

18 November 2013

VIA: EMAIL: criminalhistoryconsult@ahpra.gov.au

Dental Board of Australia Executive officer GPO Box Melbourne VIC

Re: Criminal check response from the Australasian Council of Dental Schools (ACODS)

Thank you for allowing ACODS to provide a response to the consultation on international criminal history checking.

We provide the following response to the feedback request:

### Is the proposed new approach the best option:

ACODS agree that rigorous checks should be put in place regarding suitability of candidates.

## Is the proposed approach clear:

The four options proposed are clear in their approach.

### Are there any risks or issues about the proposed processes that need more consideration?

There is a concern that some options could lead to complex costs, even with using an agency. Particularly when dealing with a non-category 1 country and the inevitable language barriers in interpreting request, which would incur translation costs and this, could be a cost prohibitive for the candidate or the employer if recruiting from overseas.

# Should international criminal history checks be conducted for countries where applicants have spent three months or more, or six months or more?

ACODS could see this as problematic for those working in the area of research, or short term contacts. Some countries may also have rigorous checking themselves that could have an RPC (recognition of prior compliance) system attached?

### Do you have any other comments?

Is there evidence to show that those applying for registration have abused the system to warrant such reforms? If this is universal across all countries then ACODS would support such changes. ACODS would then support Option 4 using current protocols with random audits.

**Yours Sincerely** 

Professor Johann de Vries DEAN. School of Dentistry The University of Adelaide

PRESIDENT: Australasian Council of Dental Schools