

# Attachment A. Response template

## Collection Statement

The Australian Health Practitioner Regulation Agency (**Ahpra**) and the National Boards are inviting stakeholders to have their say as part of our review of supervision under the National Registration and Accreditation Scheme (**National Scheme**), including the *Supervised practice framework* (the **Framework**).

The purpose of the information collected via this form is to enable you to provide your feedback to Ahpra and the National Boards and will help us to understand how the Framework is working and explore opportunities for improvement.

In December 2023, the final report of the *Independent review of Australia's regulatory settings relating to overseas health practitioners*, led by Ms Robyn Kruk AO (**the Kruk review**), was endorsed by National Cabinet. The Kruk review made 28 recommendations to streamline regulatory settings to make it simpler, quicker and cheaper for internationally qualified health practitioners to work in Australia.

Recommendation 15 from the Kruk review states:

*'Supervision requirements to focus on the minimum required to build the capability of the health practitioner to deliver safe and quality health services in the Australian healthcare setting, recognising that supervisory resources are scarce. Innovative solutions, including a review of the current Ahpra supervised practice framework, expansion of remote supervision models and online cultural competency and Australian health system training to be considered.'*

This Collection Statement sets out the ways we may collect, use and disclose the information you provide in this form.

### How do we use the information you provide?

When you provide your feedback using this form, Ahpra will collect personal information that identifies you (including your name, email address and other information you provide on this form). The personal and sensitive information you provide in this form may be:

- used to inform Ahpra and the National Boards review of supervised practice under the National Scheme, including future updates of the Framework;
- used by Ahpra and the National Boards for purposes relating to implementing recommendation 15 of the Kruk review;
- used to inform a range of Ahpra and National Board processes and practices to ensure supervised practice under the National Scheme, including the Framework, is robust and effective;
- used for a secondary purpose for which you would reasonably expect Ahpra to use or disclose your personal information;
- used and disclosed for purposes to which you consent or are otherwise permitted by law;
- presented and reported in aggregated and/or anonymous form; and
- published as outlined in this Collection Statement.

Sharing your personal information is voluntary and the collection of this personal information is not required by law.

If you do not provide this information, Ahpra will not be able to receive, consider or publish your feedback.

In addition to the purposes set out above, Ahpra may disclose the personal information you provide on this form to third parties for the following purposes:

- use third parties to hold, process and maintain personal information. For example, we use third party data processors to store our data in hosted facilities; and
- use third party IT support providers who may also access our information systems remotely and this may involve access to personal information. Some of these third parties are located in countries outside Australia. Those countries include Japan, Canada and the United States of America. In all cases, we seek to share the minimum amount of personal data necessary.

Where Ahpra uses third parties, we require the third parties to comply with the *Privacy Act 1988* (Cth) and impose, as far as possible, confidentiality and privacy obligations at least as demanding as those that apply to us.

### Publication of submissions

We publish submissions, including the feedback you provide via this form, at our discretion. We generally [publish submissions on our website](#) to encourage discussion and inform the community and stakeholders about consultation responses. Please let us know via the email listed below if you do not want your submission published.

We will not place on our website, or make available to the public, submissions that contain offensive or defamatory comments or which are outside the scope of the subject of the consultation. Before publication, we may remove personally identifying information from submissions, including contact details.

We can accept submissions made in confidence. These submissions will not be published on the website or elsewhere. Submissions may be confidential because they include personal experiences or other sensitive information. A request for access to a confidential submission will be determined in accordance with the *Freedom of Information Act 1982* (Cth), which has provisions designed to protect personal information and information given in confidence. Please let us know via the email listed below if you do not want us to publish your submission or if you want us to treat all or part of it as confidential.

*Published submissions will include the names of the individuals and/or the organisations that made the submission unless confidentiality is expressly requested.*

### **Privacy Policy and further information**

Ahpra's Privacy Policy explains how you may access and seek correction of personal information held by Ahpra; complain to Ahpra about a breach of their privacy; and how a complaint will be dealt with. For access to Ahpra's Privacy Policy, click here (<https://www.ahpra.gov.au/privacy>).

Please contact [KrukSPELS@ahpra.gov.au](mailto:KrukSPELS@ahpra.gov.au) if you have questions relating to this Collection Statement.

## Public consultation: review of the Supervised practice framework response template

The National Board and Ahpra are seeking your feedback on what is working well and suggested improvements and or updates to the *Supervised practice framework* (the framework). There are 10 specific questions we would like you to answer below. All questions are optional and you are welcome to respond to any that you find relevant, or that you have a view on.

### Providing feedback

An [online survey](#) is available for you to provide your responses to the questions below. Alternatively, please email the completed response template below to: [KrukSPELS@ahpra.gov.au](mailto:KrukSPELS@ahpra.gov.au).

The submission deadline is close of business on **Thursday 31 July 2025**.

**Initial questions: To help us better understand your situation and the context of your feedback, please provide us with some details about you.**

**Question A: Are you completing this submission on behalf of an organisation or as an individual?**

☐ Organisation

Name of organisation: \_\_\_\_\_

Contact email: \_\_\_\_\_

☐ Individual

Name: \_\_\_\_\_

Contact email: \_\_\_\_\_

**Question B: If you are completing this submission as an individual, are you:**

☐ A registered health practitioner? Yes/No

Profession: \_\_\_\_\_

☐ Are you or have you ever been under a supervised practice arrangement? Yes/No

☐ Are you or have you ever been a Board approved supervisor? Yes/No

☐ Are you an employer of practitioners who have required supervision? Yes/No

☐ A consumer/client?

☐ Other – please describe: \_\_\_\_\_

☐ Prefer not to say

**Question C: Do you give permission for Ahpra to publish your submission on its [website](#)?**

*Published submissions will include the names of the individuals and/or organisations that made the submission unless confidentiality is expressly requested below.*

☐ Yes, publish my submission **with** my name/organisation

☐ Yes, publish my submission **without** my name

☐ Yes, publish my submission **without** my organisation

☐ Yes, publish my submission **without** both my name and organisation

☐ No, **do not** publish my submission

## Questions for consideration

**Question 1:** Which option do you support? Option one (maintain the status quo) or option two (update the Supervised practice framework)? Please provide details.

Your answer:

**Question 2:** What is your experience with the *Supervised practice framework* (the framework)? What parts of the framework are working well? Please provide details.

Your answer:

**Question 3:** Could the framework be improved or simplified? Please provide details.

Your answer:

**Question 4:** The intention of the framework was to allow individual flexibility regarding the levels of supervision and changes to supervisors/supervision levels or practice settings depending on the circumstances of the supervisee.

Do you believe the framework is working as it was intended? Why/why not?

Your answer:

**Question 5:** Currently, there are four levels of supervision – Direct, Indirect 1 (present), Indirect 2 (accessible), and Remote (please refer to page 8 of the current framework).

Are all four supervision levels working effectively to keep the public safe?

Your answer:

**Question 6:** Under the current framework, remote supervision (via phone or teleconferencing) is not available for Direct or Indirect 1 (present) supervision levels.

Can practitioners complete supervised practice and be supported via remote supervision, including those located in rural and remote areas who are required to complete Direct and/or Indirect 1 (present) supervision, whilst also ensuring safe practice?

Your answer:

**Question 7:** Section 6 of the framework and appendices 2, 3 and 5, provide information and describes the National Board expectations of supervisees, supervisors, and employers.

Is the framework and its appendices clear in the information for and expectations of supervisees, supervisors and employers? Why/why not? If not, what would improve this information?

Your answer:

**Question 8:** How well does the framework and supporting documentation (e.g. the supervised practice plan) contribute to protecting patients and ensuring public safety? Please provide details.

Your answer:

**Question 9:** Have you received any feedback from patients and consumers about their experience of practitioners who are under supervised practice? If yes, please provide details.

Your answer:

**Question 10:** Please provide any other comments or feedback on the framework, processes, supporting documentation or experience of supervised practice.

Your answer:

# Attachment B. Quick guide to the Supervised practice framework public consultation

## Who we are and what we do

The Australian Health Practitioner Regulation Agency (Ahpra) and National Boards work together to ensure the community has access to a safe health workforce. We regulate 16 health professions with the priority of protecting the public.

One way we keep the public safe is by creating standards, codes, and guidelines for the regulated health professions to ensure they have the necessary skill and qualifications to practise. More information about what we do can be found on the [Ahpra website](#).

## What is the Supervised practice framework?

The *Supervised practice framework* (the framework) outlines relevant National Boards' expectations and supports supervisees, supervisors and employers to understand what is necessary to effectively carry out supervised practice. The framework, which was published in 2022, includes the principles that underpin supervised practice and the levels of supervised practice.

## About this consultation

We want to make working in Australia simpler, quicker and cheaper for internationally qualified health practitioners where this can be done safely. This is based on recommendations from the *Independent review of Australia's regulatory settings relating to overseas health practitioners*, led by Ms Robyn Kruk AO (the Kruk review).

Reviewing the framework is one of the recommendations (recommendation 15). Before we make any changes to the framework, we are seeking feedback on what improvements could be made.

## What improvements are we considering to the Supervised practice framework?

The main changes are:

- Developing extra supporting materials to include videos or visual aids (e.g. flow charts).
- When system capability allows, creating a digital supervised practice platform (e.g. an online portal that supervisors, supervisees, National Boards, and Ahpra can access documentation and input information related to a practitioner's supervised practice).
- Creating a standardised form to assess a supervisee's performance against profession-specific competency/capability standards.
- Reducing the repetition and length of the framework.
- Improving the clarity and navigation of the framework.
- Providing profession specific examples (where possible).

You can find all the details and a copy of the framework in the consultation paper on [Ahpra's website](#).

## What do we want to hear from you?

We want to know how you use the framework, what its strengths and limitations are, and if it's being used as intended. Is the framework working flexibly or is it too restrictive? Is there anything missing? Is there any way we can improve the framework?

We have 10 questions we'd love you to answer, as well as your general feedback. You can find the questions in the consultation paper on page 14.

## How you can give us feedback

- Completing the [online form](#)
- Using the submissions template (a Word or PDF form) and emailing it to us at [KrukSPELS@ahpra.gov.au](mailto:KrukSPELS@ahpra.gov.au).

The questions in the online form and submissions template are the same so only use one method.

Consultation is open for eight weeks and the closing date is 31 July 2025.

If you need more time to give us your feedback, you can email us at [KrukSPELS@ahpra.gov.au](mailto:KrukSPELS@ahpra.gov.au) or phone us on **1300 419 495**.