Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 January 2021 to 31 March 2021



Nursing and Midwifery Board Ahpra

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Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to
 determine individual applications for registration and notification of a nurse's or midwife's health,
 performance and/or conduct, and a student's health or criminal history

*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at <u>www.ahpra.gov.au/Legislation-and-Publications.aspx</u>

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables¹ about registrants to share with the professions and community. This report is updated on a quarterly basis.

Ahpra and the NMBA established a short-term pandemic response sub-register for up to 12 months (or less if the pandemic subsides) to help with fast tracking the return to the workforce of experienced and qualified health practitioners. The pandemic response sub-register came into effect on 6 April 2020. Eligible nurses and midwives were added to the pandemic response sub-register. These practitioners are included in these statistics. Please see the <u>COVID-19</u> page on AHPRA's website for more info.

For more information on nursing and midwifery registration, please see the NMBA's website: www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx

¹ Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

Principal place of practice

Registration type

Table 1.1 Registration type by principal place of practice*

Profession	Registration types	Divisions	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	875	15,566	481	15,476	8,733	1,853	22,890	6,377	90	72,341
	General	Registered Nurse (RN)	5,973	95,795	4,079	68,835	25,542	8,152	85,336	33,730	10,374	337,816
		EN & RN	119	1,810	74	2,102	988	97	3,750	912	33	9,885
	Total Gener	al Nurse	6,967	113,171	4,634	86,413	35,263	10,102	111,976	41,019	10,497	420,042
		Enrolled Nurse (EN)	17	320	9	240	113	20	301	96	16	1,132
N I	Non- practising	Registered Nurse (RN)	93	1,575	24	763	305	101	823	358	629	4,671
Nurse		EN & RN	1	3		9	3	2	19	5	3	45
	Total Non-p Nurse	ractising	111	1,898	33	1,012	421	123	1,143	459	648	5,848
		Enrolled Nurse (EN)	2	16	1	18	18		30	10		95
	Provisional	Registered Nurse (RN)	2	48	3	62	25	4	68	25	2	239
		EN & RN					1					1
	Total Provis Nurse	sional	4	64	4	80	44	4	98	35	2	335
Total Nurse	Total Nurse		7,082	115,133	4,671	87,505	35,728	10,229	113,217	41,513	11,147	426,225

Table 1.1 (continued from page 4)

Profession	Registration types	Divisions	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	1	20	3	36	14	1	42	3		120
	General	RN & Midwife	501	7,863	503	5,955	1,882	653	7,983	2,985	241	28,566
		EN & RN & Midwife	1	23	1	6	4	2	38	14		89
	Total Gener and Midwife		503	7,906	507	5,997	1,900	656	8,063	3,002	241	28,775
Nurse and		EN & Midwife							1			1
Midwife	Non- practising	RN & Midwife	19	219	2	77	35	7	83	33	24	499
		EN & RN & Midwife				1						1
	Total Non-p Nurse and M		19	219	2	78	35	7	84	33	24	501
	Provisional	RN & Midwife		3						2		5
	Total Provis Nurse and M		0	3	0	0	0	0	0	2	0	5
Total Nurse	e and Midwife	9	522	8,128	509	6,075	1,935	663	8,147	3,037	265	29,281
	General		217	1,627	98	1,530	806	62	1,639	497	171	6,647
Midwife	Non-practisi	ng	3	20	1	15	8		18	8	12	85
	Provisional			1		1	1		2			5
Total Midw	Total Midwife		220	1,648	99	1,546	815	62	1,659	505	183	6,737
Total	Total		7,824	124,909	5,279	95,126	38,478	10,954	123,023	45,055	11,595	462,243

* The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

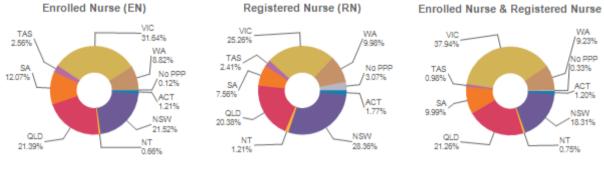
General registration

Division	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	875	15,566	481	15,476	8,733	1,853	22,890	6,377	90	72,341
Registered Nurse (RN)	5,973	95,795	4,079	68,835	25,542	8,152	85,336	33,730	10,374	337,816
EN & RN	119	1,810	74	2,102	988	97	3,750	912	33	9,885
Midwife	217	1,627	98	1,530	806	62	1,639	497	171	6,647
Nurse (EN & RN) and Midwife*	503	7,906	507	5,997	1,900	656	8,063	3,002	241	28,775

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

* Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



VIC 24.66%

> WA 7.48%

ACT

NSW

24.48%

3 26%

No PPP 2.57%



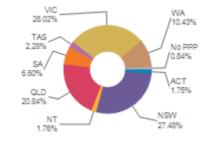
TAS 0.93%

NT 1.47%

SA 12.13%

QLD 23.02%

Nurse (EN & RN) and Midwife



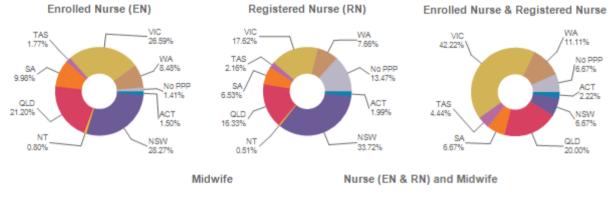
Non-practising registration

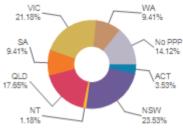
Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	17	320	9	240	113	20	301	96	16	1,132
Registered Nurse (RN)	93	1,575	24	763	305	101	823	358	629	4,671
EN & RN	1	3		9	3	2	19	5	3	45
Midwife	3	20	1	15	8		18	8	12	85
Nurse (EN & RN) and Midwife*	19	219	2	78	35	7	84	33	24	501

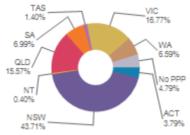
Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

* Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice







Provisional registration

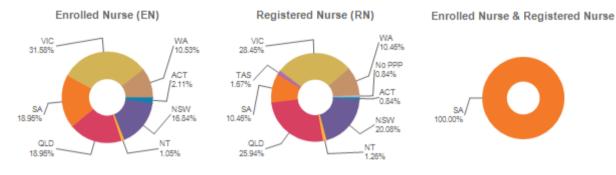
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Division	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	2	16	1	18	18		30	10		95
Registered Nurse (RN)	2	48	3	62	25	4	68	25	2	239
EN & RN					1					1
Midwife		1		1	1		2			5
Nurse (EN & RN) and Midwife*		3						2		5

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

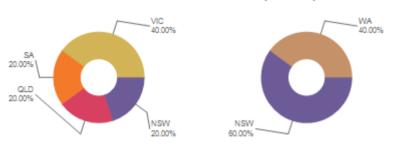
* Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



Midwife

Nurse (EN & RN) and Midwife



Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
 - Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Area of Practice				1						1
Nurse	Nurse Practitioner	58	500	38	568	176	46	524	275	27	2,212
	Scheduled Medicines - Rural and isolated practice	7	44	26	866	13	12	272	32	10	1,282
Mishwife	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	10	109	10	247	55	15	130	120	1	697
Total		75	654	74	1,682	244	73	926	427	38	4,193

* The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

Notations

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

Notation	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		51	1	16	4	1	24	28	13	138
Mental Health nursing	8	323	27	233	226	15	416	1,028	164	2,440
Paediatric Nursing	2	167	3	139	19	1	99	162	79	671
Total	10	541	31	388	249	17	539	1,218	256	3,249

Table 6.1 Registered Nurse notations

Midwife notations

Note: All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

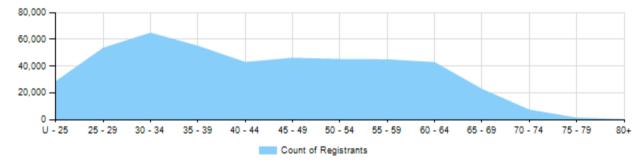
Age group

General registration

Table 7.1 General registration by age group

	1	Nurse		Nur	Irse and Midwife				
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	7,299	19,304	774	2	659	2	590	28,630	6.3%
25 - 29	7,629	40,838	1,809	14	2,068	21	1,104	53,483	11.7%
30 - 34	7,200	52,100	1,972	26	2,261	21	1,138	64,718	14.2%
35 - 39	6,581	43,678	1,537	19	2,190	15	989	55,009	12.1%
40 - 44	5,584	33,433	1,056	17	1,951	10	811	42,862	9.4%
45 - 49	6,380	35,538	945	20	2,469	7	698	46,057	10.1%
50 - 54	7,958	32,658	746	12	3,170	4	555	45,103	9.9%
55 - 59	9,027	30,168	621	7	4,754	6	305	44,888	9.9%
60 - 64	8,921	28,137	317	2	5,130	2	254	42,763	9.4%
65 - 69	4,383	15,394	83	1	2,815	1	130	22,807	5.0%
70 - 74	1,145	5,256	24		891		63	7,379	1.6%
75 - 79	208	1,080	1		179		8	1,476	0.3%
80+	26	232			29		2	289	<0.1%
Total	72,341	337,816	9,885	120	28,566	89	6,647	455,464	100.0%





Non-practising registration

Table 8.1 Non-practising registration by age group

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	45	41	1		1		2	90	1.4%
25 - 29	76	231	6		7		4	324	5.0%
30 - 34	83	411	11		8		12	525	8.2%
35 - 39	87	409	3	1	22	1	12	535	8.3%
40 - 44	84	384			8		14	490	7.6%
45 - 49	83	413	5		29		8	538	8.4%
50 - 54	121	432	2		40		3	598	9.3%
55 - 59	197	510	7		53		9	776	12.1%
60 - 64	210	781	6		116		9	1,122	17.4%
65 - 69	107	626	3		117		10	863	13.4%
70 - 74	32	323	1		57		2	415	6.5%
75 - 79	7	85			30			122	1.9%
80+		25			11			36	0.6%
Total	1,132	4,671	45	1	499	1	85	6,434	100.0%

Table 8.2 Non-practising registration by age group



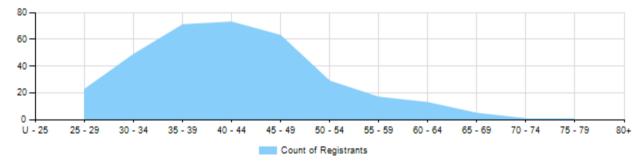
Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Age group		Nurse		Nurse and Midwife			
	EN	RN	EN & RN	RN	Midwife	Total	% age bracket
U - 25						0	0.0%
25 - 29	13	9			1	23	6.7%
30 - 34	14	34			1	49	14.2%
35 - 39	27	42		1	1	71	20.6%
40 - 44	19	51		2	1	73	21.2%
45 - 49	8	53	1		1	63	18.3%
50 - 54	4	24		1		29	8.4%
55 - 59	5	12				17	4.9%
60 - 64	4	9				13	3.8%
65 - 69	1	3		1		5	1.4%
70 - 74		1				1	0.3%
75 - 79		1				1	0.3%
80+						0	0.0%
Total	95	239	1	5	5	345	100.0%

Table 9.1 Provisional registration by age group





Gender

General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	765	13,695	391	13,864	7,855	1,661	20,642	5,795	76	64,744
Nurse Total Gener	Female	Registered Nurse (RN)	5,139	82,672	3,397	60,399	22,405	7,129	75,227	30,356	8,707	295,431
		EN & RN	96	1,535	66	1,825	807	91	3,181	830	30	8,461
	Total Female Nurse	General	6,000	97,902	3,854	76,088	31,067	8,881	99,050	36,981	8,813	368,636
		Enrolled Nurse (EN)	110	1,870	90	1,611	878	192	2,248	582	14	7,595
Nurse	Male	Registered Nurse (RN)	833	13,120	682	8,432	3,137	1,023	10,108	3,374	1,666	42,375
		EN & RN	23	275	8	277	181	6	569	82	3	1,424
	Total Male G Nurse	eneral	966	15,265	780	10,320	4,196	1,221	12,925	4,038	1,683	51,394
	Not stated or Intersex or	Enrolled Nurse (EN)		1		1						2
	Indeterminate	Registered Nurse (RN)	1	3		4			1		1	10
	Total Not sta Intersex or Indeterminat Nurse		1	4	0	5	0	0	1	0	1	12
Total Gene	ral Nurse		6,967	113,171	4,634	86,413	35,263	10,102	111,976	41,019	10,497	420,042
		EN & Midwife	1	20	2	35	14	1	42	3		118
	Female	RN & Midwife	490	7,684	468	5,869	1,843	641	7,905	2,942	236	28,078
		EN & RN & Midwife	1	22	1	6	4	2	38	14		88
Nurse and	Total Female Nurse and M		492	7,726	471	5,910	1,861	644	7,985	2,959	236	28,284
Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	11	179	35	86	39	12	78	43	5	488
		EN & RN & Midwife		1								1
	Total Male G Nurse and M		11	180	36	87	39	12	78	43	5	491
Total Gene	ral Nurse and	Midwife	503	7,906	507	5,997	1,900	656	8,063	3,002	241	28,775

Table 10.1 (continued from page 14)

Profession	Gender Divisions	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	217	1,622	97	1,527	802	60	1,631	497	170	6,623
Midwife	Male		5	1	3	4	2	8		1	24
Total General Midwife		217	1,627	98	1,530	806	62	1,639	497	171	6,647
Total		7,687	122,704	5,239	93,940	37,969	10,820	121,678	44,518	10,909	455,464

* Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	6,709	107,250	4,422	83,525	33,730	9,585	108,666	40,437	9,219	403,543
Male	977	15,450	817	10,410	4,239	1,235	13,011	4,081	1,689	51,909
Not stated or Intersex or Indeterminate	1	4		5			1		1	12

Table 10.3 Total general registration by gender percentages

Gender	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.3%	87.4%	84.4%	88.9%	88.8%	88.6%	89.3%	90.8%	84.5%	88.6%
Male	12.7%	12.6%	15.6%	11.1%	11.2%	11.4%	10.7%	9.2%	15.5%	11.4%
Not stated or Intersex or Indeterminate	<0.1%	<0.1%		<0.1%			<0.1%		<0.1%	<0.1%

Non-practising registration

 Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	16	286	8	224	105	19	288	91	16	1,053
	Female	Registered Nurse (RN)	81	1,402	18	697	260	90	746	334	525	4,153
		EN & RN	1	2		9	3	2	15	5	3	40
		male Non- ng Nurse	98	1,690	26	930	368	111	1,049	430	544	5,246
Nurse		Enrolled Nurse (EN)	1	34	1	16	8	1	13	5		79
	Male	Registered Nurse (RN)	12	173	6	66	45	11	77	24	104	518
		EN & RN		1					4			5
	Total Male Non- practising Nurse		13	208	7	82	53	12	94	29	104	602
Total Non-practising Nurse		111	1,898	33	1,012	421	123	1,143	459	648	5,848	
		EN & Midwife							1			1
	Female	RN & Midwife	19	211	2	74	35	7	83	33	24	488
Nurse and Midwife		EN & RN & Midwife				1						1
		male Non- ng Nurse wife	19	211	2	75	35	7	84	33	24	490
	Male	RN & Midwife		8		3						11
Total Non-p Midwife	Total Non-practising Nurse and		19	219	2	78	35	7	84	33	24	501
Midwife	Female		3	20	1	15	8		18	8	12	85
Total Non-p	ractising	g Midwife	3	20	1	15	8	0	18	8	12	85
Total			133	2,137	36	1,105	464	130	1,245	500	684	6,434

Table 11.2 Total non-practising registration by gender

Gender	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	120	1,921	29	1,020	411	118	1,151	471	580	5,821
Male	13	216	7	85	53	12	94	29	104	613

Table 11.3 Total non-practising registration by gender percentages

Gender	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	90.2%	89.9%	80.6%	92.3%	88.6%	90.8%	92.4%	94.2%	84.8%	90.5%
Male	9.8%	10.1%	19.4%	7.7%	11.4%	9.2%	7.6%	5.8%	15.2%	9.5%

Provisional Registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Profession	Gender	Divisions	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	2	13	1	18	13		25	10		82
	Female	Registered Nurse (RN)	2	42	2	53	22	4	59	23	2	209
		EN & RN					1					1
Nurse	Provisional		4	55	3	71	36	4	84	33	2	292
	Mala	Enrolled Nurse (EN)		3			5		5			13
Male	Registered Nurse (RN)		6	1	9	3		9	2		30	
	Total Male Provisional Nurse		0	9	1	9	8	0	14	2	0	43
Total Provi	sional Nu	irse	4	64	4	80	44	4	98	35	2	335
Nurse and	Female	RN & Midwife		2						2		4
Midwife	Male	RN & Midwife		1								1
Total Provi Midwife	sional Nu	irse and	0	3	0	0	0	0	0	2	0	5
Midwife Female			1		1	1		2			5	
Total Provi	Total Provisional Midwife		0	1	0	1	1	0	2	0	0	5
Total			4	68	4	81	45	4	100	37	2	345

Table 12.1 Provisional registration by gender

Table 12.2 Total provisional registration by gender

Gender	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	4	58	3	72	37	4	86	35	2	301
Male		10	1	9	8		14	2		44

Table 12.3 Total provisional registration by gender percentages

Gender	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	100.0%	85.3%	75.0%	88.9%	82.2%	100.0%	86.0%	94.6%	100.0%	87.2%
Male		14.7%	25.0%	11.1%	17.8%		14.0%	5.4%		12.8%