

Short guide: Changes to the Health Practitioner Regulation National Law

April 2025

What changes are being made?

Changes deliver:
Public protection
Public confidence
Transparency

Stronger protections against reprisal for people who raise concerns with us

Requiring all practitioners to get a **reinstatement order** before they can seek re-registration after being cancelled or disqualified Making it clear that
non-disclosure agreements
cannot stop a person from
raising their concerns about
a practitioner with us

Permanently publishing information on the public register if a tribunal finds a practitioner engaged in professional misconduct involving sexual misconduct

When do the changes start?

The changes will start on a date/s to be determined by governments. Ahpra will publish the start dates when they are available.

This gives Ahpra and the National Boards time to implement the changes over the next 12 months and for them to start at the same time nationally. The changes have impacts on our operations and it is important that time is provided to explain these changes to practitioners and the public.

Do the changes apply across Australia?

The changes will apply automatically in each state and territory – except in New South Wales, South Australia and Western Australia where governments take extra steps to confirm the changes will apply in those states.

Who approved the changes?

Australian Health Ministers agreed to seek changes to the National Law. They also agreed to the *Health Practitioner Regulation National Law and Other Legislation Amendment Bill 2024* (the Bill) that was introduced into the Queensland Parliament.

The Queensland Parliament has debated and passed the Bill to bring these changes into law.

A <u>Factsheet</u> about how a law is made in Queensland is available from the <u>Queensland Government webpage</u>.

Was there consultation before the changes were made?

Yes. Jurisdictions did public consultation before the Bill was finalised and introduced into Queensland Parliament. The Explanatory Notes to the Bill (pages 18 to 19) provide a good summary.

Where can I get more information?

Information is available on our National Law Amendments Implementation page.

We have also published an *Information Guide on how Ahpra will implement changes to the National Law* which goes into more detail about what the changes are, our implementation activities, and what the changes will mean in practice. The Guide is available <u>HERE</u>.

If you have a question about Ahpra's implementation of the changes, please email us: nationallawamendments@ahpra.gov.au

If you have concerns about a registered health practitioner, we recommend you visit our <u>Notifications</u> webpage, refer to our guides and fact sheets, or contact us on 1300 419 495 (within Australia).

Appendix 1

Summary of changes to the National Law	Status
Notifier protections Protection against reprisals/detriment Non-disclosure agreements	To start on a date to be determined by Governments (proclamation)
Reinstatement orders - nationally consistent process	To start on a date to be determined by Governments (proclamation)
Additional information on the public register – professional misconduct (sexual misconduct)	To start on a date to be determined by Governments (proclamation)