Purpose and scope

Fraud and corruption prevention directly supports AHPRA’s principal responsibility to protect the public and build confidence in the regulation of the health professions by upholding the highest levels of probity, integrity, honesty and transparency. The policy protects AHPRA’s assets, interests and reputation through a coordinated approach in preventing or responding to suspected fraudulent or corrupt activity.

The policy applies to all AHPRA employees, National Board and committee members, contractors and third party providers.

AHPRA’s Fraud and Corruption Control Policy is part of AHPRA’s Fraud and Corruption Control Framework which has been informed by both the Australian Standard AS 8001-2008 Fraud and Corruption Control and the Australian National Audit Agency’s Fraud Control in Government Entities Better Practice Guide 2011. The framework includes the Fraud and Corruption Control Plan and outlines the roles and responsibilities of all AHPRA personnel for ensuring strong, robust and effective fraud and corruption control. The policy and the framework should be read in conjunction with AHPRA’s Code of Conduct and Conflict of Interest Procedures to ensure that staff are able to identify areas of risk and actual incidents of fraud and corruptions as well as setting out the processes to be followed when suspected acts of fraud and corruption are identified, whether those acts or suspected acts are perpetrated internally or by external parties.

Policy

AHPRA requires all employees, National Board and committee members, contractors and third party providers to conduct themselves in an honest, ethical and professional manner, as outlined in the Code of Conduct, and be committed to minimising, preventing and deterring fraud and corruption, whether internally or externally perpetrated, irrespective of the position held.

Fraud and corruption are both defined in detail in the Fraud and Corruption Control Framework, but generally involve behaviour that is deliberately dishonest or deceitful and involves the abuse of trust which leads to a person gaining a benefit from these types of actions or causing AHPRA to be disadvantaged. The Fraud and Corruption Control Framework assists in identifying activities considered as fraudulent or corrupt conduct.

To avoid any suggestion or appearance of impropriety in performing their duties, AHPRA employees must not seek or accept appointment to a National Board, a committee of a Board (including state and territory boards) or a panel of a Board.

In executing the Fraud and Corruption Control Framework AHPRA will:

- Adopt a risk management approach to the prevention of fraud. Such an approach is incorporated into its business processes, management practices, internal controls and related activities and is aligned with the Corporate Assurance Framework;
- Maintain a Fraud and Corruption Control Risk Profile which will inform the activities and priorities of the Fraud and Corruption Control Plan.
- Report every case of alleged, suspected or detected fraud immediately to the Fraud and Corruption Control Officer or through appointed Public Interest Disclosure Officers.
- Ensure that all investigations into alleged fraud or corrupt activities are based on the principles of independence, objectivity and the rules of natural justice.
• Prosecute or apply other appropriate civil or administrative sanctions against those who have committed fraud or been involved in corrupt behaviour.
• Seek the recovery of misappropriated funds or assets or recover losses resulting from corrupt activity wherever possible.
• Train its employees in ethics, corruption and fraud awareness.

Document control

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<thead>
<tr>
<th>Name of document</th>
<th>Fraud and Corruption Control Policy AManC07</th>
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<tbody>
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<td>Document sponsor</td>
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