferycnb.ca/home/ Can't find much information

Nunavut

Registration is organises through the Government of Nunavut Professional Practice – Department of Health & Social Services E-mail: hssregistrar@gov.nu.ca

Ireland

Nursing and Midwifery Board of Ireland (<u>https://www.nmbi.ie/Registration/Trained-outside-Ireland/English-Language-Requirements</u>, *April*, 2018)

Process	Minimum score	Sittings
Education	midwifery qualification	e evidence that their nursing or was taught and examined in English in Australia, Canada, New Zealand, The US,
Nursing Experience	and practised in English	e evidence that they have registered with 3 years of post-registration years in the following countries: Zealand, the US, the UK.

South Africa

South African Nursing Council (<u>http://www.sanc.co.za/serv_foreign_reg.htm</u>, June, 2016) No alternative pathway (IELTS score required)

Singapore

Singapore Nursing Board (<u>http://www.healthprofessionals.gov.sg/snb/registration-</u> enrolment/application-for-registration-enrolment/foreign-trained-nurses-midwives, August, 2018) No specific English requirements

Process	Minimum score	Sittings
Education and Licensure Examination	If you have completed a nursing then are required to sit a writter	• • • •
	You can only apply to register if employment.	you have an offer of

The United States

https://www.midwife.org/Midwives-Educated-Abroad

In order to practice midwifery in the US the applicant needs to take a national certificate exam from the American Midwifery Certification Board (AMCB), they are also then required to have a graduate degree from a US midwifery education program that is accredited by the Accreditation Council for Midwifery Education (ACME). **So you are required to take at least one additional course in the US.**

Each university has their own language requirements https://portal.midwife.org/education/education-programs?reload=timezone

Fullerton School of Nursing

<u>http://nursing.fullerton.edu/</u> <u>https://international.fullerton.edu/admissions/masters-graduate-students/</u>

Process	Minimum score	Sittings
Educated in English	Regardless of citizenship, all app not at a majority English-languag English proficiency before an ad Those are: Antigua, Australia, Th Bermuda, Botswana, Canada (ex Ireland, Jamaica, Kenya, New Ze Africa, Trinidad, the United King Case-by-case assessments for No	licants whose education was ge country, must submit proof of missions decision can be made. ne Bahamas, Barbados, Belize, scept Québec), Ghana, Guyana, aland, Nigeria, Scotland, South dom, Virgin Islands, and Wales.

Occupational Therapy

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

- 1st language is English

1. The applicant has undertaken and completed their undergraduate Occupational Therapy degree in New Zealand; and

2. The OTBNZ has received a letter from the Head of School at the applicant's New Zealand tertiary educational institution, stating that there were no issues raised relating to the applicant's English language competency during the course of study; and

3. The applicant has provided satisfactory endorsements from three clinical placement supervisors who have observed, and are familiar with, their English language competency in a clinical setting; and

4. All three clinical placement supervisors speak English as a first language, and have adequately addressed the applicant's competence in reading, writing, speaking and listening in a clinical setting.

UK

Registration is organised by the Health & Care Professions Council (<u>https://www.hcpc-</u> uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/

, July, 2018)		
Process	Minimum score	Sittings
English as a first language	If English is your first language English certification. This must main or only language that you	only be done if English is the

	However, having studied English or taken higher education that was taught in English is not sufficient.
Alternative Pathways	You are also exempt if you are:
	A national of a relevant European state other than the UK
	A national of the UK who is seeking access to, or pursuing, a profession by virtue of an enforceable right
	A person who is not a national of a relevant European state but who is, by virtue of an enforceable community right, entitled to be treated no less favourably than a national of a relevant European state

Canada

Association of Canadian Occupational Therapy Regulatory Organizations (<u>http://www.acotro-acore.org/registering-canada/were-you-educated-outside-canada</u>)

Meet the language skill requirements. You may do so by showing evidence of your fluency in English or French, or that your first language is either English or French. You may need to demonstrate that English or French is the language in which you completed your OT training. If you are asked to improve your language skills, you will be required to complete language training either before you come to Canada, or once you arrive.

Process	Minimum score	Sittings
Substantial Equivalency Assessment System (SEAS)	You are required to sit this equivalency assessment, which included is an assessment of your language. This determines whether an applicant's education and competencies are substantially equivalent to those of a Canadian educated OT.	
	"As part of SEAS, all internation therapists will also be required of language proficiency, based ACOTRO members have agreed	to demonstrate a minimum level on a standard to which all
	"Language requirements and s province." http://www.acotro-acore.org/ educated-ots#FAQs on SEAS	tandards vary from province to faqs/faqs-internationally-

SEAS has five main components:

- 1. Academic Credential Assessment Review (ACAR)
- 2. SEAS Language Assessment
- 3. Curriculum and Fieldwork PSCA Review
- 4. Jurisprudence Knowledge Assessment Test (JKAT)
- 5. Competency Assessment Interview

You are then required to apply to a provincial regulator which each has their own language requirements. However, most of the provinces seem to defer the language requirements to the SEAS assessment as the SEAS has a language assessment section. https://acotro-acore.org/links#prov_reg

British Columbia

College of Occupational Therapists of British Columbia https://cotbc.org/registration/applicants-from-outside-of-canada/

There is a **specification to demonstrate proficiency in English** if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Might just be through SEAS.

New Brunswick

New Brunswick Association of Occupational Therapists <u>http://www.nbaot.org/international.html</u>

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Might just be through SEAS.

Prince Edward Island

Prince Edward Island College of Occupational Therapists http://www.peiot.org/board/registration-ieot

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English, however, I cannot find the specific language tests or ways to demonstrate this. Seems to differ to the SEAS.

Newfoundland and Labrador

Newfoundland and Labrador Occupational Therapy Board

http://www.nlotb.ca/registration-services/new-applicant-educated-outside-of-canada

There is a specification to demonstrate proficiency in English if it is not your first language or if you didn't study in English. They specify, TOEFL, IELTS (Academic) and the CanTEST as ways to show this proficiency without specifying the language scores.

It does specify that applicants applying through the SEAS process -- which is essential to determine your academic equivalency – do not need require language test scores.

Alberta

Alberta College of Occupational Therapists

http://acot.ca/registrants/

In the Alberta association they specify that language proficiency is demonstrated within the SEAS assessment. This seems to be the case, or I cannot find further information.

Saskatchewan

Occupational Therapists Saskatchewan

http://ssot.sk.ca/new-applicants/internationally-educated-occupational-therapists

In the Saskatchewan association they specify that language proficiency is demonstrated within the SEAS assessment. This seems to be the case, or I cannot find further information.

Manitoba

College of Occupational Therapists of Manitoba https://cotm.ca/upload/FACTS-Language Requirement.pdf You must provide proof of English language proficiency unless you hold an occupational therapy degree from a country found on the University of Manitoba, Faculty of Graduate Studies, English Language Proficiency Test Exemption List

Ontario

College of Occupational Therapists of Ontario https://www.coto.org/docs/default-source/registration-policies/8-81-language-fluencyrequirement.pdf?sfvrsn=2

1. Providing a signed declaration that his or her first language is English or French and confirming that he or she can speak and write English or French with reasonable fluency; or

2. Providing verification from the accredited credential assessment agency that the language of instruction of occupational therapy education was English or French.

Nova Scotia

College of Occupational Therapists of Nova Scotia http://cotns.ca/assets/Registration-Policies/Language-fluency.pdf

2. Applicants who have graduated from a Canadian university are exempt from this policy as their education was completed in English or French

3. In order to demonstrate fluency, applicants who did not attend a Canadian university shall: a. Provide verification in the form of a signed letter from the educational institution where their occupational therapy program was completed indicating the language of instruction and clinical placement was English or French

Ireland

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>https://coru.ie/health-and-social-care-</u> professionals/registration/registration-requirements/language/)

All applicants shall therefore be subject to the requirement of successfully completing a language test to assure language competence unless:

I. The applicant has completed a CORU-approved qualification which is listed on the Approved Qualifications Bye-Law relevant to his/her profession; **OR**

II. The applicant can provide evidence that his/her professional qualification(s) (on the basis of which he/she is applying for registration) was/were acquired through the medium of English or Irish and that practice placements in that/those qualification(s) were undertaken and supervised through the medium of English or Irish; **OR**

III. The applicant can provide evidence that he/she has **lived in and practised** his/her profession through the medium of English or Irish in a country that has English or Irish recognised as the official language of that country for a period **of not less than 2 years in the past five-year period**.

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBOccupational/Guidelines</u>) No English requirements

Singapore

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

As of 5 June 2014, applicants whose basic professional qualification was not obtained from Singapore, Australia, Canada (except Quebec), New Zealand, Republic of Ireland, South Africa, United Kingdom, and the United States of America will be required to demonstrate English Language Proficiency.

The United States

https://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx https://www.nbcot.org/-/media/NBCOT/PDFs/VCVC_Handbook.ashx?la=en

You are required to have your qualification authorized from the National Board for Certification in Occupational Therapy (NCBOT). You are then required to take the NBCOT certification exam and you might also be required to demonstrate English-language proficiency. However graduates from occupational therapy programs in Australia, Canada (except Quebec), Ireland, New Zealand, Unites Kingdom, and United States are exempt.

Optometry

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Optometrists and Dispensing Opticians Board of New Zealand (<u>https://www.odob.health.nz/wp-content/uploads/2019/06/CURRENT-REG1-Registration-form-June-2019.pdf</u>, *December*, 2018)

Process	Minimum score	Sittings
Primary qualification	First language is English or Pr	imary qualifications completed in
	the English Language	

UK

General Optical Council (<u>https://www.optical.org/en/Registration/international-applicants/index.cfm</u>)

Canada

https://opto.ca/cao-membership https://opto.ca/provinces

http://forac-faroc.ca/?page_id=192

educated outside Canada & the US

If you are an internationally educated optometrist or eye care professional seeking registration to practice optometry in any Canadian Province or Territory **(except Quebec)**, you must have your credentials assessed by FORAC.

- 1. Confirmation of English proficiency:
 - a. If your optometry degree program was conducted in English you are not required to undertake a language proficiency test.
 - b. If your optometry degree program was not conducted in English, you must successfully complete an English proficiency test
 - i. International English Language Testing System (IELTS) Academic minimum overall average of 7.5 with no individual score lower than 7.0.
 - ii. CanTest minimum overall average of 4.5 with no individual score lower than 4.0.
- 2. Internationally Graduated Optometrist Evaluating Examination (IGOEE)
- 3. Complete the International Optometric Bridging Program at the University of Waterloo
 - a. The program provides qualified applicants with opportunities to gain the critical language, academic and clinical skills necessary for registration in Canada.
 - b. Canadian citizenship, permanent resident status, or convention refugee status must be established prior to participating
- 4. Successful completion of the Canadian Assessment in Competence in Optometry (OEBC exam)

<u>Alberta</u>

http://www.collegeofoptometrists.ab.ca/registration-new-member-reg.asp B. New Graduate from a Non-Accredited School of Optometry

Graduates of non-accredited Schools of Optometry (outside of North America) are required to successfully complete a credentialing process at FORAC and successfully complete the International Optometric Bridging Program (IOBP) at the University of Waterloo before being allowed to challenge the OEBC exam.

British Columbia https://bc.doctorsofoptometry.ca/ *only talks about membership, but not registration

<u>Manitoba</u>

<u>https://www.mb-opto.ca/registration-membership/internationally-educated-optometrists</u> First, complete FORAC's assessment, then applicants must also successfully complete MAO's Jurisprudence Examination.

<u>New Brunswick</u> First, complete FORAC's assessment, then write the New Brunswick jurisprudence exam

<u>Newfoundland & Labrador</u> <u>http://nlao.org/</u> *only talks about membership, but not registration

<u>Nova Scotia</u> <u>https://nsco.ca/site/aboutus/faq?nav=sidebar</u> *looks like FORAC's assessment is sufficient Ontario https://www.optom.on.ca/ *only talks about membership, but not registration

Prince Edward Island

https://peioptometrists.ca/

*website is quite bare; didn't find any information about registration/licensing (or even about membership)

<u>Saskatchewan</u>

https://optometrists.sk.ca/college/licensing-requirements/

First, complete FORAC's assessment, then

All applicants are required to attend an Orientation session and successfully pass the SAO Jurisprudence examination.

Ireland

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>https://coru.ie/health-and-social-care-</u> professionals/registration/registration-requirements/language/)

All applicants shall therefore be subject to the requirement of successfully completing a language test to assure language competence unless:

I. The applicant has completed a CORU-approved qualification which is listed on the Approved Qualifications Bye-Law relevant to his/her profession; **OR**

II. The applicant can provide evidence that his/her professional qualification(s) (on the basis of which he/she is applying for registration) was/were acquired through the medium of English or Irish and that practice placements in that/those qualification(s) were undertaken and supervised through the medium of English or Irish; **OR**

III. The applicant can provide evidence that he/she has **lived in and practised** his/her profession through the medium of English or Irish in a country that has English or Irish recognised as the official language of that country for a period **of not less than 2 years in the past five-year period**.

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBOptometry/Rules</u> No English requirements

Singapore

Optometrists and Opticians Board (<u>https://www.healthprofessionals.gov.sg/oob/registration-as-an-optometrist-and-optician/application-for-registration/foreign-graduates</u>) No English Language Requirements

The United States

https://www.aoa.org/

https://www.arbo.org/faq.php#eligibility

No language requirements for registration. It seems that an applicant will need to apply to have their qualifications checked for **equivalency** and from there they are able to take the entry-level licensure examinations from the National Board of Examiners in Optometry (NBEO). Typically, state boards require that:

- A candidate for licensure must have graduated from am <u>Accreditation Council on</u> <u>Optometric Education (ACOE)</u> accredited professional optometric degree program [there are no ACOE-accredited professional optometric degree programs outside the US and Canada]; and
- Have passed the entry-level licensure exam administered by the <u>National Board of</u> <u>Examiners in Optometry (NBEO)</u>.
- 1. When an internationally-educated optometrist applies for licensure to a state (or territorial) board, in general, that board will seek to determine if the curriculum offered by a school or college of optometry abroad is equivalent to that of one accredited by ACOE. Depending upon the response of a state board, they may seek to have your transcripts evaluated by one of the 17 schools and colleges of optometry in North America for equivalency. If a school determines that your education is not equivalent, you may have to seek enrollment in one of the schools to obtain those courses for which you might be determined to be lacking.
- 2. Even after completing remedial education at a US-based institution and graduating from a ACOE-accredited program, candidates for licensure must still pass the entry-level licensure examinations given by the National Board of Examiners in Optometry (NBEO) (as do all US-educated optometrists).
 - An internationally trained optometrist who wishes to forego attending remedial education may seek to take the NBEO exams directly. However, NBEO exam candidates who have not graduated from a ACOE-accredited program must be sponsored by a state board to take the exams. It is extremely rare to secure such sponsorship and candidates who follow this route must be prepared to present a strong case to a board of optometry, justifying a level of educational and clinical experience that meets or exceeds the standards of ACOE-accredited programs.
- 3. After you have met all the qualifications of a specific board of optometry, licensure candidates may still need to pass a board's written and, possibly, clinical exam to be granted a license to practice, although in the majority of cases, passage of the NBEO exam are sufficient. Most boards of optometry also require passage of a jurisprudence, or 'law' exam, prior to the granting of a license.

Osteopathy

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Osteopathic Council of New Zealand (<u>https://www.osteopathiccouncil.org.nz/policies-and-guidelines</u>, September 2014)

https://www.osteopathiccouncil.org.nz/images/stories/pdf/new/Englsh_Lange_Policy.pdf

If English is not an applicant's first language and their osteopathy degree was not taught in the English language, the Osteopathic Council of New Zealand (OCNZ) requires him/her to demonstrate proficiency in English.

Process	Minimum score	Sittings
Primary qualification	Primary qualifications complete	d in the English Language
Referees	The applicant can also be exempt can provide satisfactory referen placement supervisors who hav their English language competer	nces from three clinical ve observed and are familiar with
	And	
	The three referees speak Englis adequately addressed the appli writing, speaking, speaking and	icant's competence in reading,

UK

General Osteopathic Council (<u>https://www.osteopathy.org.uk/news-and-resources/document-library/registration/english-language-test-requirements/</u> March 2014) file:///C:/Users/cheni1/Downloads/applying-from-outside-eu-24may2018.pdf This is waived for applicants from Australia Canada, New Zoaland and the United States of Ameri

This is waived for applicants from Australia, Canada, New Zealand and the United States of America whose first language is English

Canada

https://www.osteopathic.ca/

It is the <u>American Osteopathic Association</u>'s Commission on Osteopathic College Accreditation (COCA) that provides the advanced medical and surgical training required for licensure in Canada. These US colleges are also responsible for the development of the advanced osteopathic manual treatment techniques used by specialists in osteopathic manipulative medicine worldwide. The American Osteopathic Association and American Academy of Osteopathy continue to be the international leaders in advanced manual therapy techniques. <u>http://www.osteopathy.ca/associations/</u>

You are required to register through a specific province or territory, but I cannot find language requirements for any of them.

<u>http://osteopathyalberta.com/osteopathy-in-alberta/</u>: To explain the current situation it is useful to take a brief look at the history of Osteopathy in Canada. As there were (and still are) no schools teaching Osteopathic Physicians in Canada the Osteopathic Physicians worked hard to get medical practice rights for physicians that have graduated from U.S medical schools approved by the American Osteopathic Association (AOA). The Osteopathic Physicians were striving for recognition

long before osteopathic manual therapists became a significant part of the therapeutic community. At that time, in Canada, there was no need to make a distinction between the two branches, therefore to protect themselves and the public they lobbied hard for protection of the title Osteopath. So far, in most provinces, these laws have not been changed and it is still illegal to call yourself an Osteopath unless you have been trained at a medical school in the U.S. Despite this there are a number of successful schools that teach osteopathic manual therapy in Canada. The entry requirements for these schools are that the students must have a previous qualification in manual therapy, like physiotherapy or athletic therapy. The courses are generally 5 years long and as a result they produce highly trained manual practitioners. The numbers of graduates grow every year and at present osteopathic manual therapists far out number the Osteopathic Physicians in nearly all provinces. Students who meet the World Health Organisation's benchmark standards for education in osteopathic therapy are eligible to join one of these provincial associations:

British Columbia

https://osteopathybc.ca/membership https://osteopathybc.ca/how-choose-your-school

Alberta

http://osteopathyalberta.com/osteopathy-in-alberta/ http://osteopathyalberta.com/applying-for-membership/

Ontario

<u>http://www.osteopathyontario.org/join-today</u> Only accepts members who have studied at certain schools in Canada, Europe (Switzerland, Germany, Belgium, France, Finland), The UK, Australia and New Zealand.

Ireland

Osteopathic Council of Ireland (<u>https://osteopathy.ie/membership</u>) There are no specific English requirements in the application form or process

South Africa

The Allied Health Professions Council of South Africa (<u>https://ahpcsa.co.za/registration-requirements/</u>) There are no specific English requirements

Singapore

No details could be found

The United States

https://osteopathic.org/ https://www.academyofosteopathy.org/ https://en.wikipedia.org/wiki/Osteopathic_medicine_in_the_United_States#State_licensing_of_pra_ ctice_rights "Each country has different requirements and procedures for licensing or registering osteopathic physicians and osteopaths. The only osteopathic practitioners that the <u>US Department of</u> <u>Education</u> recognizes as physicians are graduates of <u>osteopathic medical colleges in the United</u> <u>States</u>.^[62] Therefore, osteopaths who have trained outside the United States are not eligible for medical licensure in the United States. On the other hand, US-trained DOs are currently able to practice in 45 countries with full medical rights and in several others with restricted rights."

Paramedicine

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

There is currently no formal registration for Paramedicine in New Zealand.¹ There is a New Zealand Chapter of the Paramedics Australasia, where the website links to the AHPRA English Language Standards for Paramedicine.

UK

Registration is organised for all these professions by the Health & Care Professions Council (<u>https://www.hcpc-uk.org/registration/getting-on-the-register/international-applications/english-</u> language-proficiency/, July, 2018)

Process	Minimum score	Sittings
English as a first language	English certification. This mu main or only language that y	ge you don't need to provide ast only be done if English is the rou use on a day-to-day basis. lish or taken higher education that ufficient.
Alternative Pathways	You are also exempt if you and A national of a relevant Europ A national of the UK who is see profession by virtue of an enf A person who is not a national	re: Dean state other than the UK Eeking access to, or pursuing, a Forceable right al of a relevant European state but eable community right, entitled to

¹ <u>https://www.paramedics.org/regulation-registration-new-zealand-paramedics-approaches/</u>

Canada

Paramedic Association of Canada (<u>https://paramedic.ca/site/membership?nav=02</u>)

You are required to register individually with a Provincial Chapter which then makes you a member of the Paramedic Association of Canada.

British Columbia

www.apbc.ca/ There are no English registration requirements

<u>Alberta</u>

https://abparamedics.com/about-registration/#1540235865648-44fe1850-8175

Professional practice in Alberta requires practitioners to be fluent and proficient in the English language.

The Registrar or designate will base their decisions on the language fluency and proficiency following careful review of the application, professional references, practice/employment history, language of training and other relevant factors.

<u>Saskatchewan</u>

https://www.collegeofparamedics.sk.ca/web/SCOP/Become_Licensed/Foreign_Trained/SCoP/Become_Licenced/Foreign_Trained.aspx?hkey=05c32937-664a-4880-9bb7-eb472baa22d0

Proof of English Language proficiency if you received your paramedic training in a country where English is not the first or native language (i.e., must take IELTS)

<u>Manitoba</u>

https://www.paramedicsofmanitoba.ca/site/becomingparamedic?nav=sidebar https://www.gov.mb.ca/health/ems/licensing/1/1.2.c.html If you are EMS licensed or educated **outside of Canada** please contact the Emergency Medical Services Branch at: emergserv@gov.mb.ca.

<u>Ontario</u>

https://www.ontarioparamedic.ca/curriculum/become-a-paramedic/ If you are currently certified as a paramedic in a country other than Canada

follow the Standard Equivalency Process

present your experience and qualifications on a case-by-case basis, to determine eligibility to challenge the A-EMCA (Advanced Emergency Medical Care Attendant) Theory Examination. The Equivalency Process for all applicants involves two phases - validation of educational and work experience, and qualifying evaluations

http://www.health.gov.on.ca/en/pro/programs/emergency_health/edu/equiv.aspx

Standard Paramedic Equivalency is open to healthcare professionals who have completed training outside of Ontario or paramedics who are not licensed/registered in another Canadian province.

email: CertificationExams@ontario.ca

Quebec https://www.paramedic.quebec/fr/membres https://www.paramedic.quebec/fr/nous-joindre *doesn't seem to mention registration/licensure

New Brunswick

http://www.panb.ca/about-us/

*website currently down (02/09/19) "A New experience is coming soon - we're updating your website"

Prince Edward Island

https://www.paramedicassociationpei.com/licensing

https://docs.wixstatic.com/ugd/ddd1ef_ca7646d5e6c5452cbd26002cb5538c54.pdf

If you've been educated outside of Canada and seek licensure in PEI (and have never been previously licensed in another Canadian province).

- A copy of your program certificate & transcript.
- Letter (original) from your international regulatory authority confirming your registration and level.
 A copy of your current resume.

- A statement from a medical practitioner who can attest that you are physically and mentally fit and able to perform work as an EMT.

- Names and contact information for two character references (one of whom can attest to your work as an EMT).

- Proof of English language proficiency (if you received your training in a country where English is not the first or native language). => *unclear what type of proof is considered

Newfoundland & Labrador

https://panl.ca/

*doesn't seem to mention registration/licensure

Ireland

The Pre-Hospital Emergency Care Council

https://www.phecit.ie/Custom/BSIDocumentSelector/Pages/DocumentViewer.aspx?id=oGsVrspmiT3 dSZilHPLNbk6bnx%252fcClbdo4OVmEjc7W595rrVWD79OqT4qvQLkUaAFLylFyLcMArMXqnQH71VDQJ bYdA7ktLGZByp8hq3NevHjtWHGe9%252b5OjCGQVJamjNBd4G4qQitq4RqptaYrOuW0gkqGkuJmmOx mKp%252b6nx5HQ%253d

<u>https://www.phecit.ie/PHECC/The_register/Recognition_of_qualifications/PHECC/The_Register/Recognition_of_qualifications/Recognition_of_qualifications.aspx</u>

There are no language test requirements however an applicant needs to ensure that they are competent in English. There are checks where and what language you studied your course under.

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBEmergencyCare/Guidelines</u>) No English requirements

Singapore

No details found

https://www.mindef.gov.sg/web/portal/mindef/news-and-events/latest-releases/articledetail/2015/october/2015Oct16-News-Releases-00015

No national accrediting body, but certification from six institutions, 2 of which are governmental

The United States

https://www.ems.gov/

I cannot find a pathway for internationally qualified paramedics to work and be registered in the US. It appears you would have to go to university again to get qualified in the US.

Pharmacy

New Zealand UK Canada Ireland South Africa **Singapore** The United States

New Zealand

Pharmacy Council of New Zealand (http://www.pharmacycouncil.org.nz/Pharmacists-wanting-toregister-in-New-Zealand/Qualifications-and-training/English-Language-Requirements, November, 2018)

ProcessMinimum scoreSittingsRegistered PharmacistIf a registered pharmacist in Australia, Canada, Ireland, UK or USA you don't need to show English language evidence.Alternate pathwayIf an applicant can prove all the following criteria, then they can be exempt from a Language Test:•English is an official language of your country ••Evidence of completion of an undergraduate pharmacy degree where English was the sole language of instruction and assessment•Written testimony by an employer of a pharmacy where English is the first language, who you have worked continuously for two years within the last five years.•Written testimonies of two pharmacists who speak English as a first language, about the applicants English language ability	2018)			
USA you don't need to show English language evidence.Alternate pathwayIf an applicant can prove all the following criteria, then they can be exempt from a Language Test:• English is an official language of your country • Evidence of completion of an undergraduate pharmacy degree where English was the sole language of instruction and assessment • Written testimony by an employer of a pharmacy where English is the first language, who you have worked continuously for two years within the last five years. • Written testimonies of two pharmacists who speak English as a first language, about the applicants English	Process	Minimum score	Sittings	
 be exempt from a Language Test: English is an official language of your country Evidence of completion of an undergraduate pharmacy degree where English was the sole language of instruction and assessment Written testimony by an employer of a pharmacy where English is the first language, who you have worked continuously for two years within the last five years. Written testimonies of two pharmacists who speak English as a first language, about the applicants English 	Registered Pharmacist	• •		
	Alternate pathway	 be exempt from a Langu English is an office Evidence of comon degree where English is the first continuously for Written testimon 	cial language of your country pletion of an undergraduate pharmanglish was the sole language of assessment ny by an employer of a pharmacy wh st language, who you have worked two years within the last five years. nies of two pharmacists who speak language, about the applicants Engli	icy iere

UK

General Pharmaceutical Council (https://www.pharmacyregulation.org/registration/registeringnharmacist/overseas-non-eea-aualified-pharmacists)

Process Minimum score Sittings	phumucist/overseus-non-eeu-	quuijieu-piiuriiucisis		
	Process	Minimum score	Sittings	

A pharmacy qualification that has taken three or more years to complete and has been taught and examined in English, in a 'majority speaking country'. These countries are as defined by their reference to gov.uk: Antigua and Barbuda, Australia, The Bahamas, Barbados, Belize, Canada, Dominica, Grenada, Guyana, Jamaica, New Zealand, Republic of Ireland, St Kitts and Nevis, St Lucia, St Vincent and the Grenadines, Trinidad and Tobago, USA. The entire course must have been taught and examined in English. At least 75 percent of any in-service training. awarded less than 2 years ago
 Practice for at least two years as a pharmacist or pharmacy technician in a majority English speaking country. You must provide a detailed written reference from your employer which sets out your knowledge of English. completed less than two years ago

Canada

National Association of Pharmacy Regulatory Authorities (<u>https://napra.ca/sites/default/files/2017-08/Language_Proficiency_Requirements_for_Licensure_Pharmacist_June2014_b2.pdf</u>) - All applicants who have received an accredited Canadian or American university degree in Pharmacy will not be required to undergo further testing unless a "trigger" suggests that a test for language proficiency is necessary.

Ireland

The Pharmaceutical Society of Ireland

(https://www.thepsi.ie/gns/Registration/Pharmacists/First_Time_Registration_/Language_Require ments_.aspx)

Process	Minimum score	Sittings
Education	Training as a qualified pharmacist has been carried out in a country that has English recognised as an official language of that country.	
Experience	The applicant has lived and practiced as a registered pharmacist for three out of the preceding five years in a country that has English or Irish recognised as an official language.	

South Africa

South African Pharmacy Council (https://www.pharmcouncil.co.za/Pharmacists_Applications)

https://www.mm3admin.co.za/documents/docmanager/0C43CA52-121E-4F58-B8F6-81F656F2FD17/00138596.pdf

Original International English Language Testing System Certificate (IELTS) overall band score 6, except for South African citizens who obtained their secondary education in SA (certified copy of the National Senior Certificate or equivalent is required);

Singapore

Singapore Pharmacy Council (<u>https://www.healthprofessionals.gov.sg/spc/becoming-a-pharmacist/for-foreign-trained-pharmacy-graduates-pharmacists/evidence-of-proficiency-in-english-language</u>)

It is required that international pharmacy graduates who obtained their pharmacy degree (part or entire programme) outside of UK, USA, Canada, Australia or New Zealand must show evidence of proficiency in English Language at the point of application for pre registration training unless they are registered as a pharmacist in USA, UK (except EEA pharmacists registered via the treaty agreement), Australia, Canada or New Zealand.

The United States

https://nabp.pharmacy/programs/fpgec/

You are required to achieve Foreign Pharmacy Graduate Examination Committee (FPGEC) Certification. To achieve that certification you are required to achieve a TOEFL iBT minimum. Contact the state <u>board of pharmacy</u> for specific licensure requirements. Each state has different requirements, and you will be required to pass additional examinations as part of the state's license application process. Some states, for example, exempt graduates of Canadian pharmacy schools from this requirement.

Physiotherapy

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

Physiotherapy Board of New Zealand (<u>https://www.physioboard.org.nz/i-want-to-be-</u> registered/overseas/language-requirements, November, 2018)

If either or both of the two scenarios below apply to you, the Board requires that you prove your English proficiency through providing evidence of successful completion of one of the tests detailed below:

- 1. English is not your first language. "First language" (native language/mother tongue) is defined as the language a person learns first, usually from their family.
- 2. Your course of physiotherapy (i.e. primary physiotherapy qualification) was not instructed and examined entirely in the English language.
- 3.
- 4.

UK

Registration is organised by the Health & Care Professions Council (<u>https://www.hcpc-</u>

uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/, July, 2018)

Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis. However, having studied English or taken higher education that was taught in English is not sufficient.	
Alternative Pathways	 You are also exempt if you are: A national of a relevant European state other than the UK A national of the UK who is seeking access to, or pursuing, a profession by virtue of an enforceable right A person who is not a national of a relevant European state but who is, by virtue of an enforceable community right, entitled to be treated no less favourably than a national of a relevant European state 	

Canada

Canadian Alliance of Physiotherapy (https://www.alliancept.org/becoming-

credentialled/credentialling-guide/)

https://www.alliancept.org/becoming-credentialled/credentialling-policies/language-proficiency-policy/

To become licensed or registered, an applicant must be fluent in either English or French. If they completed their entry-to-practice physiotherapy education (both classroom and clinical portions) in Australia, United States of America, New Zealand, Republic of Ireland, South Africa, United Kingdom or France they do not need to complete a language proficiency test. If they completed their entire primary and secondary school education in Canada, they do not need to complete a language proficiency test.

Process	Minimum score	Sittings
Education	Show evidence that the main lar work is English and that your nu instruction was in English. Onlin programs not accepted.	rsing education program of

Ireland

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>https://coru.ie/health-and-social-care-</u> professionals/registration/registration-requirements/language/) All applicants shall therefore be subject to the requirement of successfully completing a language test to assure language competence unless:

I. The applicant has completed a CORU-approved qualification which is listed on the Approved Qualifications Bye-Law relevant to his/her profession; **OR**

II. The applicant can provide evidence that his/her professional qualification(s) (on the basis of which he/she is applying for registration) was/were acquired through the medium of English or Irish and that practice placements in that/those qualification(s) were undertaken and supervised through the medium of English or Irish; **OR**

III. The applicant can provide evidence that he/she has **lived in and practised** his/her profession through the medium of English or Irish in a country that has English or Irish recognised as the official language of that country for a period **of not less than 2 years in the past five-year period**.

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBPhysiotherapy/Registration</u>) No English requirements

Singapore

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

As of 5 June 2014, applicants whose basic professional qualification was not obtained from Singapore, Australia, Canada (except Quebec), New Zealand, Republic of Ireland, South Africa, United Kingdom, and the United States of America will be required to demonstrate English Language Proficiency

The United States

https://www.physio-pedia.com/Applying to work in USA/Canada

Process	Minimum score	Sittings
Educated in English	If you have been awarded a minimum of a Bachelor's degree from any of the following countries:	
	United States, United Kingdom, Irelan and Canada (except Quebec)	d, Australia, New Zealand,
	OR	
	If you are a graduate of a CAPTE accreed education program.	dited physical therapist

Podiatry

New Zealand

<u>UK</u> <u>Canada</u> <u>Ireland</u> <u>South Africa</u> <u>Singapore</u> <u>The United States</u>

New Zealand

Podiatrists Board of New Zealand (<u>https://podiatristsboard.org.nz/registration/overseas-gualification/</u>, November, 2018)

Graduated within three years of the date of their application for registration in NZ, and be registered in the country where they gained their qualification, or Practised within the past three years of the date of their application for registration.

https://podiatristsboard.org.nz/wp-content/uploads/2019/07/NZPB-Candidate-Information-Handbook-Assessment-Pathways-02.07.2019-1.pdf Unless English is your first language, you must demonstrate proficiency in English

https://podiatristsboard.org.nz/registration/registered-in-australia/

If you are currently registered as a podiatrist in Australia, you may be able to apply for registration in New Zealand under the Trans Tasman Mutual Recognition Act 1977.

UK

Registration is organised by the Health & Care Professions Council (<u>https://www.hcpc-</u> <u>uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/</u> <u>uky 2018</u>

, July, 2018)		
Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis.	
	However, having studied Er was taught in English is not	nglish or taken higher education that sufficient.
Alternative Pathways	You are also exempt if you	are:
	A national of a relevant Eur	opean state other than the UK
	A national of the UK who is profession by virtue of an e	seeking access to, or pursuing, a nforceable right
	who is, by virtue of an enfo	onal of a relevant European state but rceable community right, entitled to oly than a national of a relevant

https://www.podiatrycanada.org/faqs/#

The profession is divided between territories however when searching on the Ontario or British Columbia Association there didn't seem to be English requirements.

<u>Alberta</u>

https://www.albertapodiatry.com/registration/regulation-requirements

graduated from a college of podiatric medicine in Canada or the United States approved by the Council on Podiatric Medical Education and received the degree Doctor of Podiatric Medicine recognized by the Board of Examiners

If you are an internationally trained Podiatrist (outside USA) please contact the registrar@albertapodiatry

British Columbia

http://www.bcpodiatrists.ca/licensing

<u>Manitoba</u>

http://www.copom.org/registration.html

http://www.copom.org/Registration/Abroad/COPOM%20Overseas%20Application%20Package.pdf Approved Post-Secondary Podiatric Programs from: Canada, Australia, South Africa, the UK and the US

<u>Ontario</u>

https://opma.wildapricot.org/ http://www.opma.ca/

<u>Quebec</u>

http://ordredespodiatres.qc.ca/podiatre/devenir-podiatre/candidats-etrangers/

To practice, must be member of l'Ordre des podiatres du Québec. From 2012, only accepts those with the Doctor of Podiatric Medicine degree from the Université de Québec à Trois-Rivières. It seems like everyone else needs to go through an equivalence process.

See Article 35 (<u>http://legisquebec.gouv.qc.ca/fr/ShowDoc/cs/C-11</u>) for French language requirements. (For those who don't satisfy the requirements, they can obtain a temporary permit for one year following Articles 37 & 38.)

Ireland

The Society of Chiropodists and Podiatrists of Ireland (http://www.podiatryireland.com/page.aspx?title=how_to_join) Will be regulated under CORU, see below CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (https://coru.ie/health-and-social-careprofessionals/registration/registration-requirements/language/)

All applicants shall therefore be subject to the requirement of successfully completing a language test to assure language competence unless:

I. The applicant has completed a CORU-approved qualification which is listed on the Approved Qualifications Bye-Law relevant to his/her profession; **OR**

II. The applicant can provide evidence that his/her professional qualification(s) (on the basis of which he/she is applying for registration) was/were acquired through the medium of English or

Irish and that practice placements in that/those qualification(s) were undertaken and supervised through the medium of English or Irish; **OR**

III. The applicant can provide evidence that he/she has **lived in and practised** his/her profession through the medium of English or Irish in a country that has English or Irish recognised as the official language of that country for a period **of not less than 2 years in the past five-year period.**

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBPhysiotherapy/Registration</u>) No English requirements

Singapore

Allied Health Professionals Council (<u>https://www.healthprofessionals.gov.sg/ahpc/apply-to-be-a-registered-allied-health-professional/criteria-for-registration</u>)

As of 5 June 2014, applicants whose basic professional qualification was not obtained from Singapore, Australia, Canada (except Quebec), New Zealand, Republic of Ireland, South Africa, United Kingdom, and the United States of America will be required to demonstrate English Language Proficiency.

The United States

https://www.apma.org/

https://www.aacpm.org/becoming-a-podiatric-physician/

I cannot find a pathway for internationally qualified podiatrists to work and be registered in the US. It appears you would have to go to university again to get qualified in the US.

Psychology

New Zealand UK Canada Ireland South Africa Singapore The United States

New Zealand

New Zealand Psychologists Board (<u>http://www.psychologistsboard.org.nz/registration-information2</u>, 2019)

If English is not your first language and your qualifications were not completed in the English language, please provide a certified copy, or the original, of your results on the International English Language Testing System (IELTS) Academic Module

http://www.psychologistsboard.org.nz/cms_show_download.php?id=595

If you have completed your psychology training in English in Australia, Canada, South Africa, the United Kingdom, Ireland or the United States of America you will not need to provide any further information.

UK

Registration is organised for all these professions by the Health & Care Professions Council (<u>https://www.hcpc-uk.org/registration/getting-on-the-register/international-applications/english-language-proficiency/</u>, July, 2018)

Process	Minimum score	Sittings
English as a first language	If English is your first language you don't need to provide English certification. This must only be done if English is the main or only language that you use on a day-to-day basis.	
	However, having studied Englis was taught in English is not suf	sh or taken higher education that ficient.
Alternative Pathways	You are also exempt if you are:	
	A national of a relevant Europe	ean state other than the UK
	A national of the UK who is see profession by virtue of an enfo	
	•	of a relevant European state but able community right, entitled to han a national of a relevant

Canada

<u>https://cpa.ca/public/whatisapsychologist/regulatorybodies/</u> You need to register with a specific Province or Territory, which might have their own specifics.

British Columbia

College of Psychologists of British Columbia

https://collegeofpsychologists.bc.ca/applicants/english-language-proficiency-policy/ http://collegeofpsychologists.bc.ca/wp-content/uploads/2017/11/English-Language-Proficiency-Policy-002.pdf

Providing documentary evidence in the form of an official transcript, indicating that the applicant has completed his or her highest level psychology degree at an English language university **OR** Providing documentary evidence sent directly from another psychology regulatory body to the College that they have already been assessed and met an equivalent standard for English language proficiency in their home jurisdiction **OR**

Providing to the Registration Committee other evidence of language proficiency. This could be, for example, evidence that the applicant was registered and practiced in an English practice environment for a minimum of the equivalent of two years full-time, which could be confirmed through proof of registration sent directly from the psychology regulatory body, letters(s) from employer(s) or supervisor(s) etc.

<u>Alberta</u>

College of Alberta Psychologists

<u>16).pdf?ver=2016-11-10-162659-547</u>		
Process	Minimum score	Sittings
Education	English University.	eted their highest-level degree at an minimum of two years of undergraduate n English

https://www.cap.ab.ca/Portals/0/pdfs/Internationally%20Educated%20Applicants%20(Nov%2020 16).pdf?ver=2016-11-10-162659-547

Saskatchewan

Saskatchewan College of Psychologists http://www.skcp.ca/?page_id=67 Cannot find any information regarding English language requirements.

Manitoba

Psychological Association of Manitoba <u>https://www.cpmb.ca/documents/foreign_trained_psychologist_EN.pdf</u> Cannot find any information regarding English language requirements.

<u>Ontario</u>

The College of Psychologists of Ontario

http://www.cpo.on.ca/Templates/Become a Member.aspx?pageid=2097

Process	Minimum score	Sittings
Education	The applicant has competed their highest level psychology degree in Canada, the US, the UK, Ireland, Australia, New Zealand	
Education	The applicant has completed the another university from another supervision and clinical practice	r country but can verify that the
Practice	The applicant can provide evider could be: evidence that the appl English speaking environment for	licant was registered in an

Ireland

Psychological Society of Ireland (<u>https://www.psychologicalsociety.ie/join-us/Applications-from-outside-Ireland-1</u>)

Will be regulated under CORU, see below

CORU, Ireland's multi-profession health regulator, in accordance with the Health and Social Care Professionals Act 2005 (<u>https://coru.ie/health-and-social-care-</u> professionals/registration/registration-requirements/language/)

All applicants shall therefore be subject to the requirement of successfully completing a language test to assure language competence unless:

I. The applicant has completed a CORU-approved qualification which is listed on the Approved Qualifications Bye-Law relevant to his/her profession; **OR**

II. The applicant can provide evidence that his/her professional qualification(s) (on the basis of which he/she is applying for registration) was/were acquired through the medium of English or Irish and that practice placements in that/those qualification(s) were undertaken and supervised through the medium of English or Irish; **OR**

III. The applicant can provide evidence that he/she has **lived in and practised** his/her profession through the medium of English or Irish in a country that has English or Irish recognised as the official language of that country for a period **of not less than 2 years in the past five-year period.**

South Africa

Health Professions Council of South Africa (<u>https://www.hpcsa.co.za/PBPsychology/Guidelines</u>) <u>https://www.hpcsa.co.za/Uploads/editor/UserFiles/downloads/psych/FORM_91_rev_2018.pdf</u> **No alternative pathway** (IELTS score required)

Singapore

Singapore Psychological Society (<u>https://singaporepsychologicalsociety.org/srp-registration-form/</u>) No specific English requirements

The United States

https://www.apa.org/support/licensure

At present, there is no international recognition of equivalence of degrees or in professional psychology qualifications. It is important to research and contact the board of psychology in the state where you are interested in practicing for information on education, supervised experience and examinations.

In some states, attendance at an APA-accredited program is required (i.e., all in the US) <u>https://www.asppb.net/page/FTA</u>

https://cdn.ymaws.com/www.asppb.net/resource/resmgr/eppp_/eppp_cand-handbook-1 16 2019.pdf

A foreign trained applicant must demonstrate that their education, degree and experience is the equivalent to the requirements established in each jurisdiction. In the United States that is per state. A master's degree and/or doctorate from another country might be the equivalent to a doctoral degree in the United States.

This equivalency process is mostly done through the National Association of Credential Evaluation Services (NACES).

If the applicant is considered to have met the regulations and equivalence, then they would be eligible to sit the Examination of Professional Practice of Psychology (EPPP) which is covers mainly psychological topics to evaluate the qualifications of applicants.

contact information for state, provincial and territorial agencies responsible for the licensure and certification of psychologists throughout the US: <u>https://www.asppb.net/page/BdContactNewPG</u>