From: Sean Riminton

To: PerformanceFramework

Subject: Submission to the review of CPD

Date: Monday, 16 December 2019 8:38:14 AM

Dear AHPRA,

I applaud the interest of AHPRA in strengthening the continuing professional development in Australia, but wish to challenge the process.

I am an academic consultant physician in hospital practice for 25 years.

I have NEVER found a CPD program that is useful to me – I find them intrusive and demeaning. This is because continuous improvement is already a cornerstone of my academic career. I take the view that documenting what I have done for a third party such as a professional College or a medical board serves that body and does not serve me. In general it takes hours out of my year that could be used for other purposes.

When AHPRA develops its "strengthened framework" for CPD I ask AHPRA to consider who exactly it is serving.

I formally request that AHPRA consider any potential HARM arising from strengthening CPD.

For me that harm would be wasting my time on annoying distraction. For others, it might be the psychological challenge that tips them into burnout, or feeds cynicism that is already rife in career physicians - problems that I think AHPRA needs to focus on more.

Please take care.

I would be happy to be involved in discussions.

Yours sincerely

Sean Riminton

MBChB PhD FRACP FRCPA Clinical Associate Professor Clinical Immunologist - Head of Department From: Sean Riminton

To: PerformanceFramework

Subject: CPD submission: conflict of interest in Professional Colleges

Date: Monday, 16 December 2019 8:53:35 AM

Dear AHPRA,

I draw attention to the way in which professional Colleges have been awarding CPD credits for time offered in service to the College.

In so doing, the Colleges have subsumed the CPD process for their own benefit.

Generally work for the College is unpaid. The CPD process should not be exploited for the interests of professional bodies.

Such practice might be considered corrupt.

Regards,

Sean Riminton

MBChB PhD FRACP FRCPA Clinical Associate Professor Clinical Immunologist - Head of Department