

Minimising Practitioner Distress Expert Advisory Group terms of reference

January 2026

Purpose

The Minimising Practitioner Distress Expert Advisory Group has been established following the work of the Expert Advisory Group (EAG) to identify and minimise the risk of distress in practitioners involved in a regulatory process and the release of its findings, recommendations and actions.

The purpose of the group is to provide independent and objective advice to the CEO on the implementation of the recommendations and actions of the EAG.

This group reports to the National Executive.

Chair

Dr Anna Van der Gaag, Visiting Professor in Ethics and Regulation, University of Surrey, UK

Members

Miss Amanda Haimes, practitioner with lived experience
Ms Carly Smalley, family member with lived experience
Ms Catherine Schofield, member, Nursing and Midwifery Board of Australia
Dr Janine Rowse, practitioner with lived experience
Mr Justin Untersteiner, CEO, Ahpra
Ms Lizzie Lockett, CEO, Royal College of Veterinary Surgeons, UK
Associate Professor Manaan Kar Ray, psychiatrist; Divisional Director, Adult Mental Health, Princess Alexandra Hospital, Brisbane
Ms Monica Lambley, Executive Director, Health Regulation, Ahpra
Mr Patrick Maher, State Manager, South Australia, Ahpra
Ms Rachel Phillips, Chair, Psychology Board of Australia; Co-convenor, Forum of National Registration and Accreditation Scheme Chairs
Ms Susan Biggar, National Manager, Regulatory Experience and Engagement, Ahpra
Dr Susan O'Dwyer, Chair, Medical Board of Australia

The Group may appoint or engage with other attendees with specialist expertise to assist it in carrying out its work for a specific matter or time.

Functions

1. Give feedback to the Steering Committee to support the implementation of the recommendations.
2. Provide advice to the Steering Committee in their area of expertise.
3. Exchange information that could influence the implementation of the recommendations.
4. Monitor the progress of the implementation of the recommendations.

Meetings

Meetings will be held monthly-to-quarterly initially and then as required. Meetings will be held virtually. A quorum is a majority including the Chair (or their nominee).

Secretariat

Secretariat will be provided by Ahpra.

Review

This is a time-limited sub-committee and will be reviewed annually.