# Nursing and Midwifery Board of Australia Registrant data

Reporting period: 01 April 2021 to 30 June 2021



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#### Introduction

This report contains registration information about nurses and midwives registered with the Nursing and Midwifery Board of Australia (NMBA).

The functions of the NMBA are defined under the National Law, and include:

- Registering nurses, midwives and students of nursing and midwifery
- Determining national registration requirements
- Developing professional codes, standards, guidelines and position statements to guide the practice of nurses and midwives
- Managing notifications, investigations and panel hearings
- Overseeing the assessment of internationally qualified nurses and midwives who wish to register in Australia
- Approving national accreditation standards and accredited programs of study leading to registration and endorsement
- Delegating to state and territory boards and committees of the NMBA, and Ahpra staff, the power to
  determine individual applications for registration and notification of a nurse's or midwife's health,
  performance and/or conduct, and a student's health or criminal history

\*Co-regulatory models apply in New South Wales (NSW) and Queensland (QLD). In NSW, notifications are managed separately by the Nursing and Midwifery Council of NSW; the NSW Board of the NMBA only manages registration matters. In QLD, notifications are received by the Office of the Health Ombudsman (OHO), who determines which notifications should be managed by the NMBA.

The NMBA's functions are supported by the <u>Australian Health Practitioner Regulation Agency</u> (Ahpra). For information about legislation governing the NMBA and Ahpra, see <u>Ahpra's Legislation & Publications</u> at www.ahpra.gov.au/Legislation-and-Publications.aspx

Ahpra has analysed the NMBA's registration data and produced a number of statistical tables<sup>1</sup> about registrants to share with the professions and community. This report is updated on a quarterly basis.

In April 2020, Ahpra and National Boards established a temporary pandemic response sub-register for up to 12 months to help fast track the return to the workforce of experienced and qualified health practitioners to assist with the COVID-19 pandemic. In early April 2021, the Commonwealth Health Minister requested that nurses and midwives (as well as and pharmacists, medical practitioners and Aboriginal and Torres Strait Islander health practitioners) be extended to stay on the sub-register for up to 12 months to help with the COVID-19 vaccination program only. These nurses and midwives are included in these statistics. Please see the COVID-19 page on Ahpra's website for more info.

For more information on nursing and midwifery registration, please see the NMBA's website: <a href="https://www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx">www.nursingmidwiferyboard.gov.au/Registration-and-Endorsement.aspx</a>

<sup>&</sup>lt;sup>1</sup> Note that the data for dual registration in the tables and diagrams includes where a nurse or a midwife may be non-practising in one category, for example enrolled nurse (non-practising) & registered nurse (practising) or nurse (non-practising) & midwife (practising).

## Principal place of practice

## Registration type

Table 1.1 Registration type by principal place of practice\*

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	931	15,290	479	15,598	8,803	1,847	22,708	6,449	89	72,194
	General	Registered Nurse (RN)	6,044	95,634	4,146	69,180	25,559	8,338	85,091	33,758	10,617	338,367
		EN & RN	121	1,832	80	2,124	997	115	3,763	921	39	9,992
	Total Gener	al Nurse	7,096	112,756	4,705	86,902	35,359	10,300	111,562	41,128	10,745	420,553
		Enrolled Nurse (EN)	24	455	15	393	190	31	483	155	23	1,769
Nivers	Non- practising	Registered Nurse (RN)	118	2,073	40	1,158	441	142	1,210	503	861	6,546
Nurse		EN & RN	1	5		12	6	2	20	6	5	57
	Total Non-p Nurse	ractising	143	2,533	55	1,563	637	175	1,713	664	889	8,372
		Enrolled Nurse (EN)	4	17	1	18	18		27	11		96
	Provisional	Registered Nurse (RN)	3	47	2	61	26	5	64	27	1	236
		EN & RN					1					1
	Total Provis Nurse	ional	7	64	3	79	45	5	91	38	1	333
Total Nurse	9		7,246	115,353	4,763	88,544	36,041	10,480	113,366	41,830	11,635	429,258

Table 1.1 (continued from page 4)

Profession	Registration types	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		EN & Midwife	1	20	4	33	14		40	5		117
	General	RN & Midwife	487	7,819	509	5,926	1,863	658	7,906	2,985	232	28,385
		EN & RN & Midwife	1	22	2	5	4	2	39	15		90
	Total Generand Midwife		489	7,861	515	5,964	1,881	660	7,985	3,005	232	28,592
Nurse and		EN & Midwife							1			1
Midwife	Non- practising	RN & Midwife	23	260	3	114	51	11	114	47	27	650
		EN & RN & Midwife				1						1
	Total Non-p Nurse and M		23	260	3	115	51	11	115	47	27	652
	Provisional	RN & Midwife		2						2		4
	Total Provis		0	2	0	0	0	0	0	2	0	4
Total Nurse	e and Midwife	9	512	8,123	518	6,079	1,932	671	8,100	3,054	259	29,248
	General		215	1,648	102	1,513	806	69	1,620	508	175	6,656
Midwife	Non-practisii	ng	3	28	2	26	12		28	10	15	124
	Provisional			1		1	1		2			5
Total Midw	ife		218	1,677	104	1,540	819	69	1,650	518	190	6,785
Total			7,976	125,153	5,385	96,163	38,792	11,220	123,116	45,402	12,084	465,291

<sup>\*</sup> The Nursing and Midwifery Board introduced Provisional Registration for Nurses and Midwives in September 2015.

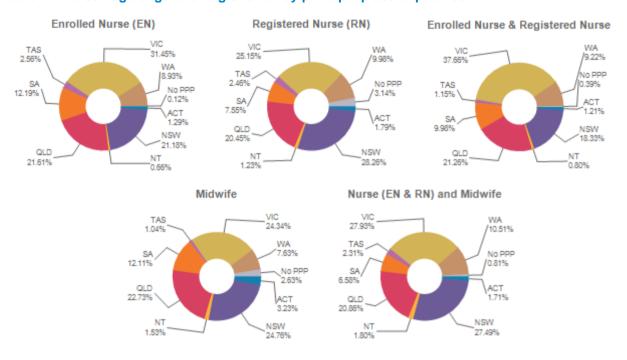
### General registration

Table 2.1 Totals for practitioners with general registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	931	15,290	479	15,598	8,803	1,847	22,708	6,449	89	72,194
Registered Nurse (RN)	6,044	95,634	4,146	69,180	25,559	8,338	85,091	33,758	10,617	338,367
EN & RN	121	1,832	80	2,124	997	115	3,763	921	39	9,992
Midwife	215	1,648	102	1,513	806	69	1,620	508	175	6,656
Nurse (EN & RN) and Midwife*	489	7,861	515	5,964	1,881	660	7,985	3,005	232	28,592

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 2.2 Percentage of general registration by principal place of practice



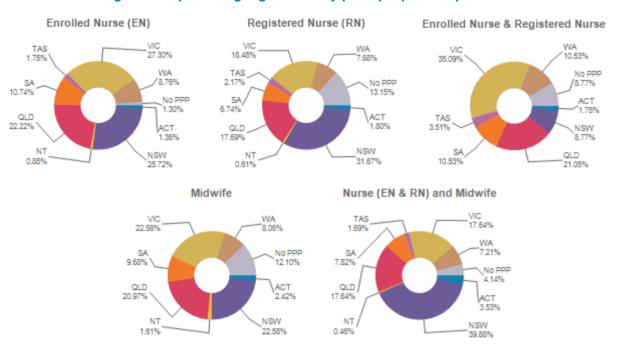
### Non-practising registration

Table 3.1 Totals for practitioners with non-practising registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	24	455	15	393	190	31	483	155	23	1,769
Registered Nurse (RN)	118	2,073	40	1,158	441	142	1,210	503	861	6,546
EN & RN	1	5		12	6	2	20	6	5	57
Midwife	3	28	2	26	12		28	10	15	124
Nurse (EN & RN) and Midwife*	23	260	3	115	51	11	115	47	27	652

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 3.2 Percentage of non-practising registration by principal place of practice



### Provisional registration

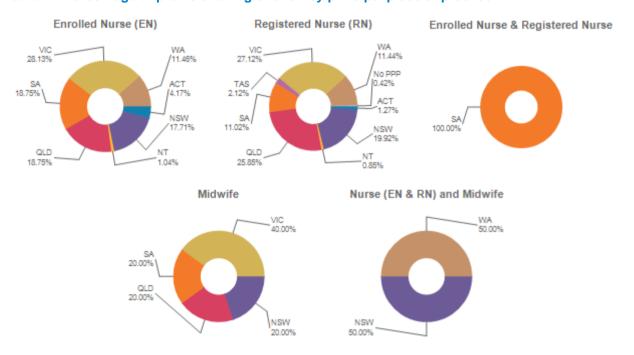
Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 4.1 Totals for practitioners with provisional registration as Nurse and/or Midwife

Division	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Enrolled Nurse (EN)	4	17	1	18	18		27	11		96
Registered Nurse (RN)	3	47	2	61	26	5	64	27	1	236
EN & RN					1					1
Midwife		1		1	1		2			5
Nurse (EN & RN) and Midwife*		2						2		4

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 4.2 Percentage of provisional registration by principal place of practice



### Endorsements by type

The NMBA endorsements for registered nurses are:

- Nurse Practitioner
- Registered Nurse scheduled medicines (rural and isolated practice)

The NMBA endorsements for midwives are:

- Midwife scheduled medicines
- Midwife Practitioner refer Position-Statement Midwife Practitioners (7 April 2011)

Table 5.1 Registered Nurse and Midwife - Endorsements by principal place of practice

Profession	Endorsement	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
	Nurse Practitioner	55	520	34	581	179	46	535	274	27	2,251
Nurse	Scheduled Medicines - Rural and isolated practice	5	45	24	878	12	13	274	34	10	1,295
N Ai alverida	Midwife practitioner		1								1
Midwife	Scheduled Medicines*	11	113	10	248	55	17	128	123		705
Total		71	679	68	1,707	246	76	937	431	37	4,252

<sup>\*</sup> The above numbers under 'Midwife - Scheduled Medicines' reflect those midwives who have met the NMBA Registration standard for endorsement for scheduled medicines for midwives.

#### **Notations**

Registered nurses with a sole qualification in mental health nursing or paediatric nursing or disability nursing - rather than a qualification in general nursing - are identified on the national register with a notation, which states: Solely qualified in the area of Disability Nursing / Mental Health Nursing / Paediatric Nursing.

**Table 6.1 Registered Nurse notations** 

Notation	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Disability Nursing		48	1	14	4	1	25	29	19	141
Mental Health nursing	7	319	31	235	217	19	419	1,027	155	2,429
Paediatric Nursing	2	170	2	142	20	1	103	160	75	675
Total	9	537	34	391	241	21	547	1,216	249	3,245

#### **Midwife notations**

**Note:** All midwives who held the Eligible Midwife notation either now hold the Midwife Scheduled Medicines endorsement or have determined they no longer require the Eligible Midwife notation.

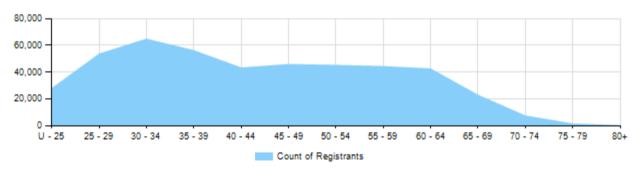
## Age group

## General registration

**Table 7.1 General registration by age group** 

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	7,638	18,390	719	1	594	1	569	27,912	6.1%
25 - 29	7,938	40,752	1,813	14	2,028	21	1,074	53,640	11.8%
30 - 34	7,339	51,914	1,988	26	2,270	23	1,162	64,722	14.2%
35 - 39	6,710	44,616	1,597	18	2,191	14	997	56,143	12.3%
40 - 44	5,676	33,712	1,073	16	1,947	11	816	43,251	9.5%
45 - 49	6,286	35,472	965	19	2,425	7	697	45,871	10.1%
50 - 54	7,792	32,974	754	14	3,112	4	557	45,207	9.9%
55 - 59	8,747	29,934	643	7	4,651	5	315	44,302	9.7%
60 - 64	8,693	28,124	321	1	5,127	3	258	42,527	9.3%
65 - 69	4,159	15,652	93	1	2,896	1	138	22,940	5.0%
70 - 74	1,021	5,455	25		931		62	7,494	1.6%
75 - 79	175	1,117	1		182		9	1,484	0.3%
80+	20	255			31		2	308	<0.1%
Total	72,194	338,367	9,992	117	28,385	90	6,656	455,801	100.0%

Table 7.2 General registration by age group



## Non-practising registration

Table 8.1 Non-practising registration by age group

		Nurse		Nur	se and Mid	lwife			
Age group	EN	RN	EN & RN	EN	RN	EN & RN	Midwife	Total	% age bracket
U - 25	97	67	1		1		4	170	1.9%
25 - 29	134	385	6		8		8	541	5.9%
30 - 34	145	603	13		13		20	794	8.7%
35 - 39	127	573	5	1	26	1	21	754	8.2%
40 - 44	115	511	1		13		16	656	7.2%
45 - 49	121	509	6		31		13	680	7.4%
50 - 54	194	557	3		49		6	809	8.8%
55 - 59	272	644	7		72		13	1,008	11.0%
60 - 64	316	1,134	11		164		9	1,634	17.9%
65 - 69	190	978	3		151		12	1,334	14.6%
70 - 74	48	444	1		76		2	571	6.2%
75 - 79	9	114			34			157	1.7%
80+	1	27			12			40	0.4%
Total	1,769	6,546	57	1	650	1	124	9,148	100.0%

Table 8.2 Non-practising registration by age group



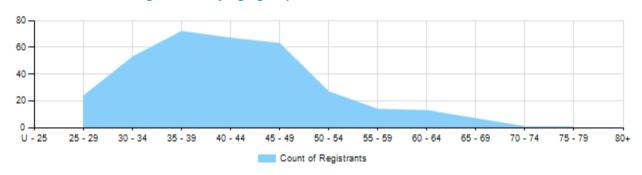
### Provisional registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

Table 9.1 Provisional registration by age group

Age group		Nurse		Nurse and Midwife			
7.go g. 52p	EN	RN	EN & RN	RN	Midwife	Total	% age bracket
U - 25						0	0.0%
25 - 29	13	10			1	24	7.0%
30 - 34	16	36			1	53	15.5%
35 - 39	23	47		1	1	72	21.1%
40 - 44	18	46		2	1	67	19.6%
45 - 49	11	50	1		1	63	18.4%
50 - 54	5	22				27	7.9%
55 - 59	5	9				14	4.1%
60 - 64	4	9				13	3.8%
65 - 69	1	5		1		7	2.0%
70 - 74		1				1	0.3%
75 - 79		1				1	0.3%
80+						0	0.0%
Total	96	236	1	4	5	342	100.0%

Table 9.2 Provisional registration by age group



## Gender

## General registration

Table 10.1 General registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	818	13,426	391	13,969	7,879	1,649	20,459	5,856	80	64,527
	Female	Registered Nurse (RN)	5,209	82,537	3,465	60,691	22,400	7,289	74,960	30,383	8,944	295,878
		EN & RN	94	1,563	71	1,841	815	106	3,195	837	34	8,556
	Total Female Nurse	General	6,121	97,526	3,927	76,501	31,094	9,044	98,614	37,076	9,058	368,961
		Enrolled Nurse (EN)	113	1,863	88	1,628	924	198	2,249	593	9	7,665
Nurse	Male	Registered Nurse (RN)	835	13,093	681	8,485	3,159	1,048	10,128	3,374	1,672	42,475
		EN & RN	27	269	9	283	182	9	568	84	5	1,436
	Total Male Go Nurse	eneral	975	15,225	778	10,396	4,265	1,255	12,945	4,051	1,686	51,576
	Not stated or Intersex or	Enrolled Nurse (EN)		1		1						2
	Indeterminate	Registered Nurse (RN)		4		4		1	3	1	1	14
	Total Not sta Intersex or Indeterminate Nurse		0	5	0	5	0	1	3	1	1	16
Total Gene	ral Nurse		7,096	112,756	4,705	86,902	35,359	10,300	111,562	41,128	10,745	420,553
		EN & Midwife	1	20	3	32	14		40	5		115
	Female	RN & Midwife	475	7,640	475	5,839	1,826	645	7,828	2,942	228	27,898
		EN & RN & Midwife	1	21	2	5	4	2	39	15		89
Nurse and	Total Female Nurse and M		477	7,681	480	5,876	1,844	647	7,907	2,962	228	28,102
Midwife		EN & Midwife			1	1						2
	Male	RN & Midwife	12	179	34	87	37	13	78	43	4	487
		EN & RN & Midwife		1								1
	Total Male Go Nurse and M		12	180	35	88	37	13	78	43	4	490
Total Gene	ral Nurse and	Midwife	489	7,861	515	5,964	1,881	660	7,985	3,005	232	28,592

Table 10.1 (continued from page 14)

Profession	Gender Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Midwife	Female	215	1,643	101	1,510	803	66	1,612	507	175	6,632
	Male		5	1	3	3	3	8	1		24
Total Gene	ral Midwife	215	1,648	102	1,513	806	69	1,620	508	175	6,656
Total		7,800	122,265	5,322	94,379	38,046	11,029	121,167	44,641	11,152	455,801

<sup>\*</sup> Practitioners with a Nurse and Midwife registration may hold registration as an EN and Midwife, RN and Midwife, or EN and RN and Midwife.

Table 10.2 Total general registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	6,813	106,850	4,508	83,887	33,741	9,757	108,133	40,545	9,461	403,695
Male	987	15,410	814	10,487	4,305	1,271	13,031	4,095	1,690	52,090
Not stated or Intersex or Indeterminate		5		5		1	3	1	1	16

Table 10.3 Total general registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	87.3%	87.4%	84.7%	88.9%	88.7%	88.5%	89.2%	90.8%	84.8%	88.6%
Male	12.7%	12.6%	15.3%	11.1%	11.3%	11.5%	10.8%	9.2%	15.2%	11.4%
Not stated or Intersex or Indeterminate		<0.1%		<0.1%		<0.1%	<0.1%	<0.1%	<0.1%	<0.1%

## Non-practising registration

Table 11.1 Non-practising registration by gender

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	23	406	15	360	179	29	448	145	21	1,626
	Female	Registered Nurse (RN)	99	1,841	33	1,050	382	127	1,074	470	704	5,780
		EN & RN	1	3		12	6	2	16	6	5	51
Nurse		male Non- ng Nurse	123	2,250	48	1,422	567	158	1,538	621	730	7,457
		Enrolled Nurse (EN)	1	49		33	11	2	35	10	2	143
	Male	Registered Nurse (RN)	19	232	7	108	59	15	136	33	157	766
		EN & RN		2					4			6
	Total Male Non- practising Nurse		20	283	7	141	70	17	175	43	159	915
Total Non-p	oractising	g Nurse	143	2,533	55	1,563	637	175	1,713	664	889	8,372
		EN & Midwife							1			1
	Female	RN & Midwife	23	252	3	111	50	11	114	47	27	638
Nurse and Midwife		EN & RN & Midwife				1						1
Midwiid		emale Non- ng Nurse wife	23	252	3	112	50	11	115	47	27	640
	Male	RN & Midwife		8		3	1					12
Total Non-practising Nurse and Midwife		23	260	3	115	51	11	115	47	27	652	
Midwife	Midwife Female		3	28	2	26	12		28	10	15	124
Total Non-p	oractising	g Midwife	3	28	2	26	12	0	28	10	15	124
Total			169	2,821	60	1,704	700	186	1,856	721	931	9,148

Table 11.2 Total non-practising registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	149	2,530	53	1,560	629	169	1,681	678	772	8,221
Male	20	291	7	144	71	17	175	43	159	927

Table 11.3 Total non-practising registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	88.2%	89.7%	88.3%	91.5%	89.9%	90.9%	90.6%	94.0%	82.9%	89.9%
Male	11.8%	10.3%	11.7%	8.5%	10.1%	9.1%	9.4%	6.0%	17.1%	10.1%

### Provisional Registration

Provisional registration is a registration type used by the NMBA for registered nurses, enrolled nurses and/or midwives who want to return to the register after an absence from practice. Provisional registration enables a registered nurse, enrolled nurse and/or midwife to complete a period of supervised practice or a NMBA-approved re-entry to practice program to be eligible for general registration.

**Table 12.1 Provisional registration by gender** 

Profession	Gender	Divisions	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
		Enrolled Nurse (EN)	4	14	1	18	14		24	11		86
	Female	Registered Nurse (RN)	3	41	2	53	22	5	55	25	1	207
		EN & RN					1					1
Nurse	Total Fe	male onal Nurse	7	55	3	71	37	5	79	36	1	294
	Male	Enrolled Nurse (EN)		3			4		3			10
		Registered Nurse (RN)		6		8	4		9	2		29
	Total Male Provisional Nurse		0	9	0	8	8	0	12	2	0	39
Total Provis	sional Nu	ırse	7	64	3	79	45	5	91	38	1	333
Nurse and Midwife	Female	RN & Midwife		2						2		4
Total Provis	sional Nu	ırse and	0	2	0	0	0	0	0	2	0	4
Midwife Female			1		1	1		2			5	
Total Provisional Midwife		0	1	0	1	1	0	2	0	0	5	
Total			7	67	3	80	46	5	93	40	1	342

Table 12.2 Total provisional registration by gender

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	7	58	3	72	38	5	81	38	1	303
Male		9		8	8		12	2		39

### Table 12.3 Total provisional registration by gender percentages

Gender	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	No PPP	Total
Female	100.0%	86.6%	100.0%	90.0%	82.6%	100.0%	87.1%	95.0%	100.0%	88.6%
Male		13.4%		10.0%	17.4%		12.9%	5.0%		11.4%