# Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 October 2020 to 31 December 2020



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#### Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to determine individual applications for registration and notification of a nurse's or midwife's health, performance and/or conduct, and a student's health or criminal history

\*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at www.ahpra.gov.au/Legislation-and-Publications.aspx

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables<sup>1</sup> about registrants to share with the professions and community. This report is updated on a quarterly basis.

Ahpra and the NMBA established a short-term pandemic response sub-register for up to 12 months (or less if the pandemic subsides) to help with fast tracking the return to the workforce of experienced and qualified health practitioners. The pandemic response sub-register came into effect on 6 April 2020. Eligible nurses and midwives were added to the pandemic response sub-register. These practitioners are included in these statistics. Please see the <a href="COVID-19">COVID-19</a> page on AHPRA's website for more info.

For more information on nursing and midwifery registration, please see the NMBA's website: www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx

<sup>&</sup>lt;sup>1</sup> Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

## Principal place of practice

## Registration type

Table 1.1 Registration type by principal place of practice\*

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	854	15,231	475	15,200	8,650	1,831	22,551	6,305	88	71,185
	General	Registered Nurse (RN)	5,868	94,000	4,041	67,975	25,038	8,002	84,024	33,176	10,152	332,276
		EN & RN	106	1,645	74	2,009	922	81	3,436	854	32	9,159
	Total Gener	al Nurse	6,828	110,876	4,590	85,184	34,610	9,914	110,011	40,335	10,272	412,620
		Enrolled Nurse (EN)	17	318	9	236	112	20	301	96	17	1,126
Nives	Non- practising	Registered Nurse (RN)	91	1,576	25	760	302	101	820	353	621	4,649
Nurse		EN & RN	1	2		9	4	2	17	5	3	43
	Total Non-p Nurse	ractising	109	1,896	34	1,005	418	123	1,138	454	641	5,818
		Enrolled Nurse (EN)	2	17	1	17	13		25	11		86
	Provisional	Registered Nurse (RN)	2	54	2	56	25	2	61	23	2	227
		EN & RN					1					1
	Total Provis Nurse	ional	4	71	3	73	39	2	86	34	2	314
Total Nurse	•		6,941	112,843	4,627	86,262	35,067	10,039	111,235	40,823	10,915	418,752

Table 1.1 (continued from page 4)

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	1	17	3	35	13	1	40	2		112
	General	RN & Midwife	499	7,731	499	5,928	1,868	654	7,807	2,944	243	28,173
		EN & RN & Midwife	1	22	1	6	3	2	28	14		77
	Total Generand Midwife		501	7,770	503	5,969	1,884	657	7,875	2,960	243	28,362
		EN & Midwife							1			1
	Non- practising	RN & Midwife	19	216	2	76	36	7	84	33	24	497
Nurse and Midwife		EN & RN & Midwife				1						1
Midwife	Total Non-p Nurse and M	ractising ⁄lidwife	19	216	2	77	36	7	85	33	24	499
	Provisional	RN & Midwife		2		1				2		5
	Total Provis		0	2	0	1	0	0	0	2	0	5
	Non- practising and Provisional	RN & Midwife										0
	Total Non-p and Provision and Midwife	onal Nurse	0	0	0	0	0	0	0	0	0	0
Total Nurse	and Midwife	•	520	7,988	505	6,047	1,920	664	7,960	2,995	267	28,866
	General		202	1,565	99	1,486	773	59	1,625	494	166	6,469
Midwife	Non-practisii	ng	3	20	1	15	8		18	8	11	84
	Provisional					1	1		1			3
Total Midw	Total Midwife		205	1,585	100	1,502	782	59	1,644	502	177	6,556
Total			7,666	122,416	5,232	93,811	37,769	10,762	120,839	44,320	11,359	454,174

<sup>\*</sup> The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

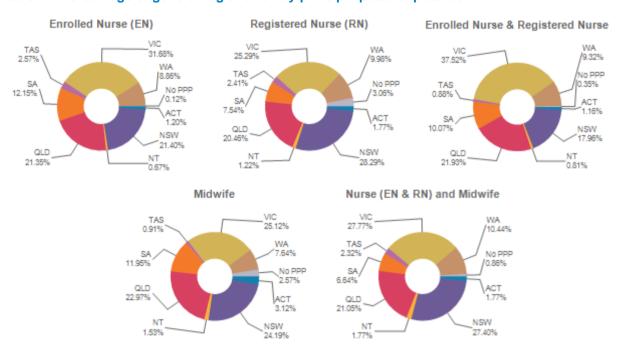
### General registration

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	854	15,231	475	15,200	8,650	1,831	22,551	6,305	88	71,185
Registered Nurse (RN)	5,868	94,000	4,041	67,975	25,038	8,002	84,024	33,176	10,152	332,276
EN & RN	106	1,645	74	2,009	922	81	3,436	854	32	9,159
Midwife	202	1,565	99	1,486	773	59	1,625	494	166	6,469
Nurse (EN & RN) and Midwife*	501	7,770	503	5,969	1,884	657	7,875	2,960	243	28,362

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



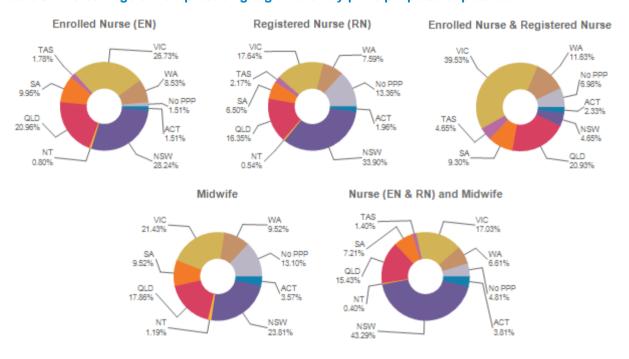
### Non-practising registration

Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	17	318	9	236	112	20	301	96	17	1,126
Registered Nurse (RN)	91	1,576	25	760	302	101	820	353	621	4,649
EN & RN	1	2		9	4	2	17	5	3	43
Midwife	3	20	1	15	8		18	8	11	84
Nurse (EN & RN) and Midwife*	19	216	2	77	36	7	85	33	24	499

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice



### Provisional registration

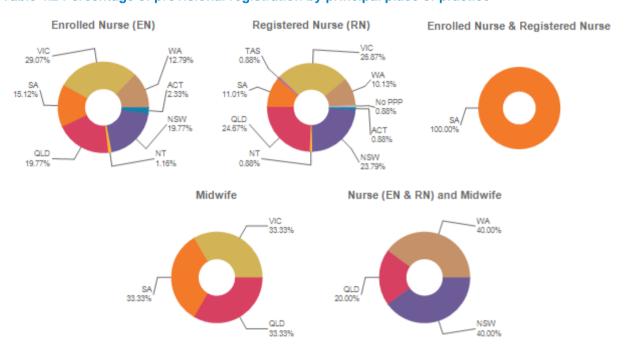
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	2	17	1	17	13		25	11		86
Registered Nurse (RN)	2	54	2	56	25	2	61	23	2	227
EN & RN					1					1
Midwife				1	1		1			3
Nurse (EN & RN) and Midwife*		2		1				2		5

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



### Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
- Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Area of Practice				1						1
Nurse	Nurse Practitioner	56	482	35	550	171	46	501	263	29	2,133
	Scheduled Medicines - Rural and isolated practice	7	42	26	853	12	12	252	29	12	1,245
N 4: also sid a	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	8	102	9	242	53	15	127	115	1	672
Total		71	627	70	1,646	236	73	880	407	42	4,052

<sup>\*</sup> The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

#### **Notations**

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

**Table 6.1 Registered Nurse notations** 

Notation	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		50	1	16	4	1	24	28	13	137
Mental Health nursing	10	321	27	229	227	15	417	1,027	163	2,436
Paediatric Nursing	2	167	3	138	19	1	98	162	74	664
Total	12	538	31	383	250	17	539	1,217	250	3,237

#### **Midwife notations**

**Note:** All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

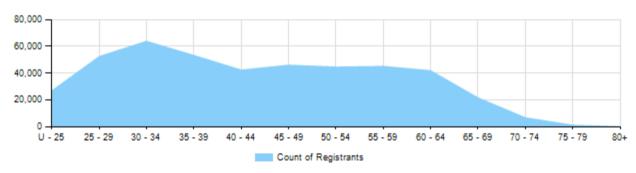
## Age group

## General registration

**Table 7.1 General registration by age group** 

	ı	Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	6,987	18,195	651	1	563	1	572	26,970	6.0%
25 - 29	7,449	40,344	1,605	13	1,998	14	1,088	52,511	11.7%
30 - 34	7,081	51,589	1,864	26	2,209	19	1,113	63,901	14.3%
35 - 39	6,418	42,407	1,422	16	2,133	15	945	53,356	11.9%
40 - 44	5,521	33,189	1,000	17	1,936	8	786	42,457	9.5%
45 - 49	6,434	35,524	898	19	2,492	7	706	46,080	10.3%
50 - 54	7,971	32,240	716	10	3,223	4	524	44,688	10.0%
55 - 59	9,170	30,219	610	7	4,884	6	297	45,193	10.1%
60 - 64	8,749	27,685	289	2	5,030	2	245	42,002	9.4%
65 - 69	4,116	14,758	82	1	2,684	1	125	21,767	4.9%
70 - 74	1,080	4,904	21		823		58	6,886	1.5%
75 - 79	184	1,003	1		172		8	1,368	0.3%
80+	25	219			26		2	272	<0.1%
Total	71,185	332,276	9,159	112	28,173	77	6,469	447,451	100.0%

Table 7.2 General registration by age group

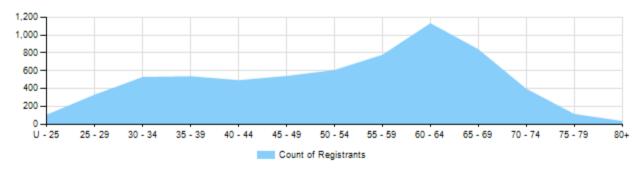


## Non-practising registration

Table 8.1 Non-practising registration by age group

		Nurse		Nur	se and Mid	wife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	48	54	1		1		2	106	1.7%
25 - 29	76	235	6		8		4	329	5.1%
30 - 34	84	411	12		8		11	526	8.2%
35 - 39	89	406	3	1	22	1	12	534	8.3%
40 - 44	82	382			10		16	490	7.7%
45 - 49	83	416	5		27		6	537	8.4%
50 - 54	126	429	3		42		3	603	9.4%
55 - 59	197	509	3		56		9	774	12.1%
60 - 64	204	790	6		117		9	1,126	17.6%
65 - 69	100	607	3		115		10	835	13.0%
70 - 74	32	308	1		51		2	394	6.2%
75 - 79	5	78			30			113	1.8%
80+		24			10			34	0.5%
Total	1,126	4,649	43	1	497	1	84	6,401	100.0%

Table 8.2 Non-practising registration by age group



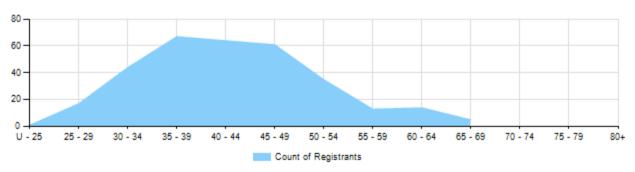
### Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 9.1 Provisional registration by age group

Age group		Nurse		Nurse and Midwife			
g. 3p	EN	RN	EN & RN	RN	Midwife	Total	% age bracket
U - 25	1					1	0.3%
25 - 29	10	6			1	17	5.3%
30 - 34	15	28			1	44	13.7%
35 - 39	19	47		1		67	20.8%
40 - 44	17	45		1	1	64	19.9%
45 - 49	9	51	1			61	18.9%
50 - 54	5	28		2		35	10.9%
55 - 59	4	9				13	4.0%
60 - 64	5	9				14	4.3%
65 - 69	1	3		1		5	1.6%
70 - 74						0	0.0%
75 - 79		1				1	0.3%
80+						0	0.0%
Total	86	227	1	5	3	322	100.0%

Table 9.2 Provisional registration by age group



## Gender

## General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	749	13,391	388	13,618	7,783	1,642	20,331	5,731	75	63,708
	Female	Registered Nurse (RN)	5,051	81,148	3,371	59,686	21,974	7,000	74,116	29,863	8,532	290,741
		EN & RN	85	1,401	66	1,745	752	76	2,916	782	29	7,852
	Total Female Nurse	General	5,885	95,940	3,825	75,049	30,509	8,718	97,363	36,376	8,636	362,301
		Enrolled Nurse (EN)	105	1,839	87	1,581	867	189	2,220	574	13	7,475
Nurse	Male	Registered Nurse (RN)	816	12,850	670	8,285	3,064	1,002	9,907	3,313	1,619	41,526
		EN & RN	21	244	8	264	170	5	520	72	3	1,307
	Total Male Go	eneral	942	14,933	765	10,130	4,101	1,196	12,647	3,959	1,635	50,308
	Not stated or	Enrolled Nurse (EN)		1		1						2
	Intersex or Indeterminate	Registered Nurse (RN)	1	2		4			1		1	9
	Total Not sta Intersex or Indeterminat Nurse		1	3	0	5	0	0	1	0	1	11
Total Gene	ral Nurse		6,828	110,876	4,590	85,184	34,610	9,914	110,011	40,335	10,272	412,620
		EN & Midwife	1	17	2	34	13	1	40	2		110
	Female	RN & Midwife	488	7,554	463	5,843	1,829	642	7,729	2,901	238	27,687
		EN & RN & Midwife	1	21	1	6	3	2	28	14		76
Nurse and	Total Female Nurse and M		490	7,592	466	5,883	1,845	645	7,797	2,917	238	27,873
Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	11	177	36	85	39	12	78	43	5	486
		EN & RN & Midwife		1								1
	Total Male Go		11	178	37	86	39	12	78	43	5	489
Total Gene	ral Nurse and	Midwife	501	7,770	503	5,969	1,884	657	7,875	2,960	243	28,362

Table 10.1 (continued from page 14)

Profession	Gender Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	202	1,560	98	1,483	771	57	1,617	494	165	6,447
Midwife	Male		5	1	3	2	2	8		1	22
Total Gene	Total General Midwife		1,565	99	1,486	773	59	1,625	494	166	6,469
Total		7,531	120,211	5,192	92,639	37,267	10,630	119,511	43,789	10,681	447,451

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	6,577	105,092	4,389	82,415	33,125	9,420	106,777	39,787	9,039	396,621
Male	953	15,116	803	10,219	4,142	1,210	12,733	4,002	1,641	50,819
Not stated or Intersex or Indeterminate	1	3		5			1		1	11

Table 10.3 Total general registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.3%	87.4%	84.5%	89.0%	88.9%	88.6%	89.3%	90.9%	84.6%	88.6%
Male	12.7%	12.6%	15.5%	11.0%	11.1%	11.4%	10.7%	9.1%	15.4%	11.4%
Not stated or Intersex or Indeterminate	<0.1%	<0.1%		<0.1%			<0.1%		<0.1%	<0.1%

## Non-practising registration

Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	16	284	8	220	104	19	288	91	17	1,047
	Female	Registered Nurse (RN)	79	1,406	19	696	258	90	743	329	520	4,140
		EN & RN	1	2		9	4	2	14	5	3	40
Nivers		emale Non- ng Nurse	96	1,692	27	925	366	111	1,045	425	540	5,227
Nurse		Enrolled Nurse (EN)	1	34	1	16	8	1	13	5		79
	Male	Registered Nurse (RN)	12	170	6	64	44	11	77	24	101	509
		EN & RN							3			3
	Total Male Non- practising Nurse		13	204	7	80	52	12	93	29	101	591
Total Non-p	oractising	g Nurse	109	1,896	34	1,005	418	123	1,138	454	641	5,818
		EN & Midwife							1			1
	Female	RN & Midwife	19	208	2	73	36	7	84	33	24	486
Nurse and Midwife		EN & RN & Midwife				1						1
Wildwild		emale Non- ng Nurse wife	19	208	2	74	36	7	85	33	24	488
	Male	RN & Midwife		8		3						11
Total Non-p	Total Non-practising Nurse and Midwife		19	216	2	77	36	7	85	33	24	499
Midwife	Female		3	20	1	15	8		18	8	11	84
Total Non-p	Total Non-practising Midwife		3	20	1	15	8	0	18	8	11	84
Total			131	2,132	37	1,097	462	130	1,241	495	676	6,401

Table 11.2 Total non-practising registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	118	1,920	30	1,014	410	118	1,148	466	575	5,799
Male	13	212	7	83	52	12	93	29	101	602

Table 11.3 Total non-practising registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	90.1%	90.1%	81.1%	92.4%	88.7%	90.8%	92.5%	94.1%	85.1%	90.6%
Male	9.9%	9.9%	18.9%	7.6%	11.3%	9.2%	7.5%	5.9%	14.9%	9.4%

### Provisional Registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 12.1 Provisional registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	2	14	1	17	7		21	11		73
	Female	Registered Nurse (RN)	2	45	1	48	24	2	56	21	2	201
		EN & RN					1					1
Nurse	Nurse Provisional Nu		4	59	2	65	32	2	77	32	2	275
	NA-1-	Enrolled Nurse (EN)		3			6		4			13
Male	Registered Nurse (RN)		9	1	8	1		5	2		26	
	Total Male Provisional Nurse		0	12	1	8	7	0	9	2	0	39
Total Provis	sional Nu	ırse	4	71	3	73	39	2	86	34	2	314
Nurse and	Female	RN & Midwife		1		1				2		4
Midwife	Male	RN & Midwife		1								1
Total Provis	sional Nu	irse and	0	2	0	1	0	0	0	2	0	5
Midwife Female					1	1		1			3	
Total Provis	Total Provisional Midwife		0	0	0	1	1	0	1	0	0	3
Total			4	73	3	75	40	2	87	36	2	322

Table 12.2 Total provisional registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	4	60	2	67	33	2	78	34	2	282
Male		13	1	8	7		9	2		40

### Table 12.3 Total provisional registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	100.0%	82.2%	66.7%	89.3%	82.5%	100.0%	89.7%	94.4%	100.0%	87.6%
Male		17.8%	33.3%	10.7%	17.5%		10.3%	5.6%		12.4%