# Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 July 2020 to 30 September 2020



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#### Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to determine individual applications for registration and notification of a nurse's or midwife's health, performance and/or conduct, and a student's health or criminal history

\*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at www.ahpra.gov.au/Legislation-and-Publications.aspx

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables¹ about registrants to share with the professions and community. This report is updated on a quarterly basis.

Ahpra and the NMBA established a short-term pandemic response sub-register for up to 12 months (or less if the pandemic subsides) to help with fast tracking the return to the workforce of experienced and qualified health practitioners. The pandemic response sub-register came into effect on 6 April 2020. Eligible nurses and midwives were added to the pandemic response sub-register. These practitioners are included in these statistics. Please see the COVID-19 page on AHPRA's website for more info.

For more information on nursing and midwifery registration, please see the NMBA's website: www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx

<sup>&</sup>lt;sup>1</sup> Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

## Principal place of practice

## Registration type

Table 1.1 Registration type by principal place of practice\*

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	827	15,215	472	15,256	8,620	1,801	22,563	6,284	86	71,124
	General	Registered Nurse (RN)	5,757	92,229	3,991	66,171	24,567	7,866	82,449	32,735	9,955	325,720
		EN & RN	92	1,352	70	1,646	777	69	3,074	767	32	7,879
	Total Gener	al Nurse	6,676	108,796	4,533	83,073	33,964	9,736	108,086	39,786	10,073	404,723
		Enrolled Nurse (EN)	17	319	9	234	115	19	299	93	16	1,121
Nurse	Non- practising	Registered Nurse (RN)	91	1,569	25	753	302	99	818	349	613	4,619
Nurse		EN & RN	1	2		10	3	2	18	5	3	44
	Total Non-p Nurse	ractising	109	1,890	34	997	420	120	1,135	447	632	5,784
		Enrolled Nurse (EN)	2	13	1	15	15		27	11		84
	Provisional	Registered Nurse (RN)	1	50	3	52	20	2	49	27	2	206
		EN & RN				1	1					2
	Total Provis	sional	3	63	4	68	36	2	76	38	2	292
Total Nurse	e		6,788	110,749	4,571	84,138	34,420	9,858	109,297	40,271	10,707	410,799

Table 1.1 (continued from page 4)

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	1	16	3	33	12	1	40	2		108
	General	RN & Midwife	502	7,723	491	5,858	1,854	639	7,718	2,926	242	27,953
		EN & RN & Midwife	1	22	1	6	2	2	25	14		73
	Total Generand Midwife		504	7,761	495	5,897	1,868	642	7,783	2,942	242	28,134
		EN & Midwife							1			1
	Non- practising	RN & Midwife	19	216	2	76	35	7	85	32	24	496
Nurse and		EN & RN & Midwife				1						1
Midwife	Total Non-p Nurse and I		19	216	2	77	35	7	86	32	24	498
	Provisional	RN & Midwife		2		2				4		8
	Total Provis		0	2	0	2	0	0	0	4	0	8
	Non- practising and Provisional	RN & Midwife										0
	Total Non-p and Provision	onal Nurse	0	0	0	0	0	0	0	0	0	0
Total Nurse	e and Midwife	9	523	7,979	497	5,976	1,903	649	7,869	2,978	266	28,640
	General		195	1,511	95	1,396	748	59	1,591	491	165	6,251
Midwife	Non-practisii	ng	3	20	1	15	8		18	8	11	84
	Provisional					1			1			2
Total Midw	Total Midwife		198	1,531	96	1,412	756	59	1,610	499	176	6,337
Total			7,509	120,259	5,164	91,526	37,079	10,566	118,776	43,748	11,149	445,776 <sup>1</sup>

<sup>\*</sup> The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

<sup>&</sup>lt;sup>1</sup> Total figure includes 24,646 nurses and midwives on the Pandemic response sub-register. For more information go to the COVID-19 page on the Ahpra website.

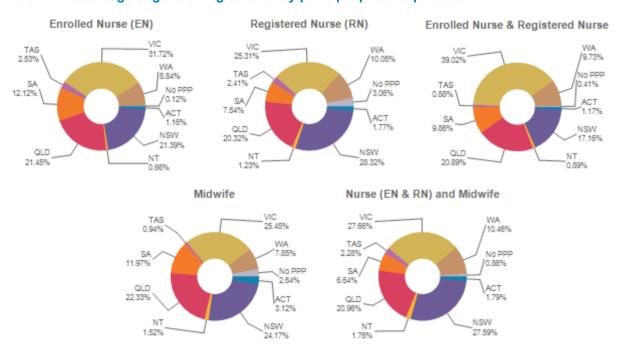
### General registration

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	827	15,215	472	15,256	8,620	1,801	22,563	6,284	86	71,124
Registered Nurse (RN)	5,757	92,229	3,991	66,171	24,567	7,866	82,449	32,735	9,955	325,720
EN & RN	92	1,352	70	1,646	777	69	3,074	767	32	7,879
Midwife	195	1,511	95	1,396	748	59	1,591	491	165	6,251
Nurse (EN & RN) and Midwife*	504	7,761	495	5,897	1,868	642	7,783	2,942	242	28,134

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



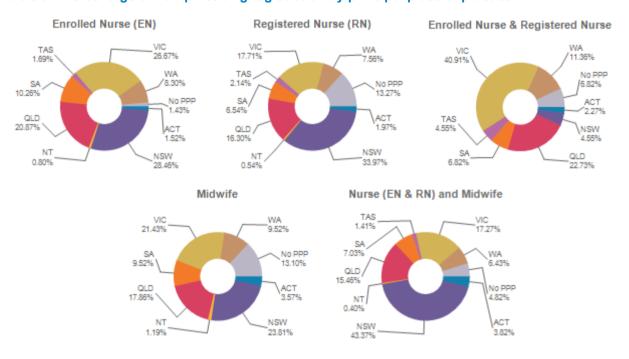
### Non-practising registration

Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	17	319	9	234	115	19	299	93	16	1,121
Registered Nurse (RN)	91	1,569	25	753	302	99	818	349	613	4,619
EN & RN	1	2		10	3	2	18	5	3	44
Midwife	3	20	1	15	8		18	8	11	84
Nurse (EN & RN) and Midwife*	19	216	2	77	35	7	86	32	24	498

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice



### Provisional registration

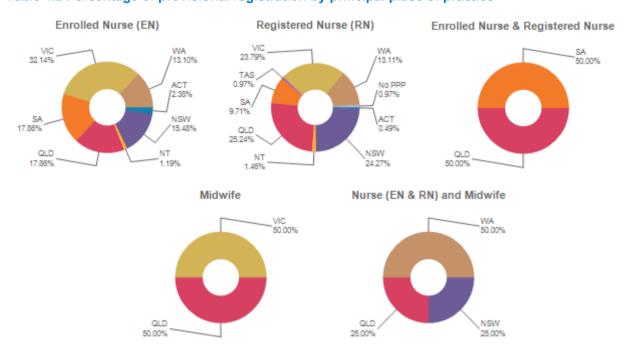
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	2	13	1	15	15		27	11		84
Registered Nurse (RN)	1	50	3	52	20	2	49	27	2	206
EN & RN				1	1					2
Midwife				1			1			2
Nurse (EN & RN) and Midwife*		2		2				4		8

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



### Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
- Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Nurse Practitioner	55	471	34	543	166	46	491	262	29	2,097
Nurse	Scheduled Medicines - Rural and isolated practice	7	42	26	843	11	12	243	29	13	1,226
N 4: -l: £ -	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	7	98	9	233	50	14	122	113	1	647
Total		69	612	69	1,619	227	72	856	404	43	3,971

<sup>\*</sup> The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

#### **Notations**

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

**Table 6.1 Registered Nurse notations** 

Notation	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		50	1	16	4	1	24	28	13	137
Mental Health nursing	8	321	27	230	225	15	414	1,032	163	2,435
Paediatric Nursing	2	168	3	136	18	1	97	163	75	663
Total	10	539	31	382	247	17	535	1,223	251	3,235

#### **Midwife notations**

**Note:** All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

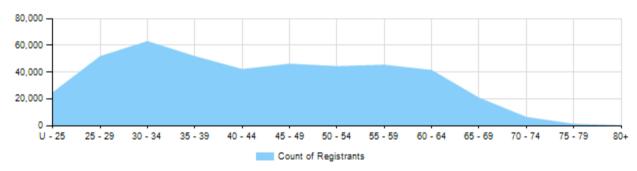
## Age group

## General registration

Table 7.1 General registration by age group

		Nurse		Nur	se and Mid	wife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	7,087	16,275	410	1	513	1	501	24,788	5.6%
25 - 29	7,458	39,881	1,311	12	1,977	15	1,078	51,732	11.8%
30 - 34	7,116	50,818	1,667	27	2,205	15	1,071	62,919	14.3%
35 - 39	6,367	41,083	1,226	14	2,082	14	921	51,707	11.8%
40 - 44	5,596	32,894	861	18	1,948	9	766	42,092	9.6%
45 - 49	6,565	35,528	783	18	2,518	6	687	46,105	10.5%
50 - 54	7,985	31,815	685	9	3,263	4	511	44,272	10.1%
55 - 59	9,253	30,287	563	7	4,949	6	287	45,352	10.3%
60 - 64	8,604	27,307	276	2	4,972	2	238	41,401	9.4%
65 - 69	3,901	14,103	77		2,590	1	126	20,798	4.7%
70 - 74	1,001	4,592	19		750		56	6,418	1.5%
75 - 79	167	932	1		160		7	1,267	0.3%
80+	24	205			26		2	257	<0.1%
Total	71,124	325,720	7,879	108	27,953	73	6,251	439,108	100.0%

Table 7.2 General registration by age group

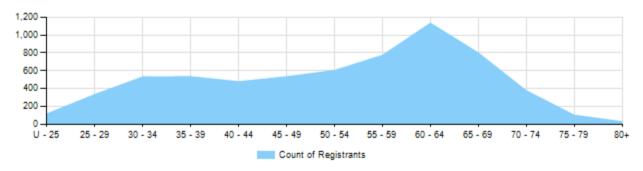


## Non-practising registration

Table 8.1 Non-practising registration by age group

		Nurse		Nur	se and Mid	wife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	51	65	1		1		2	120	1.9%
25 - 29	79	238	7		8		4	336	5.3%
30 - 34	86	413	13		9		12	533	8.4%
35 - 39	90	407	3	1	19	1	14	535	8.4%
40 - 44	82	372			11		14	479	7.5%
45 - 49	85	411	4		29		5	534	8.4%
50 - 54	132	424	3		42		4	605	9.5%
55 - 59	192	512	4		58		8	774	12.2%
60 - 64	199	803	5		116		10	1,133	17.8%
65 - 69	89	587	3		113		9	801	12.6%
70 - 74	31	295	1		50		2	379	6.0%
75 - 79	5	69			31			105	1.6%
80+		23			9			32	0.5%
Total	1,121	4,619	44	1	496	1	84	6,366	100.0%

Table 8.2 Non-practising registration by age group



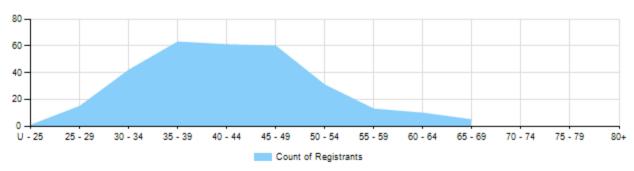
### Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 9.1 Provisional registration by age group

Age group		Nurse		Nurse and Midwife			
go g. oz.p	EN	RN	EN & RN	RN	Midwife	Total	% age bracket
U - 25	1					1	0.3%
25 - 29	7	8				15	5.0%
30 - 34	17	23	1		1	42	13.9%
35 - 39	12	49		2		63	20.9%
40 - 44	17	42		1	1	61	20.2%
45 - 49	10	48	1	1		60	19.9%
50 - 54	8	21		2		31	10.3%
55 - 59	5	7		1		13	4.3%
60 - 64	4	5		1		10	3.3%
65 - 69	3	2				5	1.7%
70 - 74						0	0.0%
75 - 79		1				1	0.3%
80+						0	0.0%
Total	84	206	2	8	2	302	100.0%

Table 9.2 Provisional registration by age group



## Gender

## General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Nurse  Total General		Enrolled Nurse (EN)	726	13,373	387	13,667	7,757	1,623	20,315	5,727	74	63,649
	Female	Registered Nurse (RN)	4,961	79,587	3,334	58,084	21,556	6,878	72,693	29,457	8,374	284,924
		EN & RN	75	1,151	62	1,432	632	65	2,613	701	29	6,760
	Total Female Nurse	General	5,762	94,111	3,783	73,183	29,945	8,566	95,621	35,885	8,477	355,333
		Enrolled Nurse (EN)	101	1,841	85	1,588	863	178	2,248	557	12	7,473
Nurse	Male	Registered Nurse (RN)	795	12,640	657	8,083	3,011	988	9,755	3,278	1,581	40,788
		EN & RN	17	201	8	214	145	4	461	66	3	1,119
	Total Male G Nurse	eneral	913	14,682	750	9,885	4,019	1,170	12,464	3,901	1,596	49,380
	Not stated or Intersex or	Enrolled Nurse (EN)		1		1						2
	Indeterminate	Registered Nurse (RN)	1	2		4			1			8
	Total Not sta Intersex or Indeterminat Nurse		1	3	0	5	0	0	1	0	0	10
Total Gene	ral Nurse		6,676	108,796	4,533	83,073	33,964	9,736	108,086	39,786	10,073	404,723
		EN & Midwife	1	16	2	32	12	1	40	2		106
	Female	RN & Midwife	491	7,545	456	5,773	1,814	627	7,641	2,883	238	27,468
		EN & RN & Midwife	1	21	1	6	2	2	25	14		72
Nurse and	<b>Total Female</b> <b>Nurse and M</b>		493	7,582	459	5,811	1,828	630	7,706	2,899	238	27,646
Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	11	178	35	85	40	12	77	43	4	485
		EN & RN & Midwife		1								1
	Total Male Go		11	179	36	86	40	12	77	43	4	488
Total Gene	ral Nurse and	Midwife	504	7,761	495	5,897	1,868	642	7,783	2,942	242	28,134

Table 10.1 (continued from page 14)

Profession	Gender Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	195	1,506	94	1,393	746	57	1,583	491	164	6,229
	Male		5	1	3	2	2	8		1	22
Total General Midwife		195	1,511	95	1,396	748	59	1,591	491	165	6,251
Total		7,375	118,068	5,123	90,366	36,580	10,437	117,460	43,219	10,480	439,108

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	6,450	103,199	4,336	80,387	32,519	9,253	104,910	39,275	8,879	389,208
Male	924	14,866	787	9,974	4,061	1,184	12,549	3,944	1,601	49,890
Not stated or Intersex or Indeterminate	1	3		5			1			10

Table 10.3 Total general registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.5%	87.4%	84.6%	89.0%	88.9%	88.7%	89.3%	90.9%	84.7%	88.6%
Male	12.5%	12.6%	15.4%	11.0%	11.1%	11.3%	10.7%	9.1%	15.3%	11.4%
Not stated or Intersex or Indeterminate	<0.1%	<0.1%		<0.1%			<0.1%			<0.1%

## Non-practising registration

Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	16	286	8	219	106	18	285	89	16	1,043
	Female	Registered Nurse (RN)	79	1,400	19	688	259	88	744	327	513	4,117
		EN & RN	1	2		10	3	2	15	5	3	41
Nivers		Total Female Non- practising Nurse		1,688	27	917	368	108	1,044	421	532	5,201
Nurse M		Enrolled Nurse (EN)	1	33	1	15	9	1	14	4		78
	Male	Registered Nurse (RN)	12	169	6	65	43	11	74	22	100	502
		EN & RN							3			3
	Total Ma	ale Non- ng Nurse	13	202	7	80	52	12	91	26	100	583
Total Non-p	oractising	g Nurse	109	1,890	34	997	420	120	1,135	447	632	5,784
		EN & Midwife							1			1
	Female	RN & Midwife	19	208	2	73	35	7	85	32	24	485
Nurse and Midwife		EN & RN & Midwife				1						1
Mawiic		emale Non- ng Nurse wife	19	208	2	74	35	7	86	32	24	487
	Male	RN & Midwife		8		3						11
Total Non-p Midwife	Total Non-practising Nurse and		19	216	2	77	35	7	86	32	24	498
Midwife	Female		3	20	1	15	8		18	8	11	84
Total Non-p	oractising	g Midwife	3	20	1	15	8	0	18	8	11	84
Total			131	2,126	37	1,089	463	127	1,239	487	667	6,366

Table 11.2 Total non-practising registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	118	1,916	30	1,006	411	115	1,148	461	567	5,772
Male	13	210	7	83	52	12	91	26	100	594

Table 11.3 Total non-practising registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	90.1%	90.1%	81.1%	92.4%	88.8%	90.6%	92.7%	94.7%	85.0%	90.7%
Male	9.9%	9.9%	18.9%	7.6%	11.2%	9.4%	7.3%	5.3%	15.0%	9.3%

### Provisional Registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 12.1 Provisional registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	2	11	1	15	11		25	11		76
	Female	Registered Nurse (RN)	1	45	2	48	19	2	46	25	2	190
		EN & RN					1					1
Total Female Provisional I		3	56	3	63	31	2	71	36	2	267	
nurse		Enrolled Nurse (EN)		2			4		2			8
	Male	Registered Nurse (RN)		5	1	4	1		3	2		16
		EN & RN				1						1
	Total Male Provisional Nurse		0	7	1	5	5	0	5	2	0	25
Total Provis	sional Nu	ırse	3	63	4	68	36	2	76	38	2	292
Nurse and	Female	RN & Midwife		1		2				4		7
Midwife	Male	RN & Midwife		1								1
Total Provis	sional Nu	ırse and	0	2	0	2	0	0	0	4	0	8
Midwife	Midwife Female					1			1			2
Total Provis	Total Provisional Midwife		0	0	0	1	0	0	1	0	0	2
Total			3	65	4	71	36	2	77	42	2	302

Table 12.2 Total provisional registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	3	57	3	66	31	2	72	40	2	276
Male		8	1	5	5		5	2		26

### Table 12.3 Total provisional registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	100.0%	87.7%	75.0%	93.0%	86.1%	100.0%	93.5%	95.2%	100.0%	91.4%
Male		12.3%	25.0%	7.0%	13.9%		6.5%	4.8%		8.6%