# Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 October 2021 to 31 December 2021



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#### Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to determine individual applications for registration and notification of a nurse's or midwife's health, performance and/or conduct, and a student's health or criminal history

\*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at www.ahpra.gov.au/Legislation-and-Publications.aspx

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables¹ about registrants to share with the professions and community. This report is updated on a quarterly basis.

In April 2020, Ahpra and National Boards established a temporary pandemic response sub-register for up to 12 months to help fast track the return to the workforce of experienced and qualified health practitioners to assist with the COVID-19 pandemic. In early April 2021, the Commonwealth Health Minister requested that nurses and midwives (as well as and pharmacists, medical practitioners and Aboriginal and Torres Strait Islander health practitioners) be extended to stay on the sub-register for up to 12 months to help with the COVID-19 vaccination program only. These nurses and midwives are included in these statistics. Please see the COVID-19 page on Ahpra's website for more info.

For more information on nursing and midwifery registration, please see the NMBA's website: <a href="https://www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx">www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx</a>

<sup>&</sup>lt;sup>1</sup> Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

## Principal place of practice

## Registration type

Table 1.1 Registration type by principal place of practice\*

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	990	15,876	479	16,191	8,992	1,916	23,664	6,758	87	74,953
	General	Registered Nurse (RN)	6,258	98,989	4,260	72,806	26,692	8,562	88,238	35,367	11,292	352,464
		EN & RN	144	1,742	94	2,214	1,080	99	3,729	963	34	10,099
	Total Gener	al Nurse	7,392	116,607	4,833	91,211	36,764	10,577	115,631	43,088	11,413	437,516
		Enrolled Nurse (EN)	14	277	6	177	99	18	232	64	20	907
Nurse	Non- practising	Registered Nurse (RN)	56	1,297	21	611	245	86	617	285	797	4,015
Nuise		EN & RN		2		6	3	1	13	4	4	33
	Total Non-p Nurse	ractising	70	1,576	27	794	347	105	862	353	821	4,955
		Enrolled Nurse (EN)	4	14		16	24		30	8		96
	Provisional	Registered Nurse (RN)	3	46	2	50	16	6	63	24	1	211
		EN & RN										0
	Total Provis	sional	7	60	2	66	40	6	93	32	1	307
Total Nurse	•		7,469	118,243	4,862	92,071	37,151	10,688	116,586	43,473	12,235	442,778

Table 1.1 (continued from page 4)

Profession	Registratior types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	1	21	4	38	14		38	5		121
	General	RN & Midwife	497	7,924	513	6,130	1,903	689	8,112	3,084	220	29,072
		EN & RN & Midwife	1	21	2	7	3	2	37	16		89
	Total Generand Midwife		499	7,966	519	6,175	1,920	691	8,187	3,105	220	29,282
Nurse and		EN & Midwife							1			1
Midwife	Non- practising	RN & Midwife	15	184	2	67	35	5	70	22	24	424
		EN & RN & Midwife										0
	Total Non-p Nurse and I		15	184	2	67	35	5	71	22	24	425
	Provisional	RN & Midwife		2					2	2		6
	Total Provis		0	2	0	0	0	0	2	2	0	6
Total Nurse	e and Midwife	e	514	8,152	521	6,242	1,955	696	8,260	3,129	244	29,713
	General		225	1,731	111	1,648	831	62	1,655	501	188	6,952
Midwife	Non-practisi	ng	2	18	1	10	7		9	8	12	67
	Provisional			1		1	2		2			6
Total Midw	Total Midwife		227	1,750	112	1,659	840	62	1,666	509	200	7,025
Total	Total		8,210	128,145	5,495	99,972	39,946	11,446	126,512	47,111	12,679	479,516

<sup>\*</sup> The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

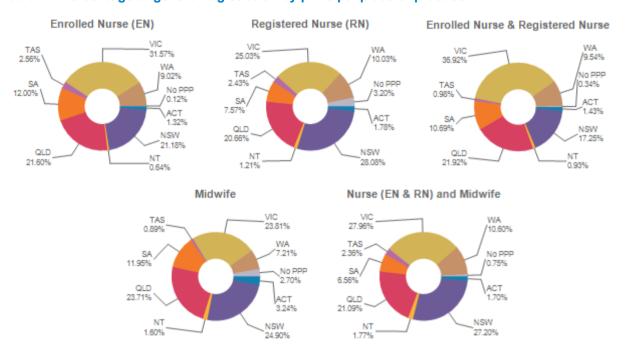
### General registration

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	990	15,876	479	16,191	8,992	1,916	23,664	6,758	87	74,953
Registered Nurse (RN)	6,258	98,989	4,260	72,806	26,692	8,562	88,238	35,367	11,292	352,464
EN & RN	144	1,742	94	2,214	1,080	99	3,729	963	34	10,099
Midwife	225	1,731	111	1,648	831	62	1,655	501	188	6,952
Nurse (EN & RN) and Midwife*	499	7,966	519	6,175	1,920	691	8,187	3,105	220	29,282

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



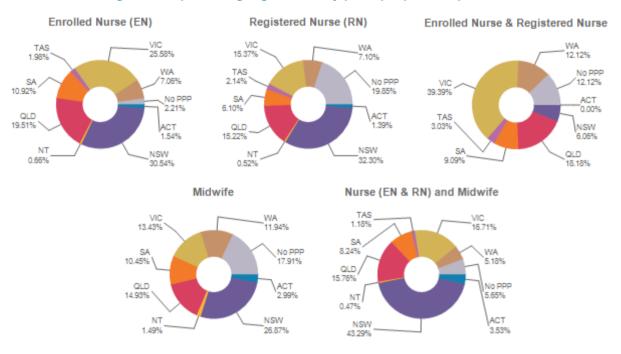
### Non-practising registration

Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	14	277	6	177	99	18	232	64	20	907
Registered Nurse (RN)	56	1,297	21	611	245	86	617	285	797	4,015
EN & RN		2		6	3	1	13	4	4	33
Midwife	2	18	1	10	7		9	8	12	67
Nurse (EN & RN) and Midwife*	15	184	2	67	35	5	71	22	24	425

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice



### Provisional registration

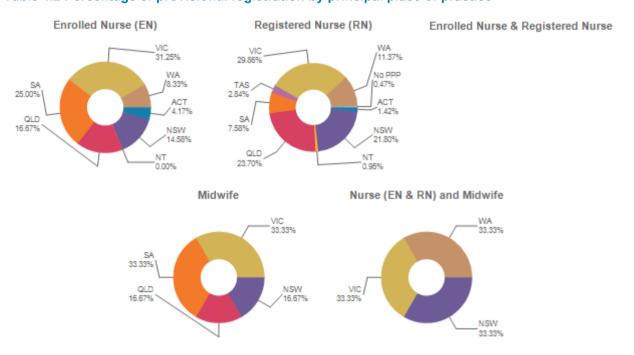
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	4	14		16	24		30	8		96
Registered Nurse (RN)	3	46	2	50	16	6	63	24	1	211
EN & RN										0
Midwife		1		1	2		2			6
Nurse (EN & RN) and Midwife*		2					2	2		6

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



### Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
- Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Nurse Practitioner	57	537	33	592	191	48	561	285	28	2,332
Nurse	Scheduled Medicines - Rural and isolated practice	4	46	23	884	12	14	292	34	10	1,319
N.A. 1	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	14	135	9	270	62	18	149	138		795
Total		75	719	65	1,746	265	80	1,002	457	38	4,447

<sup>\*</sup> The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

#### **Notations**

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

**Table 6.1 Registered Nurse notations** 

Notation	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		50	2	15	5	1	28	30	28	159
Mental Health nursing	7	324	34	244	219	19	426	1,039	178	2,490
Paediatric Nursing	2	174	4	146	20	1	105	166	83	701
Total	9	548	40	405	244	21	559	1,235	289	3,350

#### **Midwife notations**

**Note:** All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

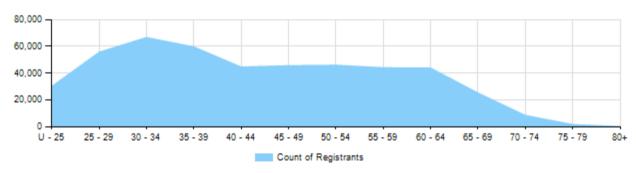
## Age group

## General registration

Table 7.1 General registration by age group

	ı	Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	7,897	20,371	790	2	655	1	644	30,360	6.4%
25 - 29	8,445	42,361	1,800	20	2,076	17	1,102	55,821	11.8%
30 - 34	7,697	53,426	1,947	26	2,368	20	1,233	66,717	14.1%
35 - 39	7,025	47,748	1,639	17	2,235	16	1,041	59,721	12.6%
40 - 44	5,759	34,994	1,120	14	1,958	11	861	44,717	9.4%
45 - 49	6,342	35,310	961	17	2,382	8	739	45,759	9.7%
50 - 54	7,749	33,897	756	17	3,070	7	576	46,072	9.7%
55 - 59	8,742	30,055	608	7	4,456	5	358	44,231	9.3%
60 - 64	9,051	29,045	334		5,327	2	232	43,991	9.3%
65 - 69	4,713	17,317	115	1	3,153	2	112	25,413	5.4%
70 - 74	1,287	6,214	27		1,111		45	8,684	1.8%
75 - 79	217	1,416	2		241		8	1,884	0.4%
80+	29	310			40		1	380	<0.1%
Total	74,953	352,464	10,099	121	29,072	89	6,952	473,750	100.0%

Table 7.2 General registration by age group

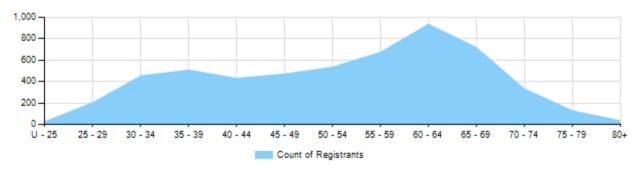


## Non-practising registration

Table 8.1 Non-practising registration by age group

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	14	12					1	27	0.5%
25 - 29	36	158	2		6		3	205	3.8%
30 - 34	64	367	5		4		13	453	8.3%
35 - 39	73	403	6	1	14		10	507	9.3%
40 - 44	52	361	1		6		10	430	7.9%
45 - 49	79	356	3		23		9	470	8.6%
50 - 54	98	402	1		31		2	534	9.8%
55 - 59	173	439	4		47		10	673	12.4%
60 - 64	183	641	8		97		5	934	17.1%
65 - 69	96	514	3		100		4	717	13.2%
70 - 74	32	245			56			333	6.1%
75 - 79	6	95			28			129	2.4%
80+	1	22			12			35	0.6%
Total	907	4,015	33	1	424	0	67	5,447	100.0%

Table 8.2 Non-practising registration by age group



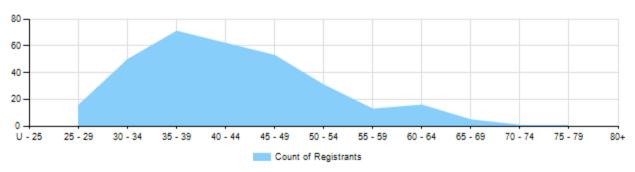
### Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 9.1 Provisional registration by age group

Age group		Nurse		Nurse and Midwife			
rigo group	EN	RN	EN & RN	RN	Midwife	Total	% age bracket
U - 25						0	0.0%
25 - 29	12	3			1	16	5.0%
30 - 34	13	35			2	50	15.7%
35 - 39	22	46		2	1	71	22.3%
40 - 44	18	41		2	1	62	19.4%
45 - 49	10	41		1	1	53	16.6%
50 - 54	9	22				31	9.7%
55 - 59	5	7		1		13	4.1%
60 - 64	6	10				16	5.0%
65 - 69	1	4				5	1.6%
70 - 74		1				1	0.3%
75 - 79		1				1	0.3%
80+						0	0.0%
Total	96	211	0	6	6	319	100.0%

Table 9.2 Provisional registration by age group



## Gender

## General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	874	13,938	396	14,496	8,013	1,710	21,294	6,138	76	66,935
	Female	Registered Nurse (RN)	5,394	85,471	3,567	63,832	23,374	7,484	77,686	31,834	9,519	308,161
		EN & RN	114	1,486	81	1,922	889	89	3,163	864	31	8,639
	Total Female Nurse	General	6,382	100,895	4,044	80,250	32,276	9,283	102,143	38,836	9,626	383,735
		Enrolled Nurse (EN)	116	1,937	83	1,695	979	206	2,370	618	11	8,015
Nurse	Male	Registered Nurse (RN)	863	13,515	693	8,969	3,318	1,076	10,548	3,531	1,770	44,283
		EN & RN	30	256	13	292	191	10	566	99	3	1,460
	Total Male G Nurse	eneral	1,009	15,708	789	10,956	4,488	1,292	13,484	4,248	1,784	53,758
	Not stated or Intersex or	Enrolled Nurse (EN)		1						2		3
	Indeterminate	Registered Nurse (RN)	1	3		5		2	4	2	3	20
	Total Not sta Intersex or Indeterminat Nurse		1	4	0	5	0	2	4	4	3	23
Total Gene	ral Nurse		7,392	116,607	4,833	91,211	36,764	10,577	115,631	43,088	11,413	437,516
		EN & Midwife	1	21	3	37	14		38	5		119
	Female	RN & Midwife	485	7,742	479	6,041	1,864	675	8,032	3,040	216	28,574
		EN & RN & Midwife	1	20	2	7	3	2	37	16		88
Nurse and	<b>Total Female</b> <b>Nurse and M</b>		487	7,783	484	6,085	1,881	677	8,107	3,061	216	28,781
Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	12	182	34	89	39	14	80	44	4	498
		EN & RN & Midwife		1								1
	Total Male Go		12	183	35	90	39	14	80	44	4	501
Total Gene	ral Nurse and	Midwife	499	7,966	519	6,175	1,920	691	8,187	3,105	220	29,282

Table 10.1 (continued from page 14)

Profession	Gender Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	225	1,726	110	1,645	828	60	1,650	500	188	6,932
	Male		5	1	3	3	2	5	1		20
Total General Midwife		225	1,731	111	1,648	831	62	1,655	501	188	6,952
Total		8,116	126,304	5,463	99,034	39,515	11,330	125,473	46,694	11,821	473,750

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	7,094	110,404	4,638	87,980	34,985	10,020	111,900	42,397	10,030	419,448
Male	1,021	15,896	825	11,049	4,530	1,308	13,569	4,293	1,788	54,279
Not stated or Intersex or Indeterminate	1	4		5		2	4	4	3	23

Table 10.3 Total general registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.4%	87.4%	84.9%	88.8%	88.5%	88.4%	89.2%	90.8%	84.8%	88.5%
Male	12.6%	12.6%	15.1%	11.2%	11.5%	11.5%	10.8%	9.2%	15.1%	11.5%
Not stated or Intersex or Indeterminate	<0.1%	<0.1%		<0.1%		<0.1%	<0.1%	<0.1%	<0.1%	<0.1%

## Non-practising registration

Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	14	251	6	167	95	17	218	61	18	847
	Female	Registered Nurse (RN)	48	1,150	17	566	207	74	551	264	650	3,527
		EN & RN		1		6	3	1	11	4	4	30
Nurse		Total Female Non- practising Nurse		1,402	23	739	305	92	780	329	672	4,404
ivuise		Enrolled Nurse (EN)		26		10	4	1	14	3	2	60
	Male	Registered Nurse (RN)	8	147	4	45	38	12	66	21	147	488
		EN & RN		1					2			3
	Total Male Non- practising Nurse		8	174	4	55	42	13	82	24	149	551
Total Non-p	oractising	y Nurse	70	1,576	27	794	347	105	862	353	821	4,955
	Female	EN & Midwife							1			1
Nurse and	гептате	RN & Midwife	15	179	2	64	34	5	70	22	24	415
Midwife		male Non- ng Nurse wife	15	179	2	64	34	5	71	22	24	416
	Male	RN & Midwife		5		3	1					9
Total Non-p Midwife	Total Non-practising Nurse and Midwife		15	184	2	67	35	5	71	22	24	425
Midwife Female		2	18	1	10	7		9	8	12	67	
Total Non-p	Total Non-practising Midwife		2	18	1	10	7	0	9	8	12	67
Total			87	1,778	30	871	389	110	942	383	857	5,447

Table 11.2 Total non-practising registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	79	1,599	26	813	346	97	860	359	708	4,887
Male	8	179	4	58	43	13	82	24	149	560

Table 11.3 Total non-practising registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	90.8%	89.9%	86.7%	93.3%	88.9%	88.2%	91.3%	93.7%	82.6%	89.7%
Male	9.2%	10.1%	13.3%	6.7%	11.1%	11.8%	8.7%	6.3%	17.4%	10.3%

### **Provisional Registration**

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

**Table 12.1 Provisional registration by gender** 

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Female	Enrolled Nurse (EN)	4	13		15	21		28	8		89
	remale	Registered Nurse (RN)	3	39	2	42	12	5	57	22	1	183
Nurse	Total Fem Provisiona Nurse		7	52	2	57	33	5	85	30	1	272
ivuise	Molo	Enrolled Nurse (EN)		1		1	3		2			7
Male	iviale	Registered Nurse (RN)		7		8	4	1	6	2		28
	Total Male Provisional Nurse		0	8	0	9	7	1	8	2	0	35
Total Provis	sional Nu	ırse	7	60	2	66	40	6	93	32	1	307
Nurse and Midwife	Female	RN & Midwife		2					2	2		6
Total Provis	sional Nu	irse and	0	2	0	0	0	0	2	2	0	6
Midwife	Female			1		1	2		2			6
Total Provis	Total Provisional Midwife		0	1	0	1	2	0	2	0	0	6
Total	Total		7	63	2	67	42	6	97	34	1	319

Table 12.2 Total provisional registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	7	55	2	58	35	5	89	32	1	284
Male		8		9	7	1	8	2		35

### Table 12.3 Total provisional registration by gender percentages

Gender	АСТ	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	100.0%	87.3%	100.0%	86.6%	83.3%	83.3%	91.8%	94.1%	100.0%	89.0%
Male		12.7%		13.4%	16.7%	16.7%	8.2%	5.9%		11.0%