



NURSING AND MIDWIFERY BOARD OF AUSTRALIA

Meeting Number 5
25 February 2010

Hilton Melbourne Airport, Melbourne, Victoria

Draft decisions and actions arising

Members present

Anne Copeland (Chair), Gillie Anderson, Angela Brannelly (by teleconference), Mary Chiarella, Lynette Cusack, Denise Fassett, Lynne Geri, Louise Horgan, Mary Kirk, Christine Murphy, Heather Sjoberg and Margaret Winn

In attendance

Marion Clark, National Registration and Accreditation Implementation Project team

Anne Morrison, Appointed Executive Officer (Observer)

Martin Fletcher (CEO) and Chris Robertson (Director, Board Services) for Items 1.3 & 1.4

Chris Robertson and Anne-Louise Carlton (NRAIP) for Items 3.1 and 3.4

John Illott (Director, Operations) and Carol Neumann for Items 5.1 & 5.2

1. Welcome and general overview matters

The Board met 'in camera'.

Item 1.1 Disclosure of conflict of interest in relation to agenda items

Members:

1. in accordance with Section 8(1) of Schedule 4 of the National Law, declared possible conflicts of interest in relation to matters to be considered at this meeting
2. discussed any declarations made at (1) in the terms prescribed in Section 8(3) and (4).
3. noted that Anne Copeland, Mary Chiarella, Denise Fassett, Christine Murphy, Lynne Geri, Margaret Winn, Gillie Anderson and Louise Horgan declared conflicts of interest in relation to Item 4.3 as they are all members of organisations which submitted on the Standards and agreed that they could participate in the discussion and the decision
4. noted that Angela Brannelly declared a conflict of interest in Item 3.8, as Director of the Australian Nursing and Midwifery Council (ANMC). It was agreed that she could participate in the discussions and decision.

3. noted that Mary Chiarella declared a conflict of interest in Item 3.4 as a member of the Advisory Committee on non-medical prescribing. It was agreed that she could participate in the discussions and decision.

ACTION: Nil

Item 1.2 Record of decisions and actions arising from last meeting

**Item 1.2.1 Record of decisions and actions arising from meeting of
19 December**

Members:

1. amended Item 1.2.1 to include the fact that the Queensland Nursing Council was asked to scope and write a paper on scheduled medicines endorsements in consultation with Alyson Smith, Registrar, Nursing and Midwifery Board of South Australia (Item 3.2.1 (4))
2. amended Item 1.6 to record that a teleconference had been arranged for 21 January to discuss issues surrounding the bid by ANMC to become the accrediting body
3. amended Item 3.7 to delete (end of March) and record that the Board agreed that students should be registered from the beginning of the program with notifications at 'census date', and
4. approved the decisions and actions as amended.

Moved: Mary Kirk

Seconded: Margaret Winn

ACTION: NRAIP

**Item 1.2.2 Decisions and actions arising from teleconference of 21
January 2010**

Members approved the decisions and actions of the teleconference of 21 January

Moved: Denise Fassett

Seconded: Lynne Geri

ACTION: Nil

Item 1.3 Implementation update

Martin Fletcher (CEO - AHPRA) and Chris Robertson (Director of Board Services) attended for this item.

Members:

1. noted that AHPRA's main objectives were to
 - a. maintain and build strong relationships between boards and the Agency
 - b. continue to build strong relationships with external stakeholders, including the wider Government context, and
 - c. establish AHPRA, including sending letters to staff in regards to the transition
2. noted that Bill C had been introduced into the Commonwealth the previous day, Western Australia was on target and delays were expected in Tasmania and South Australia

3. noted that AHPRA was working with NSW on obtaining transfer of reserves and budget information
4. noted that premises had been obtained for the National Office and Victorian office at 111 Bourke St with a planned occupation in May
5. expressed pleasure that letters were being sent to staff
6. noted that the ICT development was on track with new directors being involved in business planning
7. noted that it was planned to write to each registrant in April, and
8. requested greater transparency on how the feedback from Board decisions is incorporated into AHPRA decision-making.
9. noted the appointment of two more executive officers of national boards

ACTION: Nil

Item 1.4 Progress against the work plan

Martin Fletcher (CEO - AHPRA) and Chris Robertson (Director of Board Services) attended for this item. The Director of Board Services explained the new Governance arrangements for the scheme.

Members noted:

1. the Governance Committee is now incorporated into AHMAC, of which there is a National Registration and Accreditation Scheme (NRAS Sub-Committee, chaired by Bronwyn Nardi and reporting to AHMAC.
2. the report on progress against the work plan, and
3. the development of the Health Professional Agreement has been delayed due to delays in obtaining accurate financial information.

ACTION: Nil

Item 1.5 Record of decisions of chairs of national boards

Members:

1. noted the record of decisions of chairs of National Boards on 29 January and 10 February
2. expressed concern about the emphasis on workforce in the role of the Boards that had been documented, noted that it was a personal view and not a shared view of Chairs and agreed that the Board's role was primarily about protection of the public rather than managing the workforce, and
3. noted that Chairs will now meet after board meetings.

ACTION: Nil

Item 1.6 Chair's Report

The Chair welcomed Anne Morrison to the meeting and noted that she was taking up the appointment of Executive Officer to the Board on 8 March.

Members:

1. agreed that the Executive Officer would represent the Board in the Commonwealth's Nursing and Midwifery Stakeholder Reference Group
2. noted that the Australian Peak Nursing and Midwifery Forum (APNMF) had expressed a concerns about progress and process, and requested to attend the February meeting. The APNMF had been invited to a teleconference meeting on 1 March with the Chair and Deputy Chair.
3. noted that Lynette Cusack had been appointed Deputy Chair, Mary Chiarella – Chair of Policy working group, Louise Horgan – Chair of Accreditation working group and Anne Copeland – Chair of Finance Group
4. agreed to invite APNMF to attend the March Board meeting from 2.30 – 4 pm, including afternoon tea, and ask them for an agenda and discussion papers at least two weeks before the meeting
5. noted that the Board should develop a policy on observer status
6. approved guidelines for meeting 'in camera' with one amendment (attached as Attachment A)
7. agreed to highlight to AHPRA the importance of conference attendance and approved guidelines for conference attendance (attached as Attachment B)
8. agreed that the Chair and EO would attend the WPSEAR meeting in Bangkok and the Deputy Chair and EO would attend the ICN meetings in Geneva.

Moved: Anne Copeland

Seconded: Louise Horgan

ACTION: Chair/NRAIP

2. Transition matters

Item 2.1 Renewals due near implementation

Members noted:

1. that registrations due near implementation pose a significant risk to the safe transition of registrants to the new scheme, and
2. that a simplified process for applications from registrants who do not transition will be put to the March meetings of National Boards.

ACTION: AHPRA

Item 2.2 Summary of other transition matters

Members:

1. added Professional Indemnity for Midwives to the schedule (attached as Attachment C), and
2. requested the Policy and Research Working Group to consider the schedule and come back with proposals to the Board.

Moved: Margaret Winn

Seconded: Louise Horgan

ACTION: Chair/NRAIP

3. **Registration matters**

Item 3.1 Update on Proposals to Ministerial Council

Chris Robertson (Director of Board Services) and Anne-Louise Carlton (NRAIP) attended for this item. The Director of Board Services provided feedback from the NRAS meeting held on Friday 19 February.

Members:

1. noted that the nurse practitioner endorsement standard had been accepted by the NRAS Committee
2. noted that the NRAS Committee would recommend to the Ministerial Council that the registration standards for scheduled medicine endorsements for eligible registered nurses be amended to cover only registered nurses working in rural and isolated areas and allow endorsed nurses to obtain, supply and administer medications only but not prescribe
3. noted that prescribing was not currently permitted under drugs and poisons legislation in any State or Territory
4. noted the minor amendments suggested by the NRAS Committee for the registration standard of scheduled medicine endorsement for eligible midwives
5. strongly raised concerns about the constraints of the role of the Board in relation to developing more flexible approaches to provision of health care
6. agreed that there needed to be transparency about what the Board has put forward and noted that the feedback, including the submission from the Governance Committee was public
7. approved the revised registration standard for scheduled medicine endorsement for eligible midwives
8. approved the revised registration standard for scheduled medicine endorsement for registered nurses practising in rural and isolated areas (Mary Chiarella, Mary Kirk and Angela Brannelly opposed the motion), and
9. agreed a communication strategy for announcing the decision.

Moved: Christine Murphy

Seconded: Louise Horgan

ACTION: NRAIP

Item 3.2 Proposed common codes and guidelines

Members agreed the proposed timeline for consultation on codes and guidelines.

ACTION: Agency

Item 3.2.1 Mandatory notifications guidelines

Members:

1. provided the following comments on the revised draft mandatory notifications
 - a. noted duplication in the second paragraph under **Summary of guideline** and the third paragraph under **Introduction**.

- b. suggested deleting the second sentence under **What is a reasonable belief?** "A reasonable belief formed at a social function would not satisfy this requirement" as it is redundant.
 - c. Suggested removing the example highlighted in yellow in the paper relating to intoxication and questioned whether any example is necessary.
2. agreed that, subject to final editing, the draft guidelines be released for public consultation, and authorised the Chair to approve final changes of a substantive nature (if any), prior to public release.

ACTION: Agency

Item 3.2.2 Advertising Guidelines

Members agreed that, subject to final editing, the draft guidelines be released for public consultation, and authorise the Chair to approve final changes of a substantive nature (if any), prior to public release.

ACTION: Agency

Item 3.3.3 Code of Conduct

Members confirmed their previous decision to adopt the ANMC Codes of Ethics and Professional Conduct for nurses and midwives.

ACTION: Nil

Item 3.3 Other Board specific proposed codes and guidelines

Members:

1. agreed to consult on the adoption of the list of ANMC codes and guidelines attached as Attachment D and noted that ANMC has not yet transferred intellectual property although it has indicated an intent to do so.
2. agreed that the Policy and Research Working Group with the new Executive Officer (EO) would give priority to developing a guideline for continuing professional development and put it out for consultation
3. requested the incoming EO to organise a workshop for the working group for the week beginning 8 March to develop the guidelines, and
4. noted that this guideline would not be ready for consultation on 5 March but would go out separately as soon as it had been developed.

Moved: Lynne Geri

Seconded: Gillie Anderson

ACTION: Policy working group/EO/Notetaker

Item 3.4 Non-medical prescribing update

Chris Robertson (Director of Board Services) and Anne-Louise Carlton (NRAIP) attended for this item.

Members:

1. noted arrangements under the National Law through which the National Boards for Nursing and Midwifery, Optometry and Podiatry are seeking to grant scheduled medicines endorsements for suitably trained registrants,
2. noted informal advice on outcomes from the Non-medical Prescribing Innovation Think Tank, and the Consistent Prescribing Rights Working Group, and
3. agreed, in principle, to the Agency convening a Scheduled Medicines Expert Advisory Group but with the following provisos
 - a. the proposed membership is too broad
 - b. there is no information on the proposed cost and it needs to be accommodated within budget, and
 - c. the terms of reference need to include review and audit and evaluation of safety and quality, and
4. agreed that the Chairs of the three boards meet and agree on the terms of reference and potential cost.

Moved: Margaret Winn

Seconded: Mary Kirk

ACTION: Agency

Item 3.5 Overview of notifications under the National Law

Members:

1. noted the diagram of proposed handling of notifications under the National Law
2. requested clarification on how the agreement between the Health Complaints and the Board will be dealt with.

ACTION: Agency

Item 3.6 Endorsement of midwife practitioners

Members:

1. noted the information provided on the endorsement of midwife practitioners and the transition provisions
2. noted that the absence of a registration standard does not prevent midwives from applying for endorsement as midwife practitioners
3. noted that the requirement to develop and approve accreditation standards prior to approving programs for the endorsement of midwife practitioners is likely to delay the implementation of section 96 as the Board is unlikely to be able to meet these requirements by 1 July 2010
4. noted that there are no currently approved programs in NSW, the only State that currently endorses midwife practitioners, so there will be no transitioning programs under section 283 of the national law
5. agreed that suitably qualified midwives who were also registered nurses could be endorsed as nurse practitioners and also endorsed as eligible midwives under section 94,

6. agreed that current midwives who are nurse practitioners in their area of practice are transitioned as nurse practitioners and any requests for change to midwife practitioner are considered on a case by case basis
7. agreed to write to governments and recommend that the provision for endorsements of midwife practitioners is deleted from the Health Practitioner Regulation National Law Act 2009 in the first available amendment through miscellaneous provisions, and
8. agreed to write a position paper on the issue and publish it.

Moved: Louise Horgan

Seconded: Mary Kirk

ACTION: Executive Officer

Item 3.7 Qualifications for Registration

Members:

1. noted that under s.283 of the Health Practitioner Regulation National Law Act 2009 (the national law), programs providing qualifications for registration transition on 1 July 2010 and will be published on the Australian Health Practitioners Regulation Agency (AHPRA) website as approved programs
2. agreed that the qualifications attached as Attachment D are approved qualifications for the purposes of sections 53, 94, and 95 of the national law, on the proviso that they are approved on 30 June 2010
3. agreed that this list will require updating as further programs are approved prior to 1 July and request nursing and midwifery regulatory authorities to ensure that AHPRA is kept updated as changes are made
4. noted that this means that students completing these programs after 1 July 2010 will have met the qualification requirements of the national law
5. agreed to transition bridging programs for overseas qualified nurses and midwives and re-entry to practice programs that are approved, recognised or accredited by current nursing and midwifery regulatory authorities on 30 June 2010
6. agreed to communicate this decision on the website to allay the fears of current students
7. noted that Queensland Nursing Council has withdrawn its approval of its sole program for bridging overseas qualified nurses and
 - a. note that all students will have completed the program by 30 June, and
 - b. agree to accept the Central Queensland University, Competence Assessment Service program as a qualification for registration after 1 July 2010 should there be any applications from graduates from the program after this date, and
8. noted that the Australian Nursing and Midwifery Council (ANMC) is currently consulting on accreditation standards for re-entry programs and will be submitting these standards to the Board for approval when the process is finished
9. agreed to provide the option of a lead time of 2 years for the implementation of the new accreditation standards for transitioning programs, roll over all approvals that are due before 1 July 2012 to 1 July 2012, and expect them to provide proposals by 1 July 2011 as to how they will meet the new standards when re-accredited, and

10. agreed to reserve the right to re-consider the approval of any of the programs covered above under section 51 (2) or ask the accreditation authority to undertake a re-accreditation of any program about which there are concerns, and
11. agreed that all new programs applying for accreditation after 1 July 2010 will be required to meet the new standards.

Moved: Denise Fassett

Seconded: Mary Kirk

ACTION: Executive Officer

Item 3.8 Assessment of qualifications for registration

Members:

1. noted that ANMC has submitted a further proposal to the Agency but that there were still questions about the submission
2. noted that it would be difficult for ANMC to be up and running as the accreditation body by 1 July
3. noted that the Agency was trying to facilitate a solution and agreed that the Agency should be offered the assistance of the Accreditation Working Group to work with it and the Chair of the working group would offer to meet with ANMC, and
4. agreed that if the Australian Nursing and Midwifery Council (ANMC) is appointed as the accreditation body then the board would request Department of Education, Employment and Workplace Relations (DEEWR) not to change the current regulations.

Moved: Mary Chiarella

Seconded: Margaret Winn

ACTION: Accreditation Working Group

4 Accreditation Matters

Item 4.1 Draft Service Agreement

Members noted the early draft service agreement, and declined to comment until more detail was provided in Schedule 3.

ACTION: Agency

Item 4.2 Development of quality standards

Members noted that the Agency has recently commenced development of a high level framework document that is intended to support both the monitoring of performance under the contract for accreditation services and the evaluation of accreditation arrangements over time.

ACTION: Nil

Item 4.3 Approval of accreditation standards

Members:

1. noted all the feedback on the accreditation standards
2. noted that the Board needed clarification on the transfer of intellectual property from ANMC
3. noted that at some stage the standards would need to be adjusted but agreed that now was not the time to do it
4. developed wording around communication of the decision and requested that it was circulated around the full Board prior to publishing on the website, and
5. approved the accreditation standards. (Christine Murphy opposed the motion.)

*Moved: Louise Horgan
Seconded: Denise Fassett*

ACTION: Chair/EO

5 Administrative and financial matters

Item 5.1 Expenditure Report 2009 – 10

Members noted the expenditure report.

ACTION: Nil

Item 5.2 10-11 budget model and fees recommendation

John Ilott (Director, Operations) and Carol Neumann (NRAIP) attended the meeting to present the assumptions underpinning the budget.

Members

1. noted that the budget needed to include funding for international conferences, provision of secretariat support for WPSEAR and project development
2. agreed that the Finance working group would consider the budget, and
3. requested all members to email any comments to the Chair.

ACTION: Finance working group/Members

Item 5.3 Delegations

Members:

1. agreed not to establish an accreditation committee but support the appointment of an external accreditation body
2. noted that the delegation decisions would impact on the budget
3. agreed that a paper that was more specific to the Board was required before these decisions could be made, and
4. agreed that the Finance working group would work with the Agency to develop recommendations.

Moved: Mary Chiarella

Item 5.4 Forms

Members noted that the forms had not reproduced and deferred consideration until the March meeting

ACTION: Agency

Item 5.5 Certificates

Members:

1. expressed concerns that the risks of fraud had not been addressed and agreed to recommend that they are addressed before any decisions are made about the issue of electronic certificates
2. requested feedback on how the Agency will prevent and manage fraud
3. did not agree that those renewing online will be provided with an electronic copy of a receipt, card and certificate of registration and will only be sent a printed version on distinctive paper if it is requested,
4. noted that the design of the certificate of registration will be submitted for approval by Boards in March
5. noted that the register will be promoted as the primary source of information about registration status.

ACTION: Agency

Item 5.6 Training brief

Members noted that a training vendor was being engaged to train agency staff in each state and territory and prepare training materials.

ACTION: Agency

6. Other business

Item 6.1 Possible communications following this meeting

Members agreed to the release of a communiqué to be finalised by the Chair.

ACTION: Chair

Item 6.2 Correspondence

Members:

1. noted the correspondence that had been received and sent, and
2. considered correspondence from the National Health Workforce Taskforce regarding a proposed national clinical supervision support program, and agreed to recommend that they examine work done by the Council of Deans on the subject.

ACTION: EO

Item 6.3 Working Groups

This item was not considered.

Item 6.4 Terms of Reference for the Eligible Midwife Working Group

Members amended the draft terms of reference to add two extra midwifery representatives, to be selected from the list provided in consultation with the CEO, College of Midwives.

Moved: Mary Kirk

Seconded: Lynne Geri

ACTION: Chair/EO

7 Next meeting

Members agreed that the next meeting would be held on 25 March and would commence at 8.30 am.

Members thanked Marion Clark for her assistance to the Board over the past six months and wished her well in her new position.



In-Camera Meetings

Legal Definition

A closed and private session of Court or some other deliberating body.

Purpose

The purpose of a regular scheduled in-camera session is to provide the opportunity for the Board to have a closed discussion regarding items of a sensitive nature.

Procedure

- An in-camera session of the Board is a meeting of only those persons who are Board Members. Other persons or parties such as Agency staff, legal counsel, consultants, and/or presenters may attend if authorised by the Board Members by resolution.
- The Board Chair will ensure that an agenda is prepared in advance of each regular Board meeting. It is at the discretion of the Board Chair to determine whether or not a portion of the meeting be identified as an in-camera session.
- A separate agenda for in-camera sessions will be prepared and the circulation restricted to the participants of the in-camera session.
- Normal board process will be followed during an in-camera session.
- Minutes from in-camera sessions are not public, and shall only be distributed to Board Members who will ensure to keep them confidential.
- Matters that will generally be dealt with in an in-camera session include, but are not limited to:
 - financial, personnel, contractual and/or other matters for which a decision must be made in which premature disclosure would be prejudicial;
 - matters about AHPRA performance and/or processes.
 - discussions and dealings with, or about, other entities or persons where the information being discussed may compromise the relationship of the NMBA with them or its relationship with its stakeholders;
 - assessing, rewarding or disciplining individuals;
 - labour relations or human resource issues;
 - matters related to civil or criminal proceedings;
 - personal health information related to an individual.

Feb 2010



Guidelines for Conference Attendance

The purpose of this document is to outline guidelines for the Board to use when making decisions about who will attend conferences.

It is anticipated that there will be at least one overseas conference per annum to consider, as well as several domestic conferences.

In determining who will attend, the Board should consider how the professions of nursing and midwifery will benefit the most. The Executive Officer (EO) to the Board, whilst an employee of AHPRA, should be considered as well, since it is this person who provides full time support to the Board. In the course of executing his/her duties, the EO must keep abreast with national and international events.

Other considerations will include budget allocation, availability of Board members to attend, and personal requests. In addition, Board members should declare if they have support from elsewhere.

Each conference opportunity will be considered separately based on the following guidelines in order:

- In response to a specific invitation from the conference organiser
- The Chair, and if unavailable or unable to attend, the Deputy Chair, unless it is deemed by the Board to be more appropriate for the EO to attend, or another Board member based on factors such as personal expertise and/or location of the conference.
- The Executive Officer
- Chairs of the Board's working groups, this may depend on the nature of the conference.
- All other Board members.

A summary of the conferences critical issues and key messages will be provided to the Board for information and discussion at the next Board meeting.

Feb 2010

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FREEDOM OF INFORMATION ACT 1982 (Cth)**

Attachment C

Decisions necessary by 1 July 2010

	Reference	Policy	Comments
1	s 53	Qualifications for general registration	Item 3.7
2	s 65	Limited registration	Develop policy relating to limited registration, including under what circumstances the Board would register in the limited registration category (postgraduate training, area of need, public interest, teaching and research) and what qualifications would be needed
3	s 55 (h)(ii)	Processes and policies for assessment of applicants' ability to practise the profession competently and safely	Outline the criteria the board will use, if any, to assess this. Covered in part in Item 3.8
4	Registration Standard	Assessment of English Language of domestic graduates who did not do their secondary education in English	Board needs to determine a method of identifying these. Options include: (a) require schools to identify these students and arrange for IELTS testing and certify at requisite level prior to registration (b) collect information from schools through student registration process and record which would enable the Board to ensure English language testing is done prior to registration
5	Registration Standard	Develop guidelines for CPD	Registration Standard indicates that there will be guidelines and there is a lot of correspondence about this. Could include a template form for recording CPD. There also should be guidelines for staff for assessing CPD to ensure that this is consistently done.
6	Registration Standard	Develop guidelines for application for nurse practitioner registration	Board needs to develop a process and policy for endorsement of nurse practitioners. Although it should be published, it probably does not need to be a "guideline" as in the legislation with requisite consultation.
7	Registration Standard	Develop guidelines for eligible midwives	Underway. See Item 6.4. Also need to develop and approve accreditation standards for qualifications for endorsement for scheduled medicines ¹
8	95	Develop and approve accreditation standards for qualifications for endorsement for scheduled medicines ¹	Item 3.8 covers transition but there needs to be an ongoing process for approving programs of study.
9	96	Develop and approve accreditation standards for qualifications for	Covered in Item 3.6

¹ Not feasible to achieve by 1 July

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FREEDOM OF INFORMATION ACT 1982 (Cth)**

		endorsement for midwife practitioners	
10	s 77 ((2)(d) s 99 s 107(4)(e)	Other information that should be collected from applicants for registration, endorsement and renewal applications	Item 5.4 Board needs to determine the information required to inform development of application forms. (cross reference with (4) above)
11		Agree specific professional guidelines and policy parameters for committees and delegates undertaking functions under delegation, including any conditions on delegations	Item 5.3. Needs to follow decisions on delegations. There are a host of decisions required here, including: (a) list of potential competence assessors in each State and Territory (and how selected) (b) list of panellists for health, conduct and performance panels and who selects actual panels
12	S 225 (p)	Other information required for the public register	Board needs to decide what, if any information it wants recorded in the public register. Suggestions already include (a) record a nurse practitioner's area of specialty (see Item 3.1) but Board needs to decide whether to record this for all nurse practitioners (b) record on the register that an enrolled nurse is not qualified to administer medications (This entry could be removed as the enrolled nurse completes relevant medication programs and applies to the Board for removal of it – also need criteria for removing the note.
13	S 230 (l)	Other information to be recorded in the student register	Board has the power to determine what, if any, other information it requires on the student register. (Could record whether English is first language or where they did their secondary education see (4) above)
14	S 231	Policy on any extra information to be held by the Agency on the register	The Pharmacy Board has already discussed this in relation to CPD and accreditation as preceptors. The Board may want to consider what information it would like to be held on each nurse or midwife, apart from what is already specified in the legislation.
15	S 284	Develop policy on professional indemnity insurance for independent midwives	

Australian Nursing and Midwifery Council Professional Standards

Competency Standards

1. RN Competency Standards - 4th Edition, published January 2006
2. EN Competency Standards - Published October 2002
3. Midwifery Competency Standards - 1st Edition, published January 2006
4. NP Competency Standards - 1st Edition, published January 2006

Code of Ethics and Professional Conduct

1. Code of Ethics for Nurses - Published July 1993, revised in 2002 and 2008
2. Code of Professional Conduct for Nurses - Published in 1990, revised in 2003, 2006 and 2008
3. Code of Ethics for Midwives - Published August 2008
4. Code of Professional Conduct for Midwives - Published August 2008

Principles for the Assessment of National Competency Standards

1. Principles for the Assessment of National Competency Standards for RN and EN - Published October 2002

Decision Making Framework

1. Decision Making Framework - Final Framework
2. Decision Making Framework - Final Report
3. Decision Making Framework - Nursing Practice Decisions Summary
4. Decision Making Framework - Nursing Practice Decisions Flowchart
5. Decision Making Framework - Midwifery Practice Decisions Summary
6. Decision Making Framework - Midwifery Practice Decisions Flowchart

Australian Nursing and Midwifery Council Guidelines

1. Delegation and Supervision for Nurses and Midwives
2. Guidelines on Telehealth Practice for Nurses and Midwives
3. The Responsibilities of Nurses and Midwives in the Event of a Declared National Emergency

**RELEASED UNDER THE
FREEDOM OF INFORMATION ACT 1982 (Cth)**

Attachment D

**NURSING AND MIDWIFERY
APPROVED QUALIFICATIONS FOR REGISTRATION FOR TRANSITION**

Pre-registration programs for registration as a registered nurse		
Bachelor of Nursing programs		
Institution	Program	Accreditation expiry
ACT		
University of Canberra	Bachelor of Nursing (Undergraduate)	Nov 2010
Australian Catholic University	Bachelor of Nursing (Undergraduate)	Dec 2010
NEW SOUTH WALES		
Australian Catholic University (Sydney)	Bachelor of Nursing	Dec 2015
	Bachelor of Nursing (Practice Leadership)	Dec 2015
	Bridging program for enrolled nurses to receive credit in Bachelor of Nursing	Dec 2011
	HSC Board of studies endorsed Nursing course for credit in Bachelor of Nursing	Dec 2011
Avondale College	Bachelor of Nursing	Dec 2011
Charles Sturt University	Bachelor of Nursing	Dec 2014
	Bachelor of Nursing by distance education for specified applicants	Dec 2014
	Bachelor of Nursing/Bachelor of Clinical Practice	Dec 2014
Southern Cross University	Bachelor of Nursing	Dec 2010
University of New England	Bachelor of Nursing	Dec 2012
	Bachelor of Nursing Studies (for enrolled nurses)	Dec 2011
University of Newcastle	Bachelor of Nursing	Dec 2010
	Bridging program for enrolled nurses to receive Bachelor of Nursing	Dec 2010
University of Notre Dame (Sydney)	Bachelor of Nursing	Dec 2015
University of Notre Dame (Sydney)	Bachelor of Nursing (Mental Health)	Dec 2015
	Bachelor of Nursing (EN articulation)	Dec 2015
University of Sydney	Bachelor of Nursing	No further enrolments

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FREEDOM OF INFORMATION ACT 1982 (Cth)**

Institution	Program	Accreditation expiry
University of Sydney	Bachelor of Nursing (Honours)	No further enrolments
	Bachelor of Nursing (Indigenous Australian Health)	No further enrolments
	Bachelor of Nursing/Bachelor of Arts	No further enrolments
	Bachelor of Nursing/Bachelor of Science	No further enrolments
	Bachelor of Applied Science (Exercise and Sports Science)/Master of Nursing	Dec 2010
	Bachelor of Health Science/Master of Nursing	Dec 2010
	Bachelor of Science/Master of Nursing	Dec 2010
University of Technology (Sydney)	Bachelor of Nursing	Nov 2010
	Bachelor of Nursing (accelerated stream for enrolled nurses)	Nov 2010
	Bachelor of Nursing accelerated stream (graduate entry)	Nov 2010
	Bachelor of Nursing/Bachelor of Arts (International studies)	Dec 2015
University of Western Sydney	Bachelor of Nursing	Nov 2009
	HSC Board of Studies endorsed nursing course for credit in Bachelor of Nursing	Dec 2012
	Bachelor of Nursing (Graduate entry)	Dec 2013
University of Wollongong	Bachelor of Nursing	Dec 2013
	Bridging Program for enrolled nurses to receive credit in Bachelor of Nursing	Dec 2013
NORTHERN TERRITORY		
Bachelor Institute	Bachelor of Nursing	Dec 2012
Charles Darwin University	Bachelor of Nursing (provisional accreditation only)	Dec 2010
QUEENSLAND		
Australian Catholic University	Bachelor of Nursing	Dec 2012
Australian Catholic University	Bachelor of Nursing/ Bachelor of Paramedicine	Dec 2012
Griffith University	Bachelor of Nursing	Dec 2012
James Cook University	Bachelor of Nursing Science (pre-registration)	Jan 2014
Queensland University of Technology	Bachelor of Nursing	Dec 2011
	Bachelor of Nursing/Bachelor of App Science (Human Management Studies)	Dec 2014
	Bachelor of Nursing/Bachelor of Health Science (Paramedic)	Jan 2014
	Bachelor of Nursing/Bachelor of Behavioural Science (Psychology)	Jan 2014

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FREEDOM OF INFORMATION ACT 1982 (Cth)**

Institution	Program	Accreditation expiry
Queensland University of Technology	Bachelor of Nursing and Health Services Management	Dec 2011
	Bachelor of Nursing/Bachelor of Health Science (Public Hlth)	Dec 2011
University of Queensland	Bachelor of Nursing	Dec 2013
	Bachelor of Nursing/Bachelor of Midwifery	Dec 2012
University of Southern Queensland	Bachelor of Nursing Science	Dec 2011
University of the Sunshine Coast	Bachelor of Nursing Science	June 2011
	Bachelor of Nursing Science (graduate entry)	June 2011
SOUTH AUSTRALIA		
Flinders University	Bachelor of Nursing (includes pathways for graduate entry and midwives)	Dec 2011
	Combined Bachelor of Health Sciences/Bachelor of Nursing	Dec 2011
University of South Australia	Bachelor of Nursing (pre-registration)	Dec 2011
The University of Adelaide	Bachelor of Nursing (pre-registration)	Dec 2013
TASMANIA		
University of Tasmania	SNM Bachelor of Nursing	Feb 2015
VICTORIA		
Australian Catholic University	Bachelor of Nursing (Melbourne & Ballarat)	Dec 2014
	Bachelor of Nursing/Bachelor of Arts (St Patrick's, Fitzroy & Aquinas, Ballarat)	Dec 2010
Australian Catholic University	Bachelor of Nursing/ Bachelor of Paramedicine (Ballarat)	Jan 2015
Charles Sturt University	Bachelor of Nursing by distance education (Bathurst & Orange)	May 2014
Deakin University	Bachelor of Nursing (Burwood, Geelong, Institute of Koorie Ed – Geelong & Warrnambool)	Nov 2014
	Bachelor of Nursing/Bachelor of Midwifery (Burwood, Geelong, Institute of Koorie Ed – Geelong & Warrnambool)	Nov 2014
	Bachelor of Nursing/Bachelor of Commerce (Burwood)	Nov 2014
	Bachelor of Nursing/Bachelor of Applied Science (Psychology) (Burwood)	Nov 2014
	Bachelor of Nursing/Bachelor of Public Health & Health Promotion (Burwood)	Nov 2014
Holmesglen Institute	Bachelor of Nursing (Moorabbin)	Nov 2013
	Bachelor of Nursing (Albury/Wodonga, Bendigo, Bundoora, Mildura & Shepparton)	Jan 2014

**RELEASED UNDER THE
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Institution	Program	Accreditation expiry
La Trobe University	Bachelor of Nursing (Div 2 conversion) (Albury/Wodonga, Bendigo, Bundoora, Mildura & Shepparton)	Nov 2014
	Bachelor of Nursing (Graduate Entry) (Albury/Wodonga, Bendigo, Bundoora)	Nov 2014
	Bachelor of Nursing (Mental Health Major) (Albury/Wodonga, Bendigo, Bundoora)	Dec 2011
	Bachelor of Nursing/Bachelor of Midwifery (Bundoora)	Feb 2014
Monash University	Bachelor of Nursing Practice (Gippsland)	Oct 2014
	Bachelor of Nursing Practice/Bachelor of Midwifery (Gippsland)	Dec 2014
	Bachelor of Nursing/Bachelor of Rural Health Practice (Gippsland & Mildura)	July 2012
	Bachelor of Nursing (Peninsula)	Dec 2011
	Bachelor of Nursing (Psychological Studies) (Peninsula)	Dec 2011
	Bachelor of Nursing/Bachelor of Emergency Health (Peninsula)	Dec 2011
RMIT University	Bachelor of Nursing (Bundoora, Hamilton & Fulham at Sale)	Nov 2013
University of Ballarat	Bachelor of Nursing (Mt Helen & Horsham)	Dec 2010
Victoria University (St Albans)	Bachelor of Nursing (pre-registration)	Dec 2010
	Bachelor of Nursing (Mental Health major)	Dec 2010
	Bachelor of Nursing	Mar 2014
WESTERN AUSTRALIA		
Curtin University of Technology	Bachelor of Science (Nursing)	Under re-accreditation expected by 30/6/10
Curtin University of Technology	Bachelor of Science (Nursing) RN conversion	Dec 2011
	Bachelor of Science (Nursing) EN conversion	Under re-accreditation expected by 30/6/10
Edith Cowan University	Bachelor of Science (Nursing)	July 2011
	Bachelor of Science (Nursing) RN conversion	Dec 2011
	Bachelor of Science (Nursing)/Bachelor of Science (Midwifery) – double degree	Dec 2013
Murdoch University	Bachelor of Nursing	Under re-accreditation expected by 30/6/10
	Bachelor of Nursing (RN conversion)	Under re-accreditation expected by 30/6/10
University of Notre Dame	Bachelor of Nursing	Under re-accreditation expected by 30/6/10
	Bachelor of Nursing (Mental Health major)	Dec 2011

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Institution	Program	Accreditation expiry
University of Notre Dame	EN to Bachelor of Nursing conversion	Jan 2013
Master of Nursing programs		
NEW SOUTH WALES		
University of Sydney	Master of Nursing (graduate entry)	Dec 2010
	Bachelor of Science/Master of Nursing	Dec 2010
	Bachelor of Health Science/Master of Nursing	Dec 2010
	Bachelor of Arts/Master of Nursing	Dec 2010
VICTORIA		
University of Melbourne (Parkville)	Master of Nursing Science (Entry to Practice Div 1)	Aug 2012
Monash University	Master of Nursing Practice (Clayton)	May 2014
WESTERN AUSTRALIA		
Curtin University of Technology	Master of Nursing Practice (Graduate Entry)	July 2013
University of Notre Dame	Master of Nursing Science (Entry to practice)	June 2014
Pre registration programs for registration as a midwife		
ACT²		
NEW SOUTH WALES		
Charles Sturt University	Postgraduate Diploma of Midwifery	Dec 2014
Southern Cross University	Bachelor of Midwifery	Jan 2014
University of Technology, Sydney	Bachelor of Midwifery	Dec 2011
	Graduate Diploma in Midwifery	Oct 2011
University of Western Sydney	Graduate Diploma in Midwifery	Dec 2013
University of Wollongong	Master of Science (Midwifery)	
NORTHERN TERRITORY		
Charles Darwin University	Graduate Diploma of Midwifery	Jun 2010

² None currently approved.

**RELEASED UNDER THE
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Institution	Program	Accreditation expiry
QUEENSLAND		
Australian Catholic University	Bachelor of Midwifery (direct entry)	Dec 2012
	Graduate Diploma in Midwifery	Oct 2013
Central Queensland University	Graduate Diploma in Midwifery	Jun 2012
	Master of Midwifery	Jun 2012
Griffith University	Master of Midwifery with Honours	Jan 2014
James Cook University	Postgraduate Diploma of Midwifery	Jan 2014
Queensland University of Technology	Graduate Diploma of Midwifery	Dec 2012
	Bachelor of Nursing/Bachelor of Midwifery	Dec 2012
University of Queensland	Bachelor of Midwifery (direct entry)	Dec 2011
University of Southern Queensland	Master of Midwifery	Dec 2011
University of the Sunshine Coast	Master of Midwifery	Dec 2012
SOUTH AUSTRALIA		
Flinders University	Bachelor of Midwifery (includes pathways for undergraduate and post-registration)	Mar 2012
University of South Australia	Bachelor of Midwifery (includes pathways of undergraduate and post-registration)	Mar 2012
TASMANIA		
University of Tasmania	Graduate Diploma of Midwifery	Jun 2013
VICTORIA		
Australian Catholic University	Bachelor of Midwifery	Jan 2013
	Graduate Diploma in Midwifery	Jan 2014
Monash University	Bachelor of Midwifery	Jan 2013
Monash University	Master of Clinical Midwifery	May 2014
Monash University (Gippsland)	Bachelor of Nursing Practice/Bachelor of Midwifery	Dec 2014
	Graduate Diploma of Midwifery	Jan 2012
Victoria University	Bachelor of Midwifery	Dec 2010
Deakin University	Bachelor of Nursing/Bachelor of Midwifery	Nov 2014
Deakin University (Burwood)	Graduate Diploma of Midwifery	Jan 2011
La Trobe University	Bachelor of Nursing/Bachelor of Midwifery	Feb 2014
La Trobe (Bundoora & Bendigo)	Postgraduate Diploma in Midwifery Science	Jan 2014

**RELEASED UNDER THE
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Institution	Program	Accreditation expiry
RMIT University (Bundoora)	Graduate Diploma in Midwifery	Nov 2010
University of Ballarat (St Helen)	Graduate Diploma in Midwifery	Dec 2012
WESTERN AUSTRALIA		
Curtin University of Technology	Bachelor of Science (Midwifery)	Dec 2011
	Postgraduate Diploma in Midwifery	Dec 2011
Edith Cowan University	Postgraduate Diploma in Midwifery	Jul 2011
	Bachelor of Science (Nursing)/Bachelor of Science (Midwifery) – Double degree	Dec 2013
Pre registration programs for registration as an enrolled nurse		
ACT		
Canberra Institute of Technology	Diploma of Nursing (Enrolled/Division 2 Nursing)	Dec 2012
NEW SOUTH WALES³		
Hunter Institute, Newcastle College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
Hunter Institute, Newcastle College	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Illawarra Institute, Shellharbour College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
New England Institute, Gunnedah College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
North Coast Institute, Ballina College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
North Coast Institute, Coffs Harbour College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
North Coast Institute, Port Macquarie College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
North Coast Institute, Taree College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Northern Sydney Institute, Meadowbank College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012

³ TAFE NSW has previously been granted recognition to run enrolled nurse programs in a range of sites. NMBNSW is in the process of accrediting each individual site and this process is expected to be completed by 1 July 2010. For this reason each site is included in this table.

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Institution	Program	Accreditation expiry
Northern Sydney Institute, Meadowbank College	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Northern Sydney Institute, North Sydney College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Riverina Institute, Cootamundra College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Riverina Institute, Griffith College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
Riverina Institute, Griffith College	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
South West Sydney Institute, Liverpool College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
South West Sydney Institute, Wetherill Park College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Sydney Institute, St George College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
Sydney Institute, St George College	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Sydney Institute, Ultimo College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Western Institute, Bathurst College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Western Institute, Broken Hill College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
Western Institute, Broken Hill College	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Western Institute, Dubbo College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Western Institute, Orange College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
Western Sydney Institute, Nepean College	Certificate IV in Nursing (Enrolled/Division 2 Nursing) Course No 3262	Aug 2012
	Diploma in Nursing (Enrolled/Division 2 Nursing) Course No 4393	Aug 2012
University of New England	Advanced Diploma in Nursing (pre-enrolment)	Dec 2012
NORTHERN TERRITORY		
Charles Darwin University	Certificate IV Community Services (Enrolled Nurses)	Jun 2011
	Diploma of Nursing (Enrolled Nurse/Division 2) HTL 51607	Feb 2012
Carers Training Centre	Diploma of Nursing (Enrolled Nurse/Division 2) HTL 51607	Feb 2012

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FREEDOM OF INFORMATION ACT 1982 (Cth)**

Institution	Program	Accreditation expiry
QUEENSLAND		
Barrier Reef Institute of TAFE	Diploma of Nursing (pre-enrolment)	Dec 2012
Brisbane North Institute of TAFE	HLT07 Diploma of Nursing	Dec 2012
Careers Australia	HLT51607 Diploma of Nursing	Jun 2014
Central Queensland Institute of TAFE	Diploma of Nursing (Pre-enrolment)	Dec 2013
Sunshine Coast Institute of TAFE	Diploma of Nursing (Pre-enrolment)	Dec 2012
Gold Coast Institute of TAFE	HLT 07 Diploma of Nursing	Dec 2012
Kings International College	Diploma of Nursing	Dec 2012
Metropolitan South Institute of TAFE	Diploma of Nursing	Dec 2012
Southbank Institute of Technology	HLT 07 Diploma of Nursing	Dec 2012
Southern Queensland Institute of TAFE	HLT 07 Diploma of Nursing	Dec 2012
The Bremer Institute of TAFE	HLT 07 Diploma of Nursing	Feb 2013
Tropical North Institute of TAFE	Diploma of Nursing (pre-enrolment)	Dec 2012
Wide Bay Institute of TAFE	HLT 07 Diploma of Nursing	Dec 2012
SOUTH AUSTRALIA		
TAFESA	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Nov 2010
Careers Australia College of Healthcare	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Dec 2010
Carers" Training Centre (Nursing Dynamics)	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Dec 2010
Royal District Nursing Service	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Dec 2010
NursEd (Nursing Agency Aust.)	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Dec 2010
Equals International Pty Ltd	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Dec 2010
Central Northern Adelaide Health Service (CNAHS) – Royal Adelaide Hospital	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Nov 2010
Nursing Industry Skills Centre (NISC)	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Nov 2010
Celtic Training and Consultancy Ltd	HLT51607 Diploma of Nursing (Enrolled/Division 2 Nursing)	Dec 2010
TASMANIA		
Tasmania Polytechnic	Diploma of Health Nursing HLT 51607 (Enrolled/Division 2 training package)	May/Jun 2013

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Institution	Program	Accreditation expiry
VICTORIA		
Australian Catholic University (St Patrick)	HLT 43407 Certificate IV in Nursing	Jan 2013
Australian Nursing Federation (Vic)	HLT 43407 Certificate IV in Nursing	Aug 2013
Bendigo Regional Institute of TAFE (Bendigo, Echuca & Maryborough)	HLT 43407 Certificate IV in Nursing	Dec 2012
Box Hill Institute of TAFE (Elgar)	HLT 43407 Certificate IV in Nursing	Jan 2013
Care Training Australia (Carnegie * Murrumbidgee)	HLT 43407 Certificate IV in Nursing	Dec 2012
Central Gippsland Institute of TAFE (Warragul, Gippsland Education Precinct & Leongatha)	HLT 43407 Certificate IV in Nursing	Jan 2013
Chisholm Institute of TAFE (Frankston & Berwick)	HLT 43407 Certificate IV in Nursing	Jan 2013
East Gippsland institute of TAFE (Bairnsdale & Fulham)	HLT 43407 Certificate IV in Nursing	Dec 2012
Flexible Advanced Creative Training Solutions (FACTS) (Geelong)	HLT 43407 Certificate IV in Nursing	July 2013
Gordon Institute of TAFE (City, Geelong)	HLT 43407 Certificate IV in Nursing	Jan 2013
Goulburn Ovens Institute of TAFE (Benalla, Cohuna, Kerang, Seymour, Shepparton, and Wangaratta)	HLT 43407 Certificate IV in Nursing	Jan 2013
Health Skills Australia (Ringwood)	HLT 43407 Certificate IV in Nursing	July 2013
Health Train Education Services (Vasey RSL Park)	HLT 43407 Certificate IV in Nursing	Feb 2013
Holmesglen Institute of TAFE (Moorabbin)	HLT 43407 Certificate IV in Nursing	Jan 2013
Kangan Batman TAFE (Moreland)	HLT 43407 Certificate IV in Nursing	July 2013
Mayfield Education (Caulfield)	HLT 43407 Certificate IV in Nursing	April 2013
Partners in Training Australia (Melbourne, Shepparton & Sale)	HLT 43407 Certificate IV in Nursing	Dec 2013
RMIT University (Bundoora West, city, Latchford Barracks, Bonegilla at Wodonga)	HLT 43407 Certificate IV in Nursing	Dec 2012
Skills Training Australia (Mitcham)	HLT 43407 Certificate IV in Nursing	May 2014
South West Institute of TAFE (Warrnambool & Hamilton)	HLT 43407 Certificate IV in Nursing	Jan 2013
Sunraysia Institute of TAFE (Swan Hill & Mildura)	HLT 43407 Certificate IV in Nursing	Jan 2013
University of Ballarat TAFE Division (Ballarat School of Mines, Horsham & Maryborough District Health Service)	HLT 43407 Certificate IV in Nursing	Jan 2013

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Institution	Program	Accreditation expiry
Victoria University of TAFE Division (Sungury & St Albans)	HLT 43407 Certificate IV in Nursing	Jan 2013
Wodonga Institute of TAFE (Wodonga, Yarrawonga & Moira Learning and Education Centre at Cobram)	HLT 43407 Certificate IV in Nursing	Jan 2013
WESTERN AUSTRALIA		
Curtin University of Technology	Enrolled Nurse Registration Pathway Program (part of B Sc Nursing course)	Dec 2011
Edith Cowan University	Enrolled Nurse Registration Pathway Program (Part of B Sc Nursing Course)	July 2011
Murdoch University (Mandurah)	Enrolled Nurse Registration Pathway Program (part of B Nursing course)	Dec 2011
University of Notre Dame (Fremantle)	Enrolled Nurse Registration Pathway Program (part of B Nursing course)	Dec 2011
Central TAFE	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
Central West TAFE (Geraldton)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
Challenger TAFE (Fremantle)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
CY O'Connor TAFE (Northam)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2012
Curtin University VTEC (Kalgoorlie)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
Curtin University VTEC (Esperance)	Diploma of Nursing (Enrolled) HTP 51607	Under initial accreditation. Expected completion by Jun 2010.
Great Southren TAFE (Albany)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
Marr Mooditj Aboriginal College	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
Pilbara TAFE (South Hedland)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
South West TAFE (Bunbury)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
University of Notre Dame VET (Broome)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
West Coast TAFE (Joondalup)	Diploma of Nursing (Enrolled) HTP 51607	Dec 2011
Careers Australia College of Healthcare (Adelaide, SA)	Diploma of Nursing (Enrolled) HTP 51607	Under initial accreditation. Expected completion by Jun 2010.

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Institution	Program	Accreditation expiry
Programs for endorsement ⁴		
Nurse Practitioner⁵		
NEW SOUTH WALES		
University of Newcastle	Master of Nursing (Nurse Practitioner) (Areas of Practice: maternal and child health, high dependency, mental health, rehabilitation and habilitation, medical/surgical & community health)	Not available
University of Technology, Sydney	Master of Nursing (Nurse Practitioner) (High dependency, medical/surgical, mental health, community/family health/primary health & paediatric)	Not available
University of Western Sydney	Master of Nursing (Mental Health – Nurse Practitioner) (mental health)	Not available
NORTHERN TERRITORY		
Charles Darwin University	Master of Health Practice (Nurse Practitioner)	Jun 2014
Flinders University	Master of Nursing (Nurse Practitioner)	Oct 2011
QUEENSLAND		
Australian Catholic University	Master of Clinical Nursing for Nurse Practitioners	Apr 2014
James Cook University	Master of Nursing (Nurse Practitioner)	Dec 2012
Queensland University of Technology	Master of Nursing Science (Nurse Practitioner)	Dec 2010
University of Queensland	Master of Nurse Practitioner Studies	Dec 2010
SOUTH AUSTRALIA		
University of Adelaide	Masters program	2013
VICTORIA		
Deakin University (Burwood & Geelong)	Master Nursing Practice	Jan 2011
Flinders University (Adelaide)	Master of Nursing (Nurse Practitioner)	Oct 2011

⁴ There are no currently identified programs preparing midwife practitioners

⁵ ACT and Tasmania have no approved programs

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Institution	Program	Accreditation expiry
La Trobe University (Bundoora & Bendigo)	Master of Nursing (Nurse Practitioner)	Expired – (currently being reviewed for re-approval)
Flinders University (Adelaide) ⁶	Pharmacology of Advanced Professional Practice	Oct 2011
Monash University (Peninsula Campus) ⁵	Therapeutic Medication Management Unit	Expires Jun 2009
University of Melbourne (Parkville) ⁵	Therapeutic Medication Management Education Program	Oct 2011
WESTERN AUSTRALIA		
Curtin University of Technology	Masters of Nursing	Dec 2010
Edith Cowan University	Master of Nursing (Nurse Practitioner) (<i>in partnership with Flinders University</i>)	Under re-accreditation expected by 30/6/10
Scheduled Medicines for registered nurses⁷		
QUEENSLAND		
Education Research Unit	Rural and Isolated Practice Registered Nurse – Health (Drugs & Poisons) Regulation 1996	Dec 2012
Education Research Unit ⁸	Immunisation Program-RN Hlth (Drugs & Poisons) Regulation 1996	May 2014
Griffith University	Drug Therapy Protocol – Sexual & Reproductive Health Program	Expires Jun 2009
University of Southern Queensland	Immunisation Nursing Course (ANP5002)	Oct 2011
VICTORIA⁹		
La Trobe University (Bundoora)	Nurse Immuniser Program	Nov 2011

⁶ These three programs provide additional modules on pharmacology required for nurse practitioner endorsement if NP program has not included them.

⁷ No information on programs in ACT, NSW, NT, SA, and WA. Tasmania has no approved programs for scheduled medicines endorsements.

⁸ These programs have been deleted as the changes to the scheduled medicine endorsement for registered nurses means that they are not eligible to be transitioned.

⁹ **Victoria** - Rural and Isolated Practice Endorsed Nurse.(RIPEN) This is a new endorsement that will be approved by the Minister for Health by June 2010. There are currently no courses approved by the board however under the Health Practitioner Regulation Act (HPRA) the board can approve a course of study or units of a course of study in an approved area of health (Section 27A). Due to the recent development of this endorsement as of the 1st of July there will be no board approved courses because of the limited timeframe leading up to transition. However units of a course of study will have been approved prior to July 1st to enable eligible nurses to be granted this endorsement by the NBV.

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Institution	Program	Accreditation expiry
Programs for re-entry or bridging ¹⁰		
Overseas qualified nurses		
ACT (<i>none currently accredited</i>)		
NEW SOUTH WALES		
College of Nurses	Assessment of Competence Program for Internationally educated and re-entry (Schedule 1B inquiry) nurses	Not available
NORTHERN TERRITORY		
Department of Health and Families	Overseas Nurse Competency Assessment Program (ONCAP)	Feb 2012
Charles Darwin University and Department of Health and Families	Bridging Program for Internationally Qualified Nurses	Apr 2012
QUEENSLAND (<i>No current programs – accreditation of CAS program has been terminated</i>)		
SOUTH AUSTRALIA		
University of South Australia	Australian Registered Nurse Training Program (ARNTTP)	Under re-accreditation expected by 30/6/10
Flinders University	Bachelor of Nursing (Post-registration) – <i>Two semesters including clinical</i>	Dec 2011
TASMANIA (<i>No current programs</i>)		
VICTORIA		
Alpine Health (Myrtleford, Bright and Mt Beauty)	Initial Registration Course for Division 1 Overseas Registered Nurses	Dec 2014
Deakin University (Burwood)	Initial Registration Course for Division 1 Overseas Registered Nurses	Apr 2013
Eastern Health (Maroondah Hospital)	Initial Registration Course for Division 1 Overseas Registered Nurses	Aug 2012

¹⁰ These programs prepare nurses and midwives for registration. They include programs for nurses and midwives who are returning to practice after a break, or overseas applicants who need assessment or upskilling prior to registration.

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Institution	Program	Accreditation expiry
Education, Training and Employment Australia (Heidelberg)	Initial Registration Course for Division 1 Overseas Registered Nurses	May 2011
La Trobe University	Initial Registration Course for Division 1 Overseas Registered Nurses	Feb 2014
Mercy Health Training Institute (East Melbourne)	Initial Registration Course for Division 1 Overseas Registered Nurses	Feb 2014
Mt Alexander Hospital (Castlemaine)	Initial Registration Course for Division 1 Overseas Registered Nurses	Set 2013
Ramsay Health Care (Melbourne Head Office)	Initial Registration Course for Division 1 Overseas Registered Nurses	Oct 2013
Robinvale District Health Service (Robinvale)	Initial Registration Course for Division 1 Overseas Registered Nurses	Nov 2013
Royal Women's Hospital	Initial Registration Course for Division 1 Overseas Registered Nurses	Dec 2013
South West Healthcare (Warrnambool)	Initial Registration Course for Division 1 Overseas Registered Nurses	Feb 2014
Stawell Regional Health (Stawell)	Initial Registration Course for Division 1 Overseas Registered Nurses	Oct 2013
St Vincent's & Mercy Private Hospital (Fitzroy & East Melbourne)	Initial Registration Course for Division 1 Overseas Registered Nurses	Oct 2012
University of Ballarat	Initial Registration Course for Division 1 Overseas Registered Nurses	Aug 2014
Victorian College of Health and Nursing (Heidelberg)	Initial Registration Course for Division 1 Overseas Registered Nurses	Dec 2009
Alpine Health (Myrtleford, Bright & Mt Beauty)	Initial Registration Course for Division 2 Overseas Registered Nurses	Dec 2014
Mercy Health Training Institute (East Melbourne)	Initial Registration Course for Division 2 Overseas Registered Nurses	Feb 2014
Mt Alexander Hospital (Castlemaine)	Initial Registration Course for Division 2 Overseas Registered Nurses	Sep 2013
Ramsay Health Care (Melbourne Head Office)	Initial Registration Course for Division 2 Overseas Registered Nurses	Oct 2013
Robinvale District Health Service (Robinvale)	Initial Registration Course for Division 2 Overseas Registered Nurses	Nov 2013
WESTERN AUSTRALIA		
Curtin University of Technology	Bachelor of Science conversion Program for RNs (2 semesters)	Oct 2011
Edith Cowan University	Bachelor of Science (Nursing) Conversion Program for RNs (2 semesters)	Not available
	University Associate Certificate in Mental Health Nursing for Re-registration (1 semester part-time)	Not available
Murdoch University (Mandurah)	Bachelor of Nursing (Conversion for Overseas Nurses) (2 semesters)	Not available
Hollywood Private Hospital (Nedlands)	Registration Bridging Program (Registered Nurse) (10 weeks)	July 2011
	Registration Bridging Program (Enrolled Nurse) (10 weeks)	Jul 2011
Royal Perth Hospital, Perth	Registration Bridging Program (Registered Nurse) (8 weeks)	Jul 2011
	Registration Bridging Program (Enrolled Nurse) (8 Weeks)	Jul 2011
Victorian College of Health & Nursing, Melbourne	Registration Bridging Program (Registered Nurse) (10 weeks)	Sep 2011
WA Department of Health – Nursing and Midwifery Office, Perth	Module of (University) EN Registration Pathway programs	July 2011

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Institution	Program	Accreditation expiry
Overseas qualified midwives		
NEW SOUTH WALES – <i>No current programs for midwives</i>		
VICTORIA		
Mercy Health Training Institute (East Melbourne)	Initial Registration Course for Division 1 Overseas Registered Nurses on the basis of Midwifery qualifications	Feb 2014
Royal Women's Hospital (Parkville)	Initial Registration Course for Division 1 Overseas Registered Nurses on the basis of Midwifery qualifications	Dec 2013
St Vincent's & Mercy Private (Fitzroy & East Melbourne)	Initial Registration Course for Division 1 Overseas Registered Nurses on the basis of Midwifery qualifications	Aug 2013
WESTERN AUSTRALIA		
King Edward Memorial Hospital (Subiaco)	Registration Bridging Program (Midwife) (minimum 16 weeks)	Dec 2011
Re-entry programs for nurses		
ACT		
ACT Health	Enrolled Nurse Refresher Program	Apr 2013
NEW SOUTH WALES		
College of Nurses	Assessment of Competence Program for Internationally educated and re-entry (Schedule 1B inquiry) nurses	Not available
NORTHERN TERRITORY		
Department of Health and Families	Re-entry Program for Registered Nurses (Provisional accreditation)	Due Apr 2010
QUEENSLAND (<i>No current programs – accreditation of CAS program has been terminated. Returning nurses encouraged to seek RPL into degree program</i>)		
SOUTH AUSTRALIA		
Flinders University	Bachelor of Nursing (Pre-registration) (includes pathways for re-entry)	Dec 2011
	Graduate Diploma in Mental Health Nursing (includes re-entry pathway)	July 2014
	Registered Nurse Re-entry Program (Universities) (1 year full-time)	Not available
Flinders Medical Centre (Royal Adelaide Hosp)	Registered Nurse Re-entry (Health Units) (around 14 weeks full-time)	Expires Jun 2010

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University of South Australia	Australian Registered Nurse Training Program (ARNTP)	Under re-accreditation expected by 30/6/10
Royal Adelaide Hospital	Registered Nurse Re-entry (Health Units) (around 14 weeks full-time)	Not available
TAFESA	Education Pathway to Enrolment (sub-set of units from HLT51607)	Nov 2010
Central Northern Adelaide Health Service (Royal Adelaide Hospital)	Education Pathway to Enrolment (sub-set of units from HLT51607)	Nov 2010
TASMANIA		
Department of Health and Human Services	Re Entry to Practice RN	Feb 2012
Department of Health and Human Services	Re Entry to Practice EN	Under re-accreditation expected by Apr 2010
VICTORIA		
Austin Hospital (Austin Hospital, Heidelberg Royal Hospital & royal Talbot Rehab Centre)	Division 1 Re-entry Program	Dec 2010
La Trobe University (Bundoora & Bendigo)	Advanced Diploma of Nursing	Dec 2010
Western District Health Service (Hamilton Base Hospital)	Re-entry Course for Recognition as a Division 1 Registered Nurse	Dec 2010
Ballarat Health Services (Queen Elizabeth Hospital)	Re-Entry Program for Division 2 Nurses	Oct 2010
Western District Health Service (Hamilton Base Hospital)	Re-entry Course for Recognition as a Division 2 Registered Nurse	Dec 2010
Mayfield Education Centre (Caulfield and Hawthorn Campuses)	Return to Practice Program for Division 2 Nurses	Feb 2012
WESTERN AUSTRALIA¹¹		
Curtin University of Technology	Bachelor of Science conversion Program for RNs (2 semesters)	Oct 2011
Edith Cowan University	Bachelor of Science (Nursing) Conversion Program for RNs (2 semesters)	Not available
	University Associate Certificate in Mental Health Nursing for Re-registration (1 semester part-time)	Not available
Murdoch University (Mandurah)	Bachelor of Nursing (Conversion for Overseas Nurses) (2 semesters)	Not available
Hollywood Private Hospital (Nedlands)	Registration Bridging Program (Registered Nurse) (10 weeks)	July 2011
	Registration Bridging Program (Enrolled Nurse) (10 weeks)	Jul 2011
Royal Perth Hospital, Perth	Registration Bridging Program (Registered Nurse) (8 weeks)	Jul 2011
	Registration Bridging Program (Enrolled Nurse) (8 Weeks)	Jul 2011

¹¹ In Western Australia, bridging programs cater for both overseas qualified nurses and nurses re-entering practice.

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Institution	Program	Accreditation expiry
Victorian College of Health & Nursing, Melbourne	Registration Bridging Program (Registered Nurse) (10 weeks)	Sep 2011
WA Department of Health – Nursing and Midwifery Office, Perth	Module of (University) EN Registration Pathway programs	July 2011
Re-entry programs for midwives		
SOUTH AUSTRALIA		
University of South Australia	Midwifery Re-entry Program	Not available
Flinders Medical Centre and Women's and Children's Hospital	Re-entry Program for Midwives	Feb 2011
VICTORIA		
Ballarat Health Services (Ballarat Base Hospital)	Midwifery Re-Entry Program	Nov 2010
Deakin University (Burwood)	Midwifery Re-Entry Program	Jan 2011
RMIT University (Bundoora)	Graduate Certificate in Midwifery (Re-Entry)	Nov 2010
WESTERN AUSTRALIA		
King Edward Memorial Hospital (Subiaco)	Registration Bridging Program (Midwife) (minimum 16 weeks)	Dec 2011

Draft terms of reference for Eligible Midwife Working Group

Objective

To work with DOHA and other relevant stakeholders to determine codes and guidelines and an assessment framework for the recognition and endorsement of eligible midwives.

Terms of Reference

- Understand from DOHA what is required, and what work has been undertaken to date.
- Identify differences between State and Territory Drugs and Poisons Acts that may present difficulties in implementing the endorsement.
- Develop codes and guidelines that will support the endorsement of the eligible midwife in relation to Medicare and PBS.
- Consult with relevant stakeholders

Membership

- Policy and Research Working group, NMBA (Mary Chiarella, Mary Kirk, Lynette Cusack and Margaret Winn)
- Representatives from DOHA including Chief Nurse of Australia
- Representative from College of Midwives (Barbara Vernon)
- Three midwife representatives
- Consultant

Secretariat

Provided by DOHA

Meetings

Monthly by teleconference until the work is completed.

Reporting

This working group will report to NMBA and to DOHA

Feb 2010

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