

From: Winnie Hong [REDACTED]
Sent: Thursday, August 15, 2024 1:59 PM
To: medboardconsultation
Subject: Consultation- health checks for late career doctors

Dera Medical Board,

I wish to advise against compulsory medical checks for late career doctors for the following reasons:.

1. It is difficult to establish a health standard that is deemed necessary for continual practice. Failing health due to age is not necessarily an impediment to practice as the physical demands varies depending on the specialty of practice.
2. Doctors in late careers often occupy important roles at the college level in education, accreditation and their experience is invaluable to patients and younger colleagues.
3. Many rural areas have inadequate medical manpower. Doctor in late careers often have important supportive roles as locum or in providing support in regular reduced hours. Excluding them will endanger medical manpower in these areas.
4. The Medical Board has not set a mandatory health requirement of practice for younger doctors. Such a requirement for later career doctors due to their age is flagrant age discrimination.
5. If a doctor is able to satisfy college continuing education requirements, that effort should be adequate demonstration of their eligibility to practice.

Regards,

Dr Winnie Hong
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