

Supervised practice

Information for supervisors, employers and RMIT graduates 2022.

At its meeting of 26 April 2022, the Medical Radiation Practice Board of Australia (the Board) approved RMIT University's Bachelor of Applied Science (Medical Radiations) BP321 as a qualification for registration in the profession. As part of its decision the Board agreed that graduates of the program would be eligible for provisional registration and would be required to undertake six months of supervised practice.

The following information is specific to 2022 graduates of RMIT University's Bachelor of Applied Science (Medical Radiations) BP321 program.

Apply for registration now.

For those graduates who intend to commence practice as a medical radiation practitioner soon after they complete their program of study, we recommend that you make an application for registration **as soon as possible**.

You can use this link to start your application for registration

<https://www.ahpra.gov.au/Registration/Graduate-Applications.aspx>

Organising a supervised practice position

Graduates are responsible for organising their supervised practice position. Often employers will indicate through job advertisements that they will accept new graduate / early career practitioners. Graduates should ensure that they communicate to potential employers that they have a requirement complete supervised practice.

Joining the supervised practice program

When a graduate has secured a supervised practice position they must ensure that they join the [supervised practice program](#).

Supervised practitioners must use [APSP-91](#) to apply to participate in the supervised practice program prior to commencing practice.

Similarly, supervisors must complete their declaration using [PDEC-91](#) within 28 days of the practitioner commencing supervised practice

Email the completed form to Ahpra via mrpsupervisedpractice@ahpra.gov.au

Enrol before you commence supervised practice

Supervised practitioners must be enrolled in the Board's Supervised Practice Program **before** they start practice.

If your supervised practice arrangement is not approved, it will delay completion of the program. You may be asked to appear before the Board to explain why you have commenced practice without an approved position.

Supervision

Supervised practice is not new for the medical radiation practice profession and is generally well understood by employers and supervisors alike. However, as supervised practice is now less common

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some workplaces may not have had a supervised practitioner for a period of time. It's therefore important that workplaces and clinical supervisors refresh their understanding of supervised practice requirements and limitations.

Information is published on the Board's website about [supervised practice for medical radiation practice](#)

Supervision plans

2022 RMIT graduates are required to complete 6 months of supervised practice to be eligible for general registration.

Supervisors are required to develop a supervision plan that provides adequate clinical education and practical experience and enables graduate practitioners to demonstrate that they meet all of the Professional capabilities for medical radiation practice. The supervision plan must be sent for approval by email to mrpsupervisedpractice@ahpra.gov.au

Level of supervision

The level of supervision needs to be matched against the knowledge, skills and capabilities of the supervised practitioners.

Typically, at commencement, a supervisor will provide close supervision while assessing the supervisee's overall capability. The supervisor may adjust the level of supervision as is appropriate for the individual supervisee.

Supervisors are expected to apply a high level of professional judgement in deciding the level of supervision and must be conscious of bringing appropriate balance to learning and experience opportunities for supervisees and the paramount obligation for ensuring the safety of patients.

Supervisors must ensure that the essential element of supervision is always present for supervisees.

Assessment and reporting

Supervisors are required to submit at least two (2) supervision assessment reports using the templates for [Report 3 and Report 4](#) on the Board's website.

Assessment forms identify the Domains and key capabilities described in the Professional capabilities for medical radiation practice. Meeting the enabling components for each key capability is an essential component of assessing overall capability.

Early completion or extending supervised practice period

The National Law requires the Board to set a time period for supervised practice. This time period is an expected timeframe in which the most supervised practitioners would ordinarily meet the assessment objectives. However, it is recognised that the time period in which a supervisee can demonstrate safe competent practice may differ between individuals.

The supervisor and the supervisee can apply to the Board to have the supervision period either increased or decreased depending on progress against the supervision plan.

A longer period of supervision

Where the supervisor assesses that the supervisee would benefit from a longer period of supervision the supervisor can provide a supervision assessment report that proposes a period of extended supervised practice.

Where the supervisee is making limited progress the supervisor **must** contact Ahpra to discuss significant changes to the supervision plan. Email to mrpsupervisedpractice@ahpra.gov.au

Early completion

Safe, competent, independent practice is achieved when a supervisor assesses and determines that a supervisee has competently demonstrated all relevant Professional capabilities for their division of registration.

A supervisor must not be swayed by irrelevant considerations, such as operational or staffing requirements. Assessment and early completion of supervised practice must only be based on the competency and capability of the supervisee.

For some applications for early completion of supervised practice, the Board may ask for a second and independent assessment.

The National Law makes it an offence to direct or incite a medical radiation practitioner to do anything in the course of their practice that amounts to unprofessional conduct or professional misconduct

More information

The Board has published a significant amount of guidance material for supervisors and supervisees on its website. It is recommended that any practitioner involved in supervised practice make themselves aware of the process and obligations that attach to supervised practice



For supervised practitioners



For supervisors

