

From: pat gilbourne
To: [PerformanceFramework](#); [REDACTED]
Subject: Consultation on revised CPD Registration standard
Date: Tuesday, 21 January 2020 8:36:03 AM

Hello,

my name is Dr Patrick Gilbourne and I am a GP working in [REDACTED] for the last 16 years.

I hold the FRACGP qualification from Australia and the MICGP qualification from Ireland.

I have been a qualified doctor since 1994.

I do not agree with the proposed plan/framework for CPD going forward.

Firstly I think 50 hours a year is way too much time allocation for the average GP; that is a week and a half's work time spent on CPD and would take us away from clinical duties for an inordinate amount of time.

You seem to have just accepted what is done overseas with this 50 hours a year idea ; there is no recent nor definite proof that these changes will do anything to improve practice/standards. I do feel that this is just a bureaucratic box ticking exercise; ie ; look what we are doing here; it is onerous and ponderous and takes Doctors ages; it must be good!?!

30 hours a year would be more sustainable and would still be a big increase on the present CPD requirement.

Secondly I think the 12.5 hours each focused on measuring outcomes and reviewing performance are a bad idea.

We review our outcomes every day in practice and don't need to do this formally. We plan our CPD as per our information gaps.

This will turn into an exercise in navel gazing or box ticking and will be a complete waste of our valuable time.

Also it will take valuable time away from actual learning ; general practice is of broad scope so we need to maximise our learning potential, not spend our time planning and coming up with paperwork and plans to satisfy bureaucrats.

Thirdly you fail to grasp the main point; experience counts for a lot in Medical practice ; if you have many years practice then generally you are better at your job ; if you have seen something before it is a lot easier to recognize the next time you see it.

Also if your patients don't think you are good guess what ; they won't come back!! This is the best real world audit!!

Please listen to us before you burden us with this ill thought out plan co opted from overseas.

Yours sincerely,

Dr Patrick Gilbourne
MB BAO BCh DCH MICGP FRACGP

From: pat gilbourne
To: [PerformanceFramework](#)
Subject: Consultation on revised CPD Registration standard
Date: Wednesday, 29 January 2020 12:51:38 PM

Hello,

my name is Dr Patrick Gilbourne.

I sent you a submission on 21/1/2020 regarding the consultation as detailed above.

I have reviewed the parameters of the consultation and I note that the choice seems to be between leaving things as they are and going to 50 hours per year CPD.

I strongly advocate leaving things as they are ; ie the RACGP framework as it is presently is definitely adequate and comprehensive enough and we don't need any increase in hours nor scope.

I have detailed my reasoning for this in my previous e mail.

Please leave things as they are.

Thankyou,

Dr Patrick Gilbourne MB BAO BCh DCH MICGP FRACGP